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2011/2012 Year at a Glance
Investment of $7.1 million to help move women and girls out of violence, out of poverty and into confidence.

Investment - Community Grants: $5.2 million

Investment – Training, Research, and Development (i.e., capacity building, training, research, evaluation, consultation, Skills Institutes, and grantee meetings): $1.9 million

Number of Initiatives: 170 Major Grants, 445 Shelter Grants

Charitable Ratio: 73%

Number of Donors: 8,851

Number of Volunteers: 673
You help women move out of violence.

Winners and HomeSense are passionate about giving back to communities across Canada. Our associates and customers care deeply about the issues of inequality, poverty, and the abuse of women and their children. Since 2005, we have been proud to partner with the Canadian Women’s Foundation to help raise funds, build awareness and ultimately stop the violence against women. Together, we are part of a powerful movement that is helping women and their children rebuild their lives after abuse.

Doug Mizzi
President, TJX Companies (Winners and HomeSense)
## Violence Prevention Grants

**AMOUNT ALLOCATED IN 2012**

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>ORGANIZATION</th>
<th>CITY</th>
<th>PROV</th>
<th>GRANT</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NATIONAL</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mapping VAW policy and opportunities to inform progressive national legislation</td>
<td>Canadian Network of Women's Shelters &amp; Transition House</td>
<td>(n/a)</td>
<td></td>
<td>$28,000</td>
</tr>
<tr>
<td>Train the Trainer Manual: Financial Skills and Literacy Workbook</td>
<td>National Aboriginal Circle Against Family Violence</td>
<td>(n/a)</td>
<td></td>
<td>$25,000</td>
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<tr>
<td><strong>YUKON</strong></td>
<td></td>
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</tr>
<tr>
<td>The Girl Power Project</td>
<td>Dawson Women's Shelter</td>
<td>Dawson City</td>
<td>YT</td>
<td>$4,500</td>
</tr>
<tr>
<td>Together for Justice, on Language, Violence and Responsibility.</td>
<td>Liard Aboriginal Women's Society</td>
<td>Watson Lake</td>
<td>YT</td>
<td>$28,000</td>
</tr>
<tr>
<td>Aboriginal Women's Expansion Project</td>
<td>Yukon Aboriginal Women's Council</td>
<td>Whitehorse</td>
<td>YT</td>
<td>$27,000</td>
</tr>
<tr>
<td><strong>NUNAVUT</strong></td>
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</tr>
<tr>
<td>A gender-based analysis on the impacts of resource extraction activities on the social determinants of Inuit women’s health and well-being: a case study in Baker Lake.</td>
<td>Pauktuutit Inuit Women of Canada</td>
<td>Ottawa</td>
<td>ON</td>
<td>$28,000</td>
</tr>
<tr>
<td><strong>BRITISH COLUMBIA</strong></td>
<td></td>
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<tr>
<td>Rebuilding lives of Aboriginal women in the Port Alberni district</td>
<td>Alberni Community and Women's Services Society (ACAWS)</td>
<td>Port Alberni</td>
<td>BC</td>
<td>$28,000</td>
</tr>
<tr>
<td>Skye’s Place Housing Program</td>
<td>Fort St. John Women’s Resource Society</td>
<td>Fort St. John</td>
<td>BC</td>
<td>$25,000</td>
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<tr>
<td>PROGRAM</td>
<td>ORGANIZATION</td>
<td>CITY</td>
<td>PROV</td>
<td>GRANT</td>
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<td>------------------------------------------------------------------------</td>
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<tr>
<td>Emergency Small Loan Fund Program</td>
<td>Howe Sound Women's Centre Society</td>
<td>Squamish</td>
<td>BC</td>
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<tr>
<td>Rowing On</td>
<td>Kelowna Family Service Centre Society</td>
<td>Kelowna</td>
<td>BC</td>
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<tr>
<td>Stepping out</td>
<td>Nanaimo Women's Resources Society</td>
<td>Nanaimo</td>
<td>BC</td>
<td>$25,000</td>
</tr>
<tr>
<td>Helping Mothers Thrive</td>
<td>Northern Society for Domestic Peace</td>
<td>Smithers</td>
<td>BC</td>
<td>$12,888</td>
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<tr>
<td>Her/Stories: Northern Womyn's Empowerment Project</td>
<td>Prince George New Hope Society</td>
<td>Prince George</td>
<td>BC</td>
<td>$25,000</td>
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<tr>
<td>Making Connections</td>
<td>Salt Spring and Southern Gulf Islands Community Services Society (SSICS)</td>
<td>Salt Spring Island</td>
<td>BC</td>
<td>$27,990</td>
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<tr>
<td>Respectful Relationships (R+R)</td>
<td>SWOVA Community Development &amp; Research Society (Salt Spring Women Opposed to Violence and Abuse)</td>
<td>Salt Spring Island</td>
<td>BC</td>
<td>$25,000</td>
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<tr>
<td>Respect Revolution: Youth-led Social Action Project</td>
<td>Victoria Women's Sexual Assault Centre</td>
<td>Victoria</td>
<td>BC</td>
<td>$25,000</td>
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<tr>
<td>Peer Safety Patrol</td>
<td>WISH Drop-In Centre</td>
<td>Vancouver</td>
<td>BC</td>
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<tr>
<td>International Women's Shelter Conference in Washington DC (Public education grant)</td>
<td>Powell Place Emergency Shelter</td>
<td>Vancouver</td>
<td>BC</td>
<td>$5,000</td>
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<thead>
<tr>
<th>ALBERTA</th>
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<tbody>
<tr>
<td>Children's Project</td>
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<tr>
<td>Immigrant Girls Against Gender Violence Phase II</td>
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<tr>
<td>Julietta's Place</td>
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<tr>
<td>Community Housing Program</td>
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<tr>
<td>Teen Violence Prevention</td>
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<tr>
<td>Sexual Assault Binder</td>
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<tr>
<td>PROGRAM</td>
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<tr>
<td>------------------------------------------------------------------------</td>
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<tr>
<td>Living Well: Body, Mind, &amp; Spirit services</td>
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<tr>
<td>Sonshine Centre - Rebuilding Lives for Women with Mental Health and</td>
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<tr>
<td>Addictions Challenges</td>
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<tr>
<td>Building the Capacity across Alberta to prevent Domestic Violence</td>
</tr>
<tr>
<td>Liberty Group</td>
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<tr>
<td>GirlSpace</td>
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<tr>
<td>SASKATCHEWAN</td>
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<tr>
<td>Girl Power</td>
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<tr>
<td>MANITOBA</td>
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<tr>
<td>Chriss Tetlock Place: Second Stage Housing</td>
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<tr>
<td>Oyate Tipi Cumini Yape Furniture Collection/Distribution &amp; Volunteer Program</td>
</tr>
<tr>
<td>ONTARIO</td>
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<tr>
<td>TAG-V: Teens Against Gender Violence</td>
</tr>
<tr>
<td>Young Women's Leadership Group</td>
</tr>
<tr>
<td>December 6 Fund</td>
</tr>
<tr>
<td>In Love... and In Danger (ILID)</td>
</tr>
<tr>
<td>An Integrated Approach to Counter Human Trafficking of Women and Girls</td>
</tr>
<tr>
<td>Rebuilding Our Communities &quot;Asinike Giinawind Aawin&quot;</td>
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<tr>
<td>Second Stage Housing Support Support People in Transition</td>
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<tr>
<td>PROGRAM</td>
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<td>----------------------------------------------</td>
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<tr>
<td>Schools for Change</td>
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<tr>
<td>Providing Resources, Outreach and Safety (PROS)</td>
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<td>Healthy Relationships Groups</td>
</tr>
<tr>
<td>Young Women At Risk - Empowerment Project &amp; Community Engagement</td>
</tr>
<tr>
<td>Linguistically Appropriate Access to Justice Services for South Asian Women (“Access to Justice”)</td>
</tr>
<tr>
<td>Transforming our Truths</td>
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<td>2nd Stage Housing Program</td>
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**Québec**

