



30 TOWARD YEARS GENDER JUSTICE

IMPACT REPORT 2019-2021



CANADIAN
WOMEN'S
FOUNDATION



30
years

***“Until all of us have made it,
none of us have made it.”***

- **The Honourable Rosemary Brown** (1930 - 2003), first Black woman in Canada elected to a provincial legislature and a Founding Mother of the Canadian Women's Foundation

The Canadian Women's Foundation: 30 Years of Impact

2021 marks the 30th anniversary of the launch of the Canadian Women's Foundation by trailblazing women with the vision of a gender-equal Canada. They began the journey. Today, you continue to push their efforts forward at this most critical time.

The Foundation is a national leader in the movement for gender equality. Through funding, research, advocacy, and knowledge-sharing, we work to achieve systemic change. We support women, girls, and gender-diverse people to move out of violence, out of poverty, and into confidence and leadership. Since 1991, our generous donors and partners have contributed more than \$150 million to fund over 2,500 life-transforming programs throughout Canada.

Meet Our Founding Feminist Trailblazers



ROSEMARY BROWN
(1930 - 2003)



MARY EBERTS

"I've learned that no matter how much commitment we have to the well-being of our mothers, sisters and daughters, it's often funding that makes the crucial difference. That is why, for me, the Canadian Women's Foundation is so essential. May the Foundation continue to give us its strength so that our strength can grow and our lives improve."



DAWN ELLIOT
(1955-2005)



NANCY RUTH

"The Foundation was founded to address historical, systemic disadvantage of women, arising from the patriarchy and its hierarchy of rights ... I wish Canadian Women's Foundation well, continuing to address disadvantage in ways that do not rely on hierarchies of any kind, ways that expand rights, not limit rights."



KAY SIGURJONSSON
(1933-2016)



JULIE WHITE

"For 30 years, the Foundation has played a critical role in advancing gender equality. Although overall economic progress for women has been uneven, never has that been more evident than during the pandemic where women's roles as caregivers and the nature of traditional women's work has resulted in nearly twice the rate of job loss than men."



SUSAN WOODS

"After 30 years, the Foundation still fights for equality rights, still supports and inspires girls and women, still leads progressive action in pursuit of social justice. Like you, I am proud of what the Foundation has achieved; its success is evidence of the need we knew existed 30 years ago. Seek new challenges - there is more to be done!"



ELIZABETH STEWART

"The Foundation's work is more important than ever, as demonstrated by the pandemic's disproportionate impact on women. Women's job vulnerability, burden of unpaid care, and the surge in domestic violence have had a significant regressive effect on the status of women, with long-lasting consequences."

Canadian Women's Foundation's 30 Years of Impact Timeline: pages 46-47



OUR WORLD HAS CHANGED RADICALLY OVER THE PAST YEAR AND A HALF.

All of us have been touched by the impacts of gender injustice. And the issues interconnected to it reveal themselves every day, from climate emergencies, systemic racism, and poverty to colonization, health disparities, and a lack of access to social supports.

There is no turning back from here.

This is good in some ways. People like you clamour for community care and systemic change to benefit diverse women, girls, and Two Spirit, trans, and non-binary people. You don't want to only treat symptoms of our regional and national problems. You want systemic shifts to lift entire families and communities throughout the country.

Still, 2020 and 2021 have given me pause. Thirty years of gender equality gains are at stake in Canada. Inequities continue to undercut human dignity and quality of life in stunning ways. Where we go from here is up to us. Are we up to the challenge?

When we work together, we are. This tireless community is a force to be reckoned with. Your generosity and passion over the last year and a half have been nothing short of remarkable. You've proven that we can rise up in moments of crisis for both short-term relief and lasting change.

I take heart in the reality that, 30 years ago, the Canadian Women's Foundation was founded by women who believed we can overcome immense challenges. Today, their conviction continues to ring true in you.

Thank you for pushing for gender justice, not in spite of the times, but because of them. You know it's the key to unlocking a better future for us all.

Of course, there's no vaccine for injustice. And what we do today reverberates for years to come. Your efforts to build gender justice in 2022 and beyond are more important than ever.

With tireless gratitude,

Paulette Senior
President and CEO
Canadian Women's Foundation

TIRELESS ACTION, NOW AND INTO THE FUTURE:

1. Continued grantmaking to grassroots partners to run transformative programming in every province and territory.
2. Thousands more women, girls, and gender-diverse people moving out of violence, out of poverty, and into confidence and leadership.
3. Refreshed strategic priorities and plans for the Foundation to meet Canada's contemporary gender justice concerns.
4. A strengthened and growing community of donors, partners, and supporters with more opportunities to take action.



