

# 2013/2014 ANNUAL IMPACT REPORT

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# **OUR VISION**

# Invest in women and girls. Change everything.

# **OUR MISSION**

We invest in the strength of women and the dreams of girls. The Canadian Women's Foundation raises money to end violence against women, move women out of poverty and help build strong, resilient girls through funding, researching and promoting best practices. We are a leading voice for women in Canada.

# Thanks to you

"Over the last 24 years, your support has helped to make the Canadian Women's Foundation one of the ten largest women's foundations in the world. Thanks to you, we are now the leading voice for women and girls in Canada. Last year, you helped us to raise over \$7 million to help women and girls move out of violence, out of poverty and into confidence. This funding has been invested in the most effective community programs and capacity building support for organizations across Canada that help thousands of women and girls transform their lives and realize their full potential."

- SHEHERAZADE HIRJI, PRESIDENT AND CEO, CANADIAN WOMEN'S FOUNDATION



Number of initiatives	<b>108</b> Major Grants	<b>451</b> Shelter Grants
Number of donors	6,976	
Number of volunteers	355	

# YEAR AT A GLANCE

# VIOLENCE PREVENTION

**CHRISTOPHER** Lethbridge, AB

We believe every woman has the right to live free from violence.

\*

"I think men need to talk about violence because we're the solution to the problem. The message needs to be handed down to kids at an early age so they know it's not okay. My mom, Joanne, is the reason I speak out against domestic abuse. Unfortunately, I know there are lots of other stories that are similar to my mom's."

- CHRISTOPHER, LETHBRIDGE, AB

When Christopher was 22 his mom, Joanne, was murdered by his stepfather. When she was alive, she had visited Denise House, a women's shelter in Oshawa, ON, that is supported by the Canadian Women's Foundation.

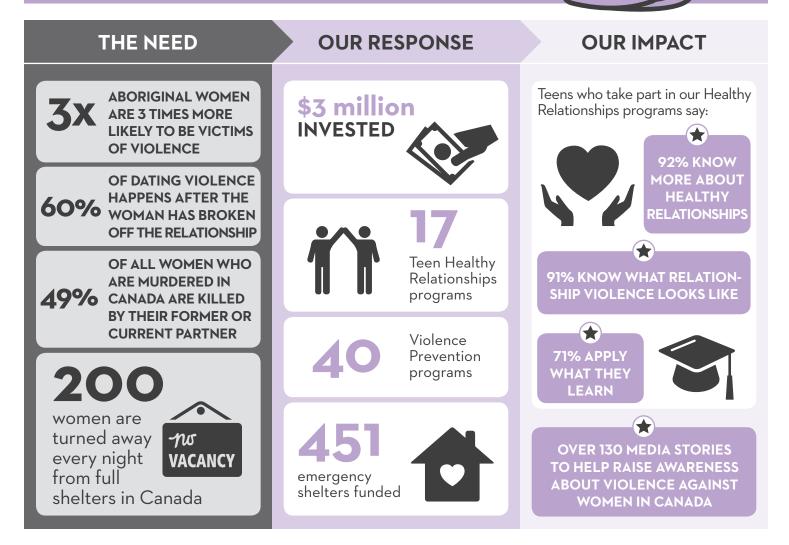
# **VIOLENCE PREVENTION**

## We want every woman to live free from violence.

We help women in Canada to move out of violence by investing in emergency shelters and programs that help survivors rebuild their lives through counseling, legal advice, and loan funds.

We also work to stop the violence before it starts. In our Teen Healthy Relationships programs, high school students learn to recognize the warning signs of abuse and to build safe and healthy relationships.

Every night **3,300 women** and **3,000 children** sleep in an emergency shelter to escape domestic violence.