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<thead>
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<th>CITY</th>
<th>PROV</th>
<th>GRANT</th>
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</thead>
<tbody>
<tr>
<td>Intervention auprès des femmes ayant un handicap intellectuel</td>
<td>À Tire-d’aile, Centre d’aide et de lutte contre les agressions à caractère sexuel</td>
<td>Lévis</td>
<td>QC</td>
<td>$17,650</td>
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<tr>
<td>Milieu de vie chez Alternat’Elle</td>
<td>Alternat’Elle</td>
<td>Kirkland</td>
<td>QC</td>
<td>$25,000</td>
</tr>
<tr>
<td>Filles averties, engagées et hors de danger</td>
<td>Concertation des luttes contre l’exploitation sexuelle CLES</td>
<td>Montréal</td>
<td>QC</td>
<td>$20,000</td>
</tr>
<tr>
<td>ViRAJ</td>
<td>Entraide Jeunesse Québec</td>
<td>Québec</td>
<td>QC</td>
<td>$10,516</td>
</tr>
<tr>
<td>&quot;Je me protège... PLUS! &quot;</td>
<td>La Passerelle, centre de femmes de la MRC du Haut-Saint-François, Estrie, Québec</td>
<td>Weedon</td>
<td>QC</td>
<td>$25,000</td>
</tr>
<tr>
<td>À la rencontre de nos membres</td>
<td>L’Alliance des maisons d’hébergement de 2e étape pour femmes et enfants victimes de violence conjugale</td>
<td>Montréal</td>
<td>QC</td>
<td>$20,000</td>
</tr>
<tr>
<td>La violence faite aux femmes, c’est assez - volet 2</td>
<td>Maison Flora Tristan Inc.</td>
<td>Montréal</td>
<td>QC</td>
<td>$28,000</td>
</tr>
<tr>
<td>Fonds d’emprunt</td>
<td>Mirépi maison d’hébergement Inc</td>
<td>St. Raymond</td>
<td>QC</td>
<td>$15,000</td>
</tr>
</tbody>
</table>
67% of Canadians have known a woman who has experienced physical or sexual abuse.
Teen Skills Institute

Dating violence is a hidden epidemic for teens in Canada. As many as one in three will experience violence in a dating relationship.

When you consider this alarming statistic, and our popular culture that normalizes hyper-sexualization and violence, it becomes easy to see how girls can start to believe that extreme jealousy, and possessive or controlling behavior, are signs of love, not abuse.

For over 15 years, the Canadian Women’s Foundation has been investing in programs that teach teens - girls and boys - how to create healthy relationships of all kinds, with their family, friends and dating partners. These programs include media literacy, ways to show mutual respect in relationships, tips for making safe dating choices, and the warning signs of abuse. The work is often co-led by adults and youth, so that participants feel like they are learning from peers.

In 2012, we were excited to hold the National Skills Institute on Teen Healthy Relationship Programming, a three-day event and the first of its kind in Canada.

We brought together 50 youth leaders, as well as adult program representatives, school personnel and policymakers, from 100 organizations across the country - including 12 representatives from Alberta. Delegates built their knowledge about how to work effectively with youth, learned about best practices, showcased innovative programming, and learned about how social media is affecting bullying and abuse.

Youth leaders played an integral role in the Institute: they shared inspiring stories about transforming relationships in their own schools, and engaged in their own peer-led session developed and facilitated by the inspiring leaders of our Youth Advisory Committee.

