



Rosa is hiring Legal Student Researchers/ Writers!

Hi There. We are looking for talented law students to join our team and work with us on a digital platform called Rosa. Rosa will help survivors of workplace sexual harassment to navigate through the legal system by providing accessible legal information. Organized by province and territory, Rosa is there to guide survivors through what the law is, what to expect and how to prepare in each legal and administrative forum. Our goal is to provide the workforce with tools to protect their rights and create accountability so that they can go to work in safety and are set up to succeed. Rosa is a collaboration between Aftermetoo and Canadian Women's Foundation.

Under the direction of the Legal Manager you will:

- Be responsible for updating legal information on the Rosa platform and writing additional content as needed
- Research emerging legal issues on sexual harassment for vulnerable and precarious workers as well as the challenges faced with elements of the systems
- Work with legal researchers and writers to coordinate edits and responses to the legal advisory's feedback
- Remain current on legislative changes, practice directions, reporting forms, and ensure Rosa's content goes above and beyond what is currently publicly available.

One of our core values is that we value diversity and strive to reflect the communities we serve. In that regard, we encourage applicants who identify as Indigenous, Black, racialized, persons with a disability and/or a member of the 2SLGBTQ+ community, to apply. We also encourage applicants to self-identify in their cover letter, if they wish to do so.

If you believe in Rosa's mission and strategic priorities, this job could be for you! Tell us why you want to be part of it!

This is full-time, two-month contract for July and August 2020, with the possibility of extension.

The position is home-office based.

Salary: \$20/hr

Core Competencies

Communication: You're an excellent, versatile writer with the ability to translate complex laws, legal systems and training modules into friendly, accessible language for multiple audiences.

Research and Analysis: You are passionate about legal systems and human rights. You have a strong understanding of federal, provincial and territorial laws, reporting bodies and union systems designed to address workplace sexual harassment, tempered with a curiosity to learn more. Extensive knowledge of workplace violence and harassment HR systems.

Team Player: You have a great sense of humour and ability to handle challenges with grace and determination. You enjoy teamwork. You support your team to get the work done, on deadline. You are not afraid of hard work.

Education, Skills and Experience

- Second or third year law student
- Demonstrated interest in human rights and how legal systems intersect with workplace sexual harassment
- French is also an asset

Please email your cover letter, resume and recent work samples quoting reference #CI-016 to humanresources@canadianwomen.org.

We thank all who have expressed interest in this position, but only those selected for an interview will be contacted.