Want to download this infographic or see the sources? CANADIANWOMEN.ORG/AR-14

# VIOLENCE PREVENTION GRANTS: Amounts allocated for 2014

	PROGRAM	ORGANIZATION	CITY	GRANT
	Emergency Flood Relief	YWCA Calgary	Calgary	\$10,000
	Court Support Program	Calgary Women's Emergency Shelter Association	Calgary	\$25,000
	Hera Program	Boys and Girls Clubs Calgary	Calgary	\$25,000
AB	Emergency Flood Relief	Rowan House Emergency Shelter	High River	\$20,000
	Musasa House Outreach Program	Medicine Hat Women's Shelter Society Musasa House Second Stage Housing	Medicine Hat	\$20,000
	Victim Support Program	Parkland Turning Point Society (PTPS)	Stony Plain	\$25,000
	Rebuilding Lives with Hope Through Outreach Services	Westlock Women's Association: Hope Resource Centre	Westlock	\$28,000
	Interest-free Loan Program	Castlegar and District Community Services	Castlegar	\$25,000
	Mentoring Teen Girls Project	Robson Valley Support Society	McBride	\$22,450
	Respectful Relationships program	Quesnel Women's Resource Centre Society	Quesnel	\$25,000
	Sources (Surrey) Rent Bank	Sources Community Resources Society	Surrey	\$25,000
BC	Campaign Of Solidarity with Aboriginal Women	Poverty and Human Rights Centre	Vancouver	\$25,000
	The Jane Doe Legal Network and Advice Clinic	West Coast Leaf Association	Vancouver	\$28,000
	Vancouver Rent Bank	Network of Inner City Community Services Society	Vancouver	\$28,000
	Awakening The Warrior Woman Within	Victoria Native Friendship Centre	Victoria	\$24,000
Ω	Red Road to Healing Program	West Central Women's Resource Centre Inc.	Winnipeg	\$25,000
Σ	Tilt (ing)	Spence Neighbourhood Association	Winnipeg	\$28,000
۳	Between Sisters Peer Support Program	Beauséjour Family Crisis Resource Centre Inc.	Shediac	\$24,078
۲ ۲	The Safe & Healthy Project	Stella's Circle Stella Burry Community Services	St. John's	\$16,440
SZ	GSA Mentorship Program	The Youth Project	Halifax	\$13,170
Z	Healthy Relationships for Youth	Second Story Women's Centre	Lunenburg	\$24,901
ŊŊ	Canadian Red Cross' RespectED: Violence and Abuse Prevention Program	Isaksimagit Inuusirmi Katujjiqatigiit Embrace Life Council	Iqaluit	\$28,000
	Second Stage Program Facility	People in Transition My Sister's Place	Alliston	\$26,372
	Second Stage Housing Program	Women's House Serving Bruce and Grey	Kincardine	\$25,000
	Girls Creating Change	Sexual Assault Centre London	London	\$25,000
NO	Second Stage Housing Program Gayenawahsra "Helping Ourselves"	Ganohkwasra Family Assault Support Services	Ohsweken	\$25,000
	Prevention of Violence with Information and Communication Technology	CALACS francophone d'Ottawa	Ottawa	\$25,000
	Blueprint for National Action Plans (NAP) Phase 2	Canadian Network of Women's Shelters and Transition Houses	Ottawa	\$28,000

# VIOLENCE PREVENTION GRANTS (cont'd)

	PROGRAM	ORGANIZATION	CITY	GRANT
	The "Walking Together," and adaptation of T.E.A.R. ™ (Teens Ending Abusive Relationships)	Victim Services Toronto	Toronto	\$24,806
ZO	Rebuilding Lives through Peer Intervention	Regent Park Community Health Centre	Toronto	\$25,000
	Linguistically Appropriate Access to Justice Services for South Asian Women.	South Asian Women's Centre	Toronto	\$28,000
	Next Step Program	Moving Forward 2015 Foundation	Vaughan	\$25,000
	Financial Skills and Literacy Toolkit	National Aboriginal Circle Against Family Violence	Kahnawake	\$28,000
	Together, Let's End Violence	Maison d'hébergement et de transition L'Égide	La Prairie	\$20,000
S S	Sans P ni E (No Pimps or Escorts)	Action jeunesse St-Pie X de Longueuil inc	Longueuil	\$25,000
	Young South Asian Women's Support Group	South Asian Women's Community Centre	Montreal	\$25,000
	Les couloirs de la violence (Corridors of Violence)	La Pointe du jour Calacs Sept-Iles	Sept Iles	\$26,900
	Girls Night Out	Hudson Bay Family & Support Centre	Hudson Bay	\$28,000
SK	Best Practices for Providing Services for Older Women Who have Experienced Abuse	Provincial Association of Transition Houses and Services of Saskatchewan (PATHS)	Regina	\$28,000
ΥT	Together for Justice Protocol	Liard Aboriginal Women's Society	Watson Lake	\$25,000