At the conclusion of the event, youth delegates shared their learning, best practices and recommendations for the future. The Institute was a great success and another step toward turning the tide on this critical issue.

The Institute was part of a larger National Learning Strategy on Healthy Relationships, funded by Status of Women Canada.
Human trafficking of women and girls for the purpose of sexual exploitation

The Canadian Women’s Foundation is committed to ending the human trafficking of women and girls for the purpose of sexual exploitation in Canada, and in 2012 invested $130,500 in programs that will help to end this extreme form of violence against women. This is part of a broader $2 million investment we are continuing to roll out in 2013.

The money will be used to fund programs that help women and girls escape sexual exploitation and rebuild their lives; conduct research; and bring together experts, survivors and community leaders in a Task Force on Trafficking of Women and Girls in Canada.

Trafficking Grants

AMOUNT ALLOCATED IN 2012

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>ORGANIZATION</th>
<th>CITY</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Rebuilding Hope: Trauma Recovery Support Program</td>
<td>CEASE: Centre to End All Sexual Exploitation</td>
<td>Edmonton</td>
<td>AB</td>
<td>$26,000</td>
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<tr>
<td>Community Response Plan to Prevent Trafficking of Women &amp; Girls</td>
<td>Contact Women’s Group Society</td>
<td>Williams Lake</td>
<td>BC</td>
<td>$25,000</td>
</tr>
<tr>
<td>Ontario Anti-Trafficking Coalition</td>
<td>Canadians Against Slavery / Canadiens contre l’esclavage Alliance Against Modern Day Slavery</td>
<td>Toronto</td>
<td>ON</td>
<td>$1,500</td>
</tr>
<tr>
<td>24/7 Mobile First Response Victim Care</td>
<td>Walk with Me</td>
<td>Hamilton</td>
<td>ON</td>
<td>$25,000</td>
</tr>
<tr>
<td>Co-ordinate service delivery for victims of sex trafficking in York Region</td>
<td>Women’s Support Network of York Region</td>
<td>Newmarket</td>
<td>ON</td>
<td>$25,000</td>
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<tr>
<td>National Network, Advocacy and Awareness for the protection of trafficked women</td>
<td>Canadian Council For Refugees/Conseil Canadien Pour Les Refugies</td>
<td>Montréal</td>
<td>QC</td>
<td>$28,000</td>
</tr>
</tbody>
</table>
You help women move out of poverty.

My father always used to say, “You can be financially wealthy but personally bankrupt.” The Foundation’s work gives me a way to explain to my children that, as a family, we are helping other moms move out of the circle of poverty and create a better life for themselves.

Sarah Bull
Donor, Toronto ON

21% of single mothers live in poverty.
## Economic Development Grants

**AMOUNT ALLOCATED IN 2012**

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>ORGANIZATION</th>
<th>CITY</th>
<th>PROV</th>
<th>GRANT</th>
<th>GRANTED IN 2012</th>
</tr>
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<tbody>
<tr>
<td><strong>NATIONAL</strong></td>
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<tr>
<td>Public Policy Grant</td>
<td>Women's Economic Council</td>
<td>St. Catharines ON</td>
<td>ON</td>
<td>$125,000 over 5 years</td>
<td>$75,000</td>
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<tr>
<td>The Women's Venture Accelerator Program</td>
<td>Momentum</td>
<td>Calgary AB</td>
<td>AB</td>
<td>$365,000 over 5 years</td>
<td>$79,800*</td>
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<tr>
<td>Job Placement and Job Retention Support for Women</td>
<td>Women Building Futures</td>
<td>Edmonton AB</td>
<td>AB</td>
<td>$375,000 over 5 years</td>
<td>$164,800*</td>
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<tr>
<td><strong>BRITISH COLUMBIA</strong></td>
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<tr>
<td>Self-Employment Program</td>
<td>Bridges For Women Society</td>
<td>Victoria BC</td>
<td>BC</td>
<td>$70,000 over 2 years</td>
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<tr>
<td>Up to Speed</td>
<td>The Kettle Friendship Society / Common Thread</td>
<td>Vancouver BC</td>
<td>BC</td>
<td>$70,000 over 2 years</td>
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<td>Tradeworks Custom Products</td>
<td>Tradeworks Training Society</td>
<td>Vancouver BC</td>
<td>BC</td>
<td>$70,000 over 2 years</td>
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<tr>
<td><strong>MANITOBA</strong></td>
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<tr>
<td>IRCOM Child Care Program</td>
<td>Immigrant And Refugee Community Organization Of Manitoba Inc.</td>
<td>Winnipeg MB</td>
<td>MB</td>
<td>$50,000 over 2 years</td>
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<tr>
<td><strong>NEW BRUNSWICK</strong></td>
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<tr>
<td>Enterprising Women</td>
<td>Saint John Community Loan Fund</td>
<td>Saint John NB</td>
<td>NB</td>
<td>$300,000 over 5 years</td>
<td>$64,800*</td>
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<td>Networking and Mentoring for Women in Trades, Technology and Operations</td>
<td>Women in Resource Development Corporation</td>
<td>St. John's NL</td>
<td>NL</td>
<td>$70,000 over 2 years</td>
<td>$35,000</td>
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<tr>
<td>PROGRAM</td>
<td>ORGANIZATION</td>
<td>CITY</td>
<td>PROV</td>
<td>GRANT</td>
<td>GRANTED IN 2012</td>
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<tr>
<td><strong>NOVA SCOTIA</strong></td>
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<tr>
<td>Women Unlimited</td>
<td>Women’s CED Network Society / WEE Society</td>
<td>Hubbards</td>
<td>NS</td>
<td>$365,000 over 5 years</td>
<td>$79,800*</td>
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<tr>
<td>Engagement of Aboriginal women and women living with disabilities</td>
<td>Women’s CED Network Society / WEE Society</td>
<td>Hubbards</td>
<td>NS</td>
<td>(n/a)</td>
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<tr>
<td>with disabilities (public education grant)</td>
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<td><strong>NUNAVUT</strong></td>
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<tr>
<td>Inuit Women in Business</td>
<td>Pauktuutit Inuit Women of Canada</td>
<td>Ottawa</td>
<td>ON</td>
<td>$300,000 over 3 years</td>
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<tr>
<td><strong>ONTARIO</strong></td>
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<tr>
<td>Women’s Opportunities in Business, Trades and Technology</td>
<td>MicroSkills Community Development Centre</td>
<td>Etobicoke</td>
<td>ON</td>
<td>$365,000 over 5 years</td>
<td>$79,800*</td>
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<tr>
<td>Women in Skilled Trades &amp; Technology</td>
<td>Moose Cree Education Authority &amp; Timmins Native Friendship Centre</td>
<td>ON</td>
<td></td>
<td>$365,000 over 5 years</td>
<td>$79,800*</td>
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<tr>
<td>in partnership with Northern College</td>
<td>Moose Factory / Timmins</td>
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<td>Enhanced General Carpenter Pre-Apprenticeship Program</td>
<td>The Centre for Skills Development &amp; Training</td>
<td>Burlington</td>
<td>ON</td>
<td>$150,000 over 5 years</td>
<td>$40,800*</td>
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<td>Skills Development Centre</td>
<td>YWCA Toronto</td>
<td>Toronto</td>
<td>ON</td>
<td>$350,000 over 5 years</td>
<td>$77,800*</td>
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<td><strong>QUÉBEC</strong></td>
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<tr>
<td>Self-Employment/ Entrepreneurship Training Program</td>
<td>Fonds D’Emprunt des Laurentides</td>
<td>Lachute</td>
<td>QC</td>
<td>$365,000 over 5 years</td>
<td>$79,800*</td>
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<tr>
<td>Business Coaching to Strengthen Entrepreneurial Capacity</td>
<td>Option Femmes Emploi</td>
<td>Gatineau</td>
<td>QC</td>
<td>$365,000 over 5 years</td>
<td>$79,800*</td>
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<tr>
<td>Women at the Heart of the Social and Solidarity Economy</td>
<td>La Maison Parent-Roback</td>
<td>Montreal</td>
<td>QC</td>
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<td>(public education grant)</td>
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<tr>
<td><strong>SASKATCHEWAN</strong></td>
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<tr>
<td>Women in Trades Program</td>
<td>Saskatchewan Indian Institute of Technologies</td>
<td>Saskatoon</td>
<td>SK</td>
<td>$300,000 over 3 years</td>
<td>$100,000</td>
</tr>
</tbody>
</table>

* Also received capacity building and/or evaluation grants
Canadian Women’s Foundation Leadership Institute at the Coady Institute

In 2012, the Foundation launched the first Canadian Women’s Foundation Leadership Institute at the Coady Institute at St. Francis Xavier University. The Institute will build the capacity of women who are emerging leaders in the field of economic development work with low-income women in Canada.

The 3-year pilot program will train up to 25 diverse women leaders each year and will include leadership education that is grounded in a commitment to economic and social justice.

The women will participate in two residential training programs focusing on leadership self-assessments and building women-centred leadership skills. During the year between residential programs, they’ll work on individual learning plans and activities, distance learning, and networking with national leaders. Each will have a mentor and coaching.

We all know that strong leaders make for strong organizations and communities. We’re delighted to invest in the next generation of women leaders who will make a difference in the work to help women move out of poverty.

Canadian Women’s Foundation Leadership Institute Grants

AMOUNT ALLOCATED IN 2012

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>ORGANIZATION</th>
<th>CITY</th>
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<tbody>
<tr>
<td>Action Learning Grants (22 grants)</td>
<td>Women’s Leadership Institute participant organizations</td>
<td>National</td>
<td>(n/a)</td>
<td>$34,500</td>
</tr>
<tr>
<td>Canadian Women’s Foundation Leadership Institute</td>
<td>Coady International Institute</td>
<td>Antigonish</td>
<td>$635,908 over 3 years</td>
<td>$170,291</td>
</tr>
</tbody>
</table>
You help girls move into confidence.

I support the Canadian Women’s Foundation because I want the world to be a better place for my granddaughters. When women across Canada are empowered, they are better able to contribute to society, and make a better world a reality.