# **TEEN HEALTHY RELATIONSHIP GRANTS**

	PROGRAM	ORGANIZATION	СІТҮ	<b>GRANT</b> (Over 4 or 2 years)	GRANTED IN 2014
AB	Healthy Youth Relationships	The Canadian Red Cross Society	Red Deer	\$100,000	\$25,000
◄	RESPECT	Immigrant Services Calgary Society	Calgary	\$50,000	\$25,000
	Project Respect	Victoria Women's Sexual Assault Centre Society	Victoria	\$100,000	\$25,000
BC	Respectful Relationships (R+R)	SWOVA Community Development and Research Society	Salt Spring Island	\$160,000	\$40,000
	Strengthening Youth Initiative	Cowichan Women Against Violence Society	Duncan	\$100,000	\$25,000
	Newcomer Youth and Healthy Relationships Project	Sexuality Education Resource Centre Manitoba	Winnipeg	\$157,190	\$39,800
ΣB	Sacred Seven: Healthy Relationship Program	The University of Winnipeg Foundation, Wii Chiiwaakanak Learning Centre	Winnipeg	\$50,000	\$25,000
8 X	Making Waves/ Vague par vague program	Partners For Youth Inc.	Fredericton	\$160,000	\$40,000
SN	Healthy Relationships for Youth	Antigonish Women's Resource Centre and Sexual Assault Services Association	Antigonish	\$160,000	\$40,000
	LOVE in Indian Brook and Membertou	Love: Leave Out Violence/ Love: Vivre Sans Violence	Halifax	\$50,000	\$25,000
	"Be the Change" Educational Modules to End Violence	Sexual Assault and Violence Intervention Services Of Halton	Oakville	\$50,000	\$25,000
	Fourth R (Healthy Relationships)	Centre for Addiction and Mental Health	Toronto	\$160,000	\$40,000
NO	ReAct Afterschool Program	METRAC - Metropolitan Action Committee on Violence Against Women and Children	Toronto	\$160,000	\$40,000
	TAG-V: Teens Against Gender Based Violence	Abrigo Centre	Toronto	\$160,000	\$40,000
Ъ	Healthy Relationship Program	PEI Family Violence Prevention Services Inc.	Charlotte- town	\$92,750	\$22,000
U U	À l'action	Y des femmes Montréal/YWCA Montréal	Montréal	\$160,000	\$40,000
ğ	Teen Healthy Relationships	Bureau De La Communaute Haitienne De Montréal	Montréal	\$50,000	\$25,000

Some organizations also received an evaluation and/or capacity building grant during the year totaling \$39,000

# EMPOWERING GIRLS

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**AMAR** Toronto, ON

We want every girl to believe in herself and realize she matters.

"Before I took this program, I was just another girl. I was very uninvolved in life, but the "Something For The Girlz" program completely changed me and made me into the person I've always wanted to be. I am not only a girl – I am a girl who has the power to change the world. I am proud to be who I am."

- AMAR, TORONTO, ON

Something for the Girlz is delivered by Thorncliffe Neighbourhood Office in Toronto, ON and is a Canadian Women's Foundation funded program.

# **GIRLS' EMPOWERMENT**

# We want every girl to believe in herself and realize she matters.

Research shows the ages between 9 and 13 are a critical time for girls to develop key protective factors such as confidence, critical-thinking, and connectedness. When a girl feels strong in these three areas, her self-esteem increases, she makes healthier life choices, and she is more able to recover from a crisis. She knows that she matters, and is more likely to develop into a strong young woman.

By investing in dynamic programs that engage their bodies, minds and spirits, we help girls in Canada reach their potential.

In Canada, the number of girls who feel self-confident drops from **36%** to **14%** between grade 6 and grade 10.