Margaret Newall
Leadership Donor, Toronto ON
# Girls’ Fund Grants

**AMOUNT ALLOCATED IN 2012**

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>ORGANIZATION</th>
<th>CITY</th>
<th>PROV</th>
<th>GRANT</th>
<th>GRANTED IN 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Girls Program</td>
<td>Actua</td>
<td>Ottawa</td>
<td>ON</td>
<td>$320,000 over 4 years</td>
<td>$72,000*</td>
</tr>
<tr>
<td>Girls Action Network</td>
<td>Girls Action Foundation</td>
<td>Montréal</td>
<td>QC</td>
<td>$160,000 over 4 years</td>
<td>$40,000*</td>
</tr>
<tr>
<td><strong>ALBERTA</strong></td>
<td></td>
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</tr>
<tr>
<td>Empowered to Achieve: Culture, Confidence, Connection</td>
<td>Calgary Immigrant Women’s Association</td>
<td>Calgary</td>
<td>AB</td>
<td>$231,362 over 4 years</td>
<td>$56,294*</td>
</tr>
<tr>
<td>The Kainai Aakiikoan (Kainai Girl) Project</td>
<td>Blood First Nation and Canadian Red Cross</td>
<td>Lethbridge</td>
<td>AB</td>
<td>$146,000 over 4 years</td>
<td>$28,000*</td>
</tr>
<tr>
<td>Media Smarts, Friendly PEERSuasion, Action for Safety</td>
<td>Girls Incorporated of Northern Alberta</td>
<td>Fort McMurray</td>
<td>AB</td>
<td>$270,000 over 4 years</td>
<td>$76,120*</td>
</tr>
<tr>
<td><strong>BRITISH COLUMBIA</strong></td>
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<tr>
<td>Pre-Teen Girls Program</td>
<td>Boys and Girls Clubs of South Coast BC</td>
<td>Vancouver</td>
<td>BC</td>
<td>$251,000 over 4 years</td>
<td>$40,275*</td>
</tr>
<tr>
<td>Kamloops Aboriginal Girls Group Program</td>
<td>Interior Indian Friendship Society</td>
<td>Kamloops</td>
<td>BC</td>
<td>$270,000 over 4 years</td>
<td>$75,190*</td>
</tr>
<tr>
<td>Babisa Moonelazi Beginnings (Beautiful Butterflies)</td>
<td>Kwadacha Education Society</td>
<td>Fort Ware</td>
<td>BC</td>
<td>$130,000 over 4 years</td>
<td>$26,000*</td>
</tr>
<tr>
<td>Girls’ Mentoring Group</td>
<td>Tsleil Waututh Nation</td>
<td>Vancouver</td>
<td>BC</td>
<td>$197,600 over 4 years</td>
<td>$49,520*</td>
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<tr>
<td><strong>MANITOBA</strong></td>
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<tr>
<td>The Butterfly Club</td>
<td>Ka Ni Kanichihk Inc.</td>
<td>Winnipeg</td>
<td>MB</td>
<td>$160,000 over 4 years</td>
<td>$39,040*</td>
</tr>
<tr>
<td>Sacred Buds Blossoming</td>
<td>The Circle of Life Thunderbird House</td>
<td>Winnipeg</td>
<td>MB</td>
<td>$160,000 over 4 years</td>
<td>$41,200*</td>
</tr>
<tr>
<td>PROGRAM</td>
<td>ORGANIZATION</td>
<td>CITY</td>
<td>PROV</td>
<td>GRANT</td>
<td>GRANTED IN 2012</td>
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<tr>
<td>Girls Caring Circle Program</td>
<td>Wahbung Abinoonjiig Inc.</td>
<td>Winnipeg</td>
<td>MB</td>
<td>$240,000 over 4 years</td>
<td>$64,000*</td>
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<tr>
<td><strong>NEW BRUNSWICK</strong></td>
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<tr>
<td>Go Girls! Healthy Bodies, Healthy Minds</td>
<td>Big Brothers Big Sisters of Saint John, Inc</td>
<td>Saint John</td>
<td>NB</td>
<td>$270,000 over 4 years</td>
<td>$64,000*</td>
</tr>
<tr>
<td><strong>NEWFOUNDLAND AND LABRADOR</strong></td>
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<tr>
<td>Especially for the G.I.R.L.S. (Girls Initiative Regarding Life Skills)</td>
<td>Libra House Inc. and Northern Community against Violence</td>
<td>Happy Valley-Goose Bay</td>
<td>NL</td>
<td>$133,620 over 4 years</td>
<td>$28,328*</td>
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<tr>
<td><strong>NOVA SCOTIA</strong></td>
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<tr>
<td>Industry, Technology, Science (I.T.S.) for Girls!</td>
<td>SuperNOVA at Dalhousie University</td>
<td>Halifax</td>
<td>NS</td>
<td>$120,000 over 4 years</td>
<td>$32,100*</td>
</tr>
<tr>
<td><strong>NORTHWEST TERRITORIES</strong></td>
<td></td>
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<tr>
<td>Delta Girls</td>
<td>Inuvik Youth Centre Society</td>
<td>Inuvik</td>
<td>NT</td>
<td>$113,890 over 3 years</td>
<td>$19,000*</td>
</tr>
<tr>
<td>YWCA GirlSpace</td>
<td>YWCA of Yellowknife</td>
<td>Yellowknife</td>
<td>NT</td>
<td>$248,000 over 4 years</td>
<td>$30,400*</td>
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<td><strong>NUNAVUT</strong></td>
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<tr>
<td>Northern Lights Girls Club</td>
<td>YWCA Agvvik Nunavut</td>
<td>Iqaluit</td>
<td>NU</td>
<td>$134,076 over 4 years</td>
<td>$26,063</td>
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<td><strong>ONTARIO</strong></td>
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<tr>
<td>Minamodziwin (Mind-Body-Soul)</td>
<td>Cape Croker, Neyaashiinigmiing</td>
<td>Bruce County</td>
<td>ON</td>
<td>$79,645 over 3 years</td>
<td>$6,630*</td>
</tr>
<tr>
<td>Just for Girls</td>
<td>Boys &amp; Girls Club of London</td>
<td>London</td>
<td>ON</td>
<td>$251,700 over 4 years</td>
<td>$28,560*</td>
</tr>
<tr>
<td>Girlz Unplugged</td>
<td>Community YWCA of Muskoka</td>
<td>Bracebridge</td>
<td>ON</td>
<td>$248,000 over 4 years</td>
<td>$30,400*</td>
</tr>
<tr>
<td>On the Move - Girls Healthy Active Living</td>
<td>Hamilton East Kiwanis Boys and Girls Club</td>
<td>Hamilton</td>
<td>ON</td>
<td>$250,000 over 4 years</td>
<td>$65,770*</td>
</tr>
<tr>
<td>Girls Drumming and Singing</td>
<td>Ininew Friendship Centre</td>
<td>Cochrane</td>
<td>ON</td>
<td>$155,494 over 4 years</td>
<td>$30,376*</td>
</tr>
<tr>
<td>The Village Bloggurls</td>
<td>North York Community House</td>
<td>North York</td>
<td>ON</td>
<td>$259,078 over 4 years</td>
<td>$63,810*</td>
</tr>
<tr>
<td>Something for the Girlz</td>
<td>Thorncliffe Neighbourhood Office</td>
<td>Toronto</td>
<td>ON</td>
<td>$248,000 over 4 years</td>
<td>$40,060*</td>
</tr>
<tr>
<td>TechGyrls</td>
<td>YWCA of Cambridge</td>
<td>Cambridge</td>
<td>ON</td>
<td>$252,000 over 4 years</td>
<td>$38,400*</td>
</tr>
<tr>
<td>PROGRAM</td>
<td>ORGANIZATION</td>
<td>CITY</td>
<td>PROV</td>
<td>GRANT</td>
<td>GRANTED IN 2012</td>
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<tr>
<td>Ms Media</td>
<td>YWCA Toronto</td>
<td>Toronto</td>
<td>ON</td>
<td>$249,120 over 4 years</td>
<td>$68,354*</td>
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<td>QUÉBEC</td>
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<tr>
<td>Volet jeunes filles de Mini</td>
<td>Action jeunesse Saint-Pie X de Longueuil Inc.</td>
<td>Longueuil</td>
<td>QC</td>
<td>$111,492 over 4 years</td>
<td>$22,298*</td>
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<td>Kekpart</td>
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<tr>
<td>Atelier de journalisme</td>
<td>Les Scientifines</td>
<td>Montréal</td>
<td>QC</td>
<td>$80,160 over 3 years</td>
<td>$6,640*</td>
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<td>scientifique</td>
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<tr>
<td>Lance-toil/Take Your Lead!</td>
<td>Y des femmes de Montréal</td>
<td>Montréal</td>
<td>QC</td>
<td>$260,000 over 4 years</td>
<td>$40,000*</td>
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<tr>
<td>SASKATCHEWAN</td>
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<tr>
<td>We are the cycle breakers</td>
<td>Sturgeon Lake First Nation for Sturgeon Lake Central School</td>
<td>Sturgeon Lake</td>
<td>SK</td>
<td>$240,000 over 4 years</td>
<td>$36,000*</td>
</tr>
</tbody>
</table>

*Also received capacity building and/or evaluation grants

**THE W. GARFIELD WESTON FOUNDATION**

Thanks to the new Nancy Baron Mentorship for Girls program, 1500 girls will benefit from direct mentoring. Learnings from this special project will be shared across the country. The program is supported by a $3.9M gift from the W. Garfield Weston Foundation.

“I am proud to support this forward thinking approach, an am especially proud that we are focusing on girls facing the greatest barriers. The legacy of this work will reach far into the future.”

– Mrs. Nancy Baron, Trustee, the W. Garfield Weston Foundation

50% of girls in Grade Six are on a diet.
Statement of Revenue and Expenses  
For the 12-month period ending August 31, 2012

TOTAL REVENUE RECEIVED IN FISCAL YEAR $14,209,312
Add revenue deferred from prior year $848,700  
(Generated in preceding fiscal year and designated for programs/events in current fiscal period)
Deduct revenue deferred to next year -$619,350  
(Generated in this current fiscal period and designated for programs/events in the following fiscal year)
Allocation to Endowment Fund $4,711,093
Revenue available for distribution after allocation to Endowment Fund $9,727,569

TOTAL EXPENSES $9,712,598
Grants & charitable program-related expenses $7,109,159
Operating expenses $1,194,785
Fundraising expenses $1,408,654
Excess of revenue over expenses and allocation for the period $14,971

BREAKDOWN OF EXPENSES

<table>
<thead>
<tr>
<th>Grants and charitable program-related expenses</th>
<th>Fundraising expenses</th>
<th>Operating expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>73%</td>
<td>15%</td>
<td>12%</td>
</tr>
</tbody>
</table>
Statement of Financial Position
As at August 31, 2012

ASSETS
Current assets  $490,658
Investments  $19,843,636
Equipment  $27,570
Total assets  $20,361,864

LIABILITIES
Accounts payable and accrued liabilities  $10,429
Deferred revenue  $619,350
Total liabilities  $629,779

NET ASSETS
Endowment reserve  $19,633,730
Operating reserve  $98,355
Total liabilities and reserves  $20,361,864
Board of Directors

Roslyn Bern  
President, Leacross Foundation  
Chelsea, QC

Dr. Claire Crooks  
Associate Director of the CAMH Centre for Prevention Science, Assistant Professor (Faculty of Education), University of Western Ontario  
London, ON

Margot Franssen  
Philanthropist  
Toronto, ON

Julie George, Co-Chair  
Philanthropist  
Calgary, AB

Sheherazade Hirji, Vice Chair  
Vice President - Client Services, Tides Canada  
Toronto, ON

Natasha Jackson  
Director, Communities Nova Scotia, Government of Nova Scotia  
Halifax, NS

Crystal Laborero  
Owner, Laborero Consulting  
Winnipeg, MB

Ildiko Marshall  
Former VP Rogers, Group Publisher, The Today’s Parent Group  
Toronto, ON

Mary Mowbray**, Co-Chair  
Manager, Sales Representative, Retail Group, Colliers International  
Toronto, ON

Sheila O’Brien  
President, Belvedere1 Investments  
Calgary, AB

Angela Robertson**  
Director of Equity and Community Engagement, Women’s College Hospital  
Toronto, ON

Patricia Rossi, Co-Chair  
Director of Philanthropy, Lucie and André Chagnon Foundation  
Montréal, QC

Beth Summers, Secretary/Treasurer  
Chief Financial Officer, Just Energy Group Inc.  
Toronto, ON

Shannon L. Valliant*  
Vice President, Device Management and Experience, Rogers

* indicates member who joined the Board during 2011-2012  
** indicates members who left the Board during 2011-2012
Volunteer Committees

Volunteer committees are vital to the success of the Canadian Women's Foundation: each member brings passion, commitment, skills and experience that help drive the accomplishments for women and girls we make together. Thank you committee members!