Want to download this infographic or see the sources? CANADIANWOMEN.ORG/AR-14

# GIRLS' FUND GRANTS: Amounts allocated for 2014

	PROGRAM	ORGANIZATION	СІТҮ	<b>GRANT</b> (over 4 years)	GRANTED IN 2014
NATIONAL	National Girls Program	Actua	Ottawa	\$320,000	\$75,549
NATIO	Girls Action Network	Girls Action Foundation	Montreal	\$160,000	\$34,000
	The Kainai Aakiikoan (Kainai Girl) Project	Canadian Red Cross	Lethbridge	\$146,000	\$32,450
AB	Empowered to Achieve: Culture, Confidence, Connection	Calgary Immigrant Women's Association	Calgary	\$231,362	\$44,492
	Media Smarts, Friendly PEER-suasion, and Action for Safety	Girls Incorporated of Northern Alberta	Fort McMurray	\$270,000	\$55,610
	Aboriginal Girls Group Program	Kamloops Aboriginal Friendship Society	Kamloops	\$200,000	\$54,695
BC	Pre-Teen Girls Program	Boys and Girls Clubs of South Coast BC	Vancouver	\$251,000	\$61,100
ă	Girls' Group	Tsleil Waututh Nation	Vancouver	\$197,600	\$39,390
	Babisa Moonelazi Beginnings (Beautiful Butterflies)	Kwadacha Education Society	Fort Ware	\$130,000	\$28,285
MB	Girls Caring Circle	Wahbung Abinoonjiiag Inc.	Winnipeg	\$240,000	\$48,135
Σ	The Butterfly Club	Ka Ni Kanichihk Inc.	Winnipeg	\$234,000	\$55,660
NB	Go Girls! Healthy Bodies, Healthy Minds	Big Brothers Big Sisters of Saint John	Saint John	\$270,000	\$54,345
NL	Especially for the G.I.R.L.S. (Girls Initiative Regarding Life Skills)	Libra House Inc.	Happy Valley- Goose Bay	\$133,620	\$28,910
NS	I.T.S. for Girls!	SuperNOVA at Dalhousie University	Halifax	\$120,000	\$26,500
L	GirlSpace	YWCA of Yellowknife/NWT	Yellowknife	\$248,000	\$60,150
NN	Northern Lights Girls Club	YWCA Agvvik Nunavut	lqaluit	\$134,076	\$29,788
	The Village Bloggurls	North York Community House	North York	\$259,078	\$50,241
	Girlz Unplugged	Community YWCA of Muskoka	Bracebridge	\$248,000	\$61,200
	On the Move - Girls Healthy Active Living	Boys and Girls Clubs of Hamilton	Hamilton	\$250,000	\$52,850
NO	Just for Girls	Boys & Girls Club of London	London	\$251,700	\$61,840
-	TechGyrls	YWCA of Cambridge	Cambridge	\$252,000	\$61,100
	Girls Drumming and Singing	Ininew Friendship Centre	Cochrane	\$155,494	\$34,056
	Something for the Girlz	Thorncliffe Neighbourhood Office	Toronto	\$248,000	\$60,400
	Ms Media	YWCA Toronto	Scarborough	\$249,120	\$51,447
ос	Volet jeunes filles de Mini Kekpart	Action jeunesse St-Pie X de Longueuil	Longueuil	\$111,492	\$24,642
Ŭ	Lance-toi!/Take Your Lead!	Y des femmes de Montréal	Montréal	\$260,000	\$63,250
SK	We are the Cycle Breakers	Sturgeon Lake First Nation for Sturgeon Lake Central School	Sturgeon Lake	\$240,000	\$58,750

Some organizations also received an evaluation and/or capacity building grant during the year totaling \$39,000

THE W. GARFIELD WESTON

The Nancy Baron Mentorship for Girls program is supported by a \$3.9 million gift from The W. Garfield Weston Foundation.

# ECONOMIC DEVELOPMENT

**ELIZABETH** Etobicoke, ON

We want every woman to have the chance to move herself and her children out of poverty.

"In the Microskills program, they taught me about registering a business and figuring out cash flow and projections. But it was so much more than learning how to run a business. The emotional, mental and spiritual support was extremely empowering. It was unbelievable how much it boosted my confidence. I went from victim to survivor to mentor."

- ELIZABETH, OWNER, THE D.E.V.A. IN YOU GROUP

Women's Opportunities in Business, Trades and Technology is delivered by MicroSkills Community Development Centre in Etobicoke, ON and is a Canadian Women's Foundation funded program.