Violence Prevention Advisory Committee
Patt Lenover-Adams, Committee Chair, Envision Counselling and Support Centre, SK
Lesley Ackrill, Interval House, ON
Lesley Anderson, St. James Community Service Society, BC
Chiara Borrelli, Scotia Bank, ON
Karen Closs, Moose Jaw Transition House, SK
Rachel Chisolm, Royal LePage Shelter Foundation, ON
Sheila Davis, Bryony House, NS
Shanan Spencer Brown, Royal LePage Shelter Foundation, ON
Crystal M. Laborero, Tribal Wi Chi Way Win Capital Corporation and Canadian Women’s Foundation Board Member, MB
Rishma Mirshahi, Committee Member, ON
Heather Morley, Discovery House, AB
Fran Odette, Springtide Resources, ON
Diane Ouimet, Avon Canada Inc, QC
Deane Parkes, Preferred Nutrition, ON
Simone Philogene, TD Insurance, ON
Sharon Promm, Royal LePage Shelter Foundation, ON
Angela Robertson, Women’s College Hospital, ON
Patricia Rossi, Fondation Lucie et André Chagnon and Canadian Women’s Foundation Board Member, QC
Ashleigh Saith, Interval House, ON
Marsha Sfeir, Springtide Resources, ON

Canadian Centre for Women’s Economic Development Advisory Committee
Valerie Hussey, Committee Chair, ON
Patricia Baxter, Consultant, QC
Roslyn Bern, Leacross Foundation and Canadian Women’s Foundation Board Member, QC
Lorraine Bureau, Fonds d’Emprunt des Laurentides, QC
Nancy Coxford, Canadian Women’s Foundation Donor, ON
Michelle Crone, Canadian Women’s Foundation Donor, AB
Susan Henry, Alterna Savings, ON
Veni Iozzo, CIBC, ON
Natasha Jackson, Government of Nova Scotia and Canadian Women’s Foundation Board Member, NS
Anne Jamieson, United Way of Greater Toronto, ON
Reina Labossiere, The Carrera Foundation, AB
Sheelagh Lawrance, Hydro One Networks Inc., ON

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Marilyn Roycroft, Committee Chair, ON
Monica Arab, Economic and Rural Development and Tourism, Province of Nova Scotia, NS
Manjit (Jeet) Chand, ImpactBC, BC
Dr. Claire Crooks, University of Western Ontario and CAMH Centre for Prevention Science, Canadian Women’s Foundation Board Member, ON
Dr. Lori Egger, AB
Julie George, Canadian Women’s Foundation Board Co-Chair, AB
Dr. Margery Holman, University of Windsor, ON
Ildiko Marshall, Former VP Rogers, Group Publisher, The Today’s Parent Group, ON
Sophie Mayes, City of Montreal, QC
Carol Oliver, Calgary Distress Centre, AB
Sonia Prevost-Derbecker, Director, Point Douglas/Lord Selkirk Park, MB
Norma Tombari, Royal Bank of Canada, ON
Ann Watterworth, Cassels Brock & Blackwell, ON
Jan Winhall, ON
iris yong pearson, PeerNetBC, BC
Aviva Zukerman Schure, Zukerman Family Foundation, ON

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Reina Labossiere, The Carrera Foundation, AB
Sheelagh Lawrance, Hydro One Networks Inc., ON
Elizabeth Lougheed Green, Vancity Credit Union, BC
Carol McKeen, Queen's University, ON
Doreen Parsons, WEE Society/Women Unlimited, NS
Ann Peikoff, Ricki’s, MB
Vicki Reid, Cenovus Energy Inc., AB
Maja Saletto-Jankovic, The Ontario Trillium Foundation, ON
Bonnie Watt-Malcolm, University of Alberta, AB
Vivian Yoanidis, Hydro One Networks Inc., ON

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Cathy Spoel, Cabinet Co-Chair
Nani Beutel
Sonia Baxendale
Debra G. Campbell
Marcia Cardamore
Kiki Delaney
Mary Hatch
Nancy Holland
The Honourable Margaret Norrie McCain
Mary Mowbray
Margaret Newall
Jo-Anne Ryan

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Julie George, Committee Chair
Heather Braund
Nadine Brown
Michelle Crone
Anna Dielwart
Karen Gosbee
Carolyn R. Hursh
Kris Matthews
Sheila O’Brien
Jocelyn Selby

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Rubin Thomlinson LLP
Evelyn Ackah, Ackah Business Immigration Law
Sarah Bull, KJ Harrison & Partners Inc.
Jaynie Clark, BCGEU
Joan Dal Bianco, TD Canada Trust
Susan Fulford, TD Waterhouse Canada Inc.
Jo-Ann Grant, Committee Member
Allison Hakomaki, BMO
Ann Holtby, TEC Canada
Natasha Jackson, Government of Nova Scotia
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Lynn Robinson, The Robinson Group
Lisa Ruscica, Committee Member
Victoria Sopik, Kids and Company
Kathy Woods, Korn Ferry International’s Leadership Development Solutions

Calgary Breakfast and
Women Moving Women Committee
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Jennifer Kirby, Committee Co-Chair, Vital Benefits
Evelyn Ackah, Ackah Business Immigration Law
Rebecca Bruhjell, Rebecca Dawn Flower Design
Jacquie Clarke, Global Learning and Development
Rhona DelFrari, Committee Member
Kim Evans, TE Wealth
Karen Fellowes, Davis LLP
Dallas Fikowski, Momentum
Jinger Forde, Oliver Capital Partners Inc.
Shauna Frederick, Matthews Group LLP
Jennifer Fuhr, Family Wealth Consultants
Sandy Gill, Canada Safeway Ltd.
Kate Gollogly, Enmax
Allison Hakomaki, BMO Bank of Montreal
Nancy Klensch, Summit Kids
Stephanie Mann, BMO Bank of Montreal
Kathy McMillan, Richardson GMP
Sarah Speedie, WestJet Airlines
Pamela Wicks, Pulse Seismic Inc.
Grace Yan, Militsala Consulting Services Inc.
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Elaine Sequeira, Committee Co-Chair, RBC Private Banking
Robin Chen, Ernst & Young LLP
Rives Dalley Hewitt, DHR International
Sally Kwon, Borden Ladner Gervais LLP
Joanna Maund, Deloitte & Touch LLP
Arlene O’Neill, Gardiner Roberts LLP
Karen Sinotte, CRM Consulting

Vancouver Special Events Committee
Jaynie Clark, Committee Co-Chair, BCGEU
Catherine McKendry, Committee Co-Chair
Lynn Robinson, Committee Co-Chair, The Robinson Group
Cheryle E. Beaumont, Committee Member
Karen Boies, The Mortgage Centre - City Wide
Lynn Bueckert, BCGEU Communications
Rebecca Hockin, Davis LLP
Jane Langton, A Juicy Life Sexual Health Education
Cherie Mah, Borden Ladner Gervais - Vancouver
Courtney Maier, The Vancouver Sun
Tami Reilly, Canadian Commercial Services Ltd.
Susan Thom, BC Housing
Kristy Todd Millar, HSBC Bank Canada
Kathleen Williams, Simon Fraser University

Halifax
Debbie Conrad, GoodLife Fitness
Natasha Jackson, Canadian Women’s Foundation
Board Member
Barbara Meens Thistle, Emera Inc.
Paul Robichaud, Winners HomeSense

Kelowna
Sharon Babcock, BMO Financial Group
Leslie Berg, Winners HomeSense
Mary Chamberlain, Kelowna Women’s Shelter
Rick Dyer, Q103 Kelowna
Kathleen Lemieux, Kelowna Women’s Shelter
Sue Patterson, Q103 Kelowna
Karen Warner, BMO Financial Group

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Suzanne Boudreau, Rogers Communications, Committee Co-Chair
Dominique Landry, Winners HomeSense, Committee Co-Chair
Victor Henriquez, SFI Relations Publiques
Ines Kandiah, Rogers Communications Inc.
Diane Ouimet, AVON
Patricia Rossi, Canadian Women’s Foundation
Board Member

Ottawa
Joe Allan, GoodLife Fitness
Roslyn Bern, Canadian Women’s Foundation
Board Member
Audrey Hipwell, Winners HomeSense
Alicia Natividad, Volunteer
David Schutte, 105.3 Kiss FM, Rogers Media Inc.

Saskatoon
Linda Moulin, Affinity Credit Union, Committee Co-Chair
Shannon Pagan, Winners HomeSense, Committee Co-Chair
Laureen DeBusschere, Volunteer
Catherine Gryba, Volunteer
Gillian Schindel, GoodLife Fitness
Daniel Wasyliw, GoodLife Fitness

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Diane Houde, Winners HomeSense
Connie McCulloch, Winners HomeSense
Leslie Root, Winners HomeSense
April Taggart, HR Consultant
Shannon Valliant, Rogers Media Inc.

Calgary
Andy Barker, Winners HomeSense, Committee Chair
Alanna Banks, GoodLife Fitness
Jason Baird, Winners HomeSense
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Thank you for supporting our Endowment Fund!

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Thanks to you, in 2012 we invested almost $7.1 million to help women and girls across Canada to move out of violence, out of poverty, and into confidence.

Thanks for your support!*

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I was in a health food store and mentioned to one of the staff that we support the Canadian Women’s Foundation through purchase proceeds from our WomenSense line. She started to cry. She had just that morning hoped for a way to connect with the Foundation as they had helped her when she was being abused and forced to live in a shelter with her 4 children. This is why we do what we do! We are proud supporters and grateful for the work the Canadian Women’s Foundation does to help women protect themselves and their family from violence and poverty.

— Deane Parke, President, Preferred Nutrition
For more than twelve years, the Royal LePage Shelter Foundation has been honoured to partner with the Canadian Women’s Foundation on the Violence Prevention Grants program. Our supporters – Royal LePage brokers, agents, managers and staff – are committed to helping women and children who have experienced abuse. We know that in order to stop the cycle of violence, we must support programs that prevent violence, that help youth develop healthy relationships, and that give women and children the resources they need to rebuild their lives free from violence. The Canadian Women’s Foundation possesses the unique expertise, perspective, approach and depth of community support that makes them an ideal partner. We are grateful to the Canadian Women’s Foundation for enabling us to achieve our mission.

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I support the Canadian Women’s Foundation because the programs that are funded for women and girls across Canada provide more than just money; these programs help to build confidence, provide mentorship, and change lives. I have received so much support from mentors and friends in my life, and this is my opportunity to give back. I am continually inspired by the work and vision of the organization and I am proud to be a donor.

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