# ECONOMIC EQUALITY

## We want every woman to have the chance to move herself and her children out of poverty.

We help women living on low incomes by investing in programs that help them launch a small business, learn a skilled trade, or gain valuable work experience in a social purpose enterprise. Over the last five years, we've helped over 3,000 women begin their journeys out of poverty.

We also bring together community organizations to share research, skills and best practices for women's economic development. Our Canadian Women's Foundation Leadership Institute is helping the next generation of female leaders working in community economic development organizations to develop the skills they need to manage change, create strong partnerships, and build the sector.

#### women in Canada live in poverty. MILLION THE NEED **OUR RESPONSE OUR IMPACT** 80% OF SINGLE \$4.5 million $\mathbf{\star}$ PARENTS ARE FEMALE **INVESTED MOST LOW-WAGE** 20% OF PROGRAM in programs to WORKERS ARE FEMALE PARTICIPANTS MOVED help women **ABOVE THE POVERTY LINE\*** →70% of all part-time workers move out of poverty and →66% of all minimum wage earners capacity building support for organizations $\mathbf{T}$ THEIR 13 grants On average, women EMPLOYMENT who work full-time earn up to 5 year funding **ROSE FROM** commitments 52% TO 72% just **72 cents** for every dollar earned by men **HELP WOMEN ACCESS SKILLED TRADES HELP WOMEN LAUNCH A** SMALL BUSINESS THEIR PERSONAL **PROVIDE WOMEN WITH INCOMES JOB EXPERIENCE AT** INCREASED **A SOCIAL PURPOSE** 48% **ENTERPRISE**

Want to download this infographic or see the sources? CANADIANWOMEN.ORG/AR-14

# **ECONOMIC DEVELOPMENT GRANTS:** Amounts allocated for 2014

	PROGRAM	ORGANIZATION	СІТҮ	<b>GRANT</b> (over 5 years)	GRANTED IN 2014
NATIONAL	Public Policy Grant	Women's Economic Council	St. Catharines	\$125,000	\$24,000
AB	The Women's Venture Accelerator Program	Momentum Community Economic Development Society	Calgary	\$365,000	\$19,000
◄	Job Placement and Job Retention Support for Women	Women Building Futures Society	Edmonton	\$365,000	\$13,000
8 Z	Enterprising Women	Saint John Community Loan Fund	Saint John	\$300,000	\$12,000
NS	Women Unlimited	Women's CED Network Society	Hubbards	\$365,000	\$13,000
	Enhanced General Carpenter Pre-Apprenticeship Program	The Centre for Skills Development & Training	Burlington	\$150,000	\$6,000
	Women's Opportunities in Business, Trades and Technology	Community MicroSkills Development Centre	Etobicoke	\$365,000	\$18,800
NO	Women in Skilled Trades and Technology, Building Resilience and Self-Reliance Program	Moose Cree Education Authority & Timmins Native Friendship Centre in partnership with Northern College	Moose Factory/ Timmins	\$365,000	\$39,000
	Skills Development Centre	YWCA Association of Greater Toronto	Toronto	\$365,000	\$12,000
R	Inuit Women in Business	Pauktuutit Inuit Women of Canada	Ottawa	\$300,00 over 3 years	\$20,000
gc	Business Coaching To Strengthen Entrepreneurial Capacity	Option Femmes Emploi	Gatineau	\$365,000	\$19,000
	Self-Employment/Entrepre- neurship Training Program	Fonds d'Emprunt des Laurentides	Lachute	\$365,000	\$13,000
SK	Women in Trades Program	Saskatchewan Indian Institute of Technologies	Saskatoon	\$300,000 over 3 years	\$20,000

# CANADIAN WOMEN'S FOUNDATION LEADERSHIP INSTITUTE GRANT

	PROGRAM	ORGANIZATION	CITY	GRANT	GRANTED IN 2014
NS	Canadian Women's Foundation Leadership Institute	Coady International Institute	Antigonish	\$635,908 over 4 years	\$150,000

Some organizations also received an evaluation and/or capacity building grant during the year totaling \$17,800.

# ENDING SEX TRAFFICKING

**KATE** Edmonton, AB

We are taking action to end sex trafficking in Canada, to ensure all women and girls live free from exploitation.

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# ENDING SEX TRAFFICKING

# "Today, much of the exploitation is online and almost invisible. The risk is that if we can't see exploitation and sex trafficking, we might not be moved to action. We need to make things visible."

- KATE QUINN, EXECUTIVE DIRECTOR, CEASE: CENTRE TO END ALL SEXUAL EXPLOITATION

*Rebuilding Hope: Trauma Recovery Program - Phase Two* is delivered by CEASE: Centre to End all sexual Exploitation in Edmonton, AB and is a Canadian Women's Foundation funded program.

# ENDING SEX TRAFFICKING

# We have a five-year strategy to help end sex trafficking in Canada.

In 2013, we launched a National Taskforce on Sex Trafficking in Canada comprised of survivors, law enforcement, government agencies, and community organizations. Over an 18-month period, we invested over \$2 million in the Task Force, research, and grants for community organizations working to end sex trafficking.

The Task Force concluded its work in May 2014 and we are now implementing a five-year strategy based on their work. Our strategy includes grants for programs that help women and girls to escape sex trafficking and rebuild their lives, public awareness campaigns, and working with local stakeholders to build local action plans.



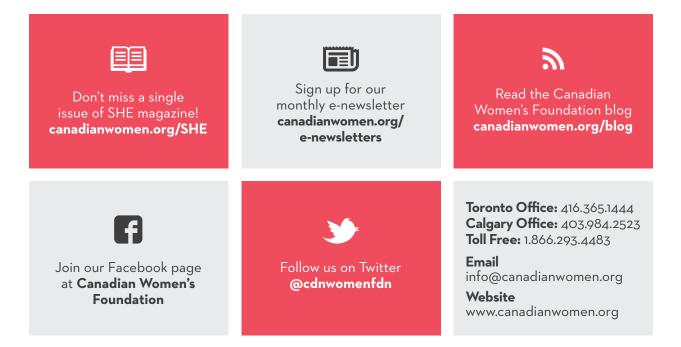
# ENDING SEX TRAFFICKING GRANTS: Amounts allocated for 2014

	PROGRAM	ORGANIZATION	СІТҮ	GRANT
AB	Rebuilding Lives ~Weaving Threads of Hope	CEASE: Centre to End All Sexual Exploitation	Edmonton	\$25,000
BC	Train the Trainer Human Trafficking Awareness and Prevention Training	Saulteau First Nations	Chetwynd	\$25,000
	Our Circle to Protect Sacred Lives	Nisga'a Lisims Government	New Aiyansh	\$25,000
	Ndinawe Transitions Alumni Program	Ndinawemaaganag Endaawaad Inc	Winnipeg	\$25,000
MB	Our Circle to Protect Sacred Lives	Ma Mawi Wi Chi Itata Centre in partnership with Assembly of Manitoba Chiefs	Winnipeg	\$50,000
NO	Mobile Victim Care Program	Walk With Me Canada Victim Services	Ancaster	\$40,000
QC	Network for the protection of trafficked women	Canadian Council For Refugees/ Conseil Canadien Pour Les Refugies	Montreal	\$25,000

# Join The Conversation!

There are many ways to stay in touch, and learn about the impact of your donation.

### Thank you for supporting women and girls in Canada!

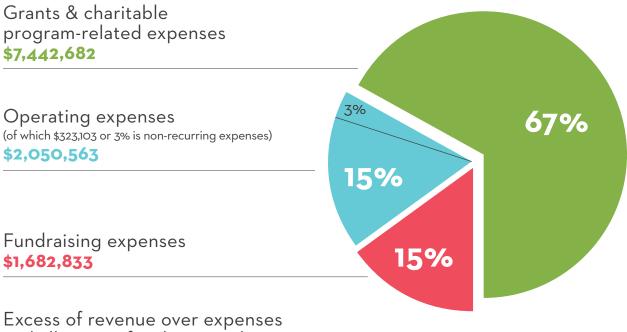


# STATEMENT OF REVENUE AND EXPENSES

For the 12-month period ending August 31, 2014

тот	AL REVENUE RECEIVED IN FISCAL YEAR	\$13,208,269
•	Add revenue deferred from prior year (Generated in preceding fiscal period and designated for programs/events in current fiscal period)	\$564,710
-	Deduct revenue deferred to next year (Generated in this current fiscal period and designated for programs/events in the following fiscal period)	\$569,106
-	Allocation to Endowment Fund	\$2,026,484
=	Revenue available for distribution after allocation to Endowment Fund	\$11,177,389

# TOTAL EXPENSES **\$11,176,078**



and allocation for the period

# STATEMENT OF FINANCIAL POSITION As of August 31, 2014

# ASSETS

Current assets	\$521,974
Investments	\$22,085,394
Equipment	\$32,449
Total assets	\$22,639,817
LIABILITIES	
Accounts payable and accrued liabilities	\$147,390
Deferred revenue	\$569,106
Total liabilities	\$716,496
NET ASSETS	
Endowment reserve	\$21,815,397
Operating reserve	\$107,924
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# Total liabilities and reserves

\$22,639,817

# **BOARD OF DIRECTORS**

### EXECUTIVE

### Julie George

Co-Chair Calgary, AB

### Patricia Rossi

Co-Chair

Director, Liaison and Support to Organizations Fondation Lucie et André Chagnon Montreal, QC

# Sheherazade Hirji

Vice-Chair (September 2013 – June 2014) Toronto, ON

### **Beth Summers**

Secretary-Treasurer

Chief Financial Officer Ontario Power Generation Toronto, ON

#### **Claire Crooks**

Associate Professor The University of Western Ontario London, ON

Margot Franssen (September 2013-July2014)

Philanthropist Toronto. ON

**Jessica Houssian** Women Moving Millions New York, NY and Vancouver, BC

Natasha Jackson (September 2013-February 2014

Director Communities Nova Scotia Department of Communities, Culture and Heritage, NS

**Crystal Laborero** *Principal* Laborero Consulting Winnipeg, MB

#### Ildiko Marshall

President Marshall-Evans Marketing

Formerly VP Rogers Publishing, Group Publisher Today's Parent Group Toronto, ON

**Sheila O'Brien** President Belvederei Investments Calgary, AB

**Shannon Valliant** Senior Vice-President Commercial Strategy

Toronto, ON

Rogers Enterprise Business Unit

# **BOARD SUB-COMMITTEES**

#### CORPORATE ADVISORY CABINET

**Beth Summers**, Ontario Power Generation, ON

**Monique Bateman**, TD Canada Trust, AB

Catherine Daw, Diabsolut Inc., ON

**Bruce Edgelow**, ATB Financial Energy Corp., AB

**Dona Eull-Schultz**, Leon Frazer Investments, ON

#### Veni lozzo, CIBC, ON

**Sasha Krstic**, MasterCard Canada, ON

**David Potter**, Scotiabank Global Banking and Markets, AB

Vicki Reid, Cenovus Energy Inc., AB

Paula Smith, Ernst & Young LLP, ON

**Janine Szczepanawski**, Ellis Don, ON

Matthew Varey, RBC, ON

### **INVESTMENT COMMITTEE**

**Beth Summers**, Canadian Women's Foundation Secretary-Treasurer, Ontario Power Generation, ON

**Shannon Valliant**, Canadian Women's Foundation Board Member, Rogers Inc., ON

#### Marie-Claude LePage

**Mary Mowbray**, Colliers International, ON

# **VOLUNTEER COMMITTEES**

Volunteer committees are vital to the success of the Canadian Women's Foundation. Each member brings passion, commitment, skills and experience that help drive positive change for women and girls across Canada. Thank you committee members!

### **Grant Committees**

#### CANADIAN CENTRE FOR WOMEN'S COMMUNITY ECONOMIC DEVELOPMENT ADVISORY COMMITTEE

**Valerie Hussey**, Committee Chair, ON

Pat Baxter, QC

**Roslyn Bern**, Leacross Foundation, QC

**Lorraine Bureau**, Fonds d'Emprunt des Laurentides, QC

Nancy Coxford, ON

**Michelle & Howie Crone**, Styling Your Life, AB

**Serda Evren**, MasterCard Canada, ON

Susan Henry, Alterna Savings, ON

Veni lozzo, CIBC, ON

**Natasha Jackson**, Department of Communities, Culture and Heritage, Canadian Women's Foundation Board Member, NS

**Anne Jamieson**, United Way of Greater Toronto, ON

**Reina LaBossiere**, Carrera Foundation, AB

Sheelagh Lawrance, Hydro One, ON

Elizabeth Lougheed Green, Networks Inc., BC

**Carol McKeen**, Queen's University, ON

**Doreen Parsons**, Women Unlimited, NS

Ann Peikoff, Ricki's, MB

**Maja Saletto-Jankovic**, The Ontario Trillium Foundation, ON

**Bonnie Watt Malcolm**, University of Alberta, AB

#### GIRLS' FUND ADVISORY COMMITTEE

**Marilyn Roycroft**, Committee Chair, ON

**Monica Arab**, Nova Scotia Economic Development, NS

**Manjit Chand**, Basics for Health Society, BC

**Dr. Claire Crooks**, University of Western Ontario, Canadian Women's Foundation Board Member, ON

**Julie George**, Canadian Women's Foundation Board Co-Chair, AB

**Jessie Hemphill**, Jessie Hemphill Consulting, BC

Marion Hewitt Pollock, SK

Margery Holman, University of Windsor, ON

**Ildiko Marshall**, Marshall-Evans Marketing, Canadian Women's Foundation Board Member, ON

Sophie Mayes, City of Montreal, QC

Hawa Mire, ON

**Sonia Prevost-Derbecker**, Indspire, MB

**Norma Tombari**, RBC Royal Bank, ON

**Ann Watterworth**, Cassels Brock & Blackwell LLP, ON

Jan Winhall, ON

iris yong pearson, Peer Net BC, BC

Amber Young, AB

**Aviva Zukerman Schure**, The Zukerman Family Foundation, ON

#### TASK FORCE ON TRAFFICKING OF WOMEN AND GIRLS IN CANADA

**Margot Franssen**, Committee Co-Chair, Canadian Women's Foundation Board Member, ON **Sheila O'Brien**, Committee Co-Chair, Canadian Women's Foundation Board Member, AB

**Nicole Barrett**, University of British Columbia, BC

**Isabelle Bigué**, Crime Victims' Assistance Centre of Montreal, QC

**Kelly Cameron**, International Justice Mission Canada, ON

**Elder Mae Louise Campbell**, Grandmother Moon Lodge, MB

Manjit Chand, Basics for Health Society, BC

**Erin Corston**, Ontario Native Women's Association, ON

**Shirley Cuillierrier**, RCMP Federal Policing, ON

**Rosalind Currie**, Ministry of Justice, BC

**Marie Delorme**, The Imagination Group of Companies, AB

**Taunya Goguen**, RCMP National Headquarters, ON

**Christina Harrison Baird**, PACT-Ottawa, ON

**Pytor Hodgson**, Three Things Inc., ON

Sherry Jackson-Smith, NS

**Micheline Lavoie**, Public Safety Canada, ON

**Laurie MacKenzie**, Resources for Sexually Exploited Youth, ON

Lanna Many-Grey-Horses, The Blood Group, BC

**Mary Mowbray**, Colliers International, ON

**Timea Nagy**, Walk With Me Canada Victim Services, ON

Wendy Owen, Public Safety Canada

Kim Pate, Elizabeth Fry Societies, ON

**Kathleen Quinn**, Centre to End All Sexual Exploitation (CEASE), AB

# VOLUNTEER COMMITTEES (cont'd)

Wendy Scheirich, Department of Family Services and Labour, MB

Jim Zucchero, Peel Region Police, ON

#### TEEN HEALTHY RELATIONSHIPS ADVISORY COMMITTEE

Papy Abdie, ON

**Ron Couchman,** White Ribbon Campaign, ON

**Lindsey Decontie**, National Aboriginal Circle Against Family Violence, QC

**Jae-Marie Ferdinand**, Montreal Children's Hospital and McGill University, QC

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"The Canadian Women's Foundation is such an important organization for empowering women to achieve more and elevate themselves from situations of poverty or domestic violence. The stories of women who have been helped by the Canadian Women's Foundation have inspired me to help in any way I can."

– ANNA DIELWART, CALGARY, AB

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#### National Office

133 Richmond Street West, Suite 504 Toronto, Ontario M5H 2L3 Toll free: 1-866-293-4483 | TTY: 416-365-1732 | Fax: 416-365-1745 www.canadianwomen.org | info@canadianwomen.org

#### Calgary Office

503–5920 Macleod Trail SW Calgary, AB T2H 0K2 Phone: 403-984-2523

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