THE ONGOING JOURNEY FOR DECOLONIZATION AND ENDING SYSTEMIC RACISM

The work of the Canadian Women's Foundation and the organizations we support takes place on traditional First Nations, Métis, and Inuit territories. We are grateful for the opportunity to meet and work on this land. However, we recognize that land acknowledgments are not enough. We need to pursue truth, reconciliation, decolonization, and allyship in an ongoing effort to make right with all our relations.

- The Foundation is committed to supporting Indigenous-led efforts for systemic change and justice through community partnerships, grant-making, and policy change initiatives.
- We have signed onto [The Philanthropic Community's Declaration of Action](#), developed by The Circle on Philanthropy and Aboriginal Peoples in Canada.
- The calls to action and justice from the Truth and Reconciliation Commission and the National Inquiry into Missing and Murdered Indigenous Women and Girls inform our plans and work.
- We are implementing an organization-wide, multi-year operational plan to address systemic racism. It includes a specific focus on anti-Black and anti-Indigenous racism as well as measures to evaluate our progress.

THANK YOU FROM THE BOARD OF DIRECTORS



On behalf of the Board of Directors, I would like to extend my heartfelt thanks for all the ways you have helped women,

girls, and gender-diverse people move out of violence, out of poverty, and into confidence and leadership.

More than ever, we must focus on what really matters: taking care of each other.

We've been confronted with a crisis that forced us to rethink our priorities and consider what is undervalued. The longstanding impacts of discrimination and social barriers on the most vulnerable women and communities could not be clearer.

I am thankful for the ways you've acted on the reality that advancing gender justice means pursuing a wide range of systemic changes that make Canada better for everyone.

You propel the movement.

Thank you for enabling the Foundation to play its unique role as Canada's public foundation for gender equality and a national thought-leader for gender justice.



Angela Johnson
Chair of the Board of Directors
Canadian Women's Foundation

***More than ever,
we must focus
on what really
matters:
taking care of
each other.***



IN MEMORY OF SARAH ROBINSON (1986-2021)

Sarah Robinson was a member of the Fort Nelson and Sauleau First Nations in Treaty

8 territory. She was a proud stepmother and auntie to many, a strong advocate for Indigenous women, and an educator. Sarah was a member of our Board for a short time. We wish we had more time to get to know this inspiring woman. Our deepest sympathies extend to her loved ones and communities. Read this [**CBC News profile of Sarah**](#) and watch her 2017 WalrusTalks presentation, [**Indigenous Women and the Story of Canada**](#).

THANK YOU

Canadian Women's Foundation Board of Directors*

We are indebted to our brilliant Board Members, who channel their expertise from diverse sectors, industries, regions, and communities into our work. We also thank our many [volunteer committee](#) members, who steer our grantmaking forward.

Current Board Members

Angela Johnson	Board Chair, former Vice-Chair; Director, Internal Communications and Strategic Relations, Nova Scotia Government
Laurie Clarke	Board Vice-Chair; Fundraising Strategist and Consultant
Dr. Ramona Lumpkin	Board Vice-Chair; Interim President and Vice-Chancellor, Mount Saint Vincent University
Lisa O'Connor	Board Treasurer; Vice President, Finance, Superior Plus
Laurie Young	Board Secretary; Consultant/Instructor
Dr. Dawn Lavell-Harvard	Director - First Peoples House, Trent University
Jas Kaur Hothi, CPA, CA	Partner, National Enterprise Risk Leader, Ernst & Young LLP
Sarah Mariani	Girls on Boards Participant, G(irls)20; Senior Project Associate, Digital Projects at MaRS Discovery District
Peggy Moss	Award-winning author and strategic communications advisor
Meenu Sikand	Executive Lead - EDI, Holland Bloorview Kids Rehabilitation Hospital
Olivia Sobey	Legal Counsel Empire Company Limited/Sobeys Inc.
Sandy Vander Ziel	Partner, Dunphy Best Blocksom LLP

Former Board Members

Dr. Kristin Blakely	Former Board Chair and Co-Chair; Senior Fellow, Glendon School of Public and International Affairs, Course Director, Department of Sociology, Glendon College, York University
Jody Johnson	Former Board Co-Chair and Vice-Chair; Associate General Counsel, TC Energy
Paula J. Smith CPA, CA	Former Board Secretary; Partner, National Director, EY Entrepreneur of the Year, Ernst & Young LLP
Hafsah Asadullah	Girls on Boards Participant, G(irls)20; University Student
Marilyn Roycroft	Former Board Secretary; Retired/Consultant
Danielle Bisnar	Lawyer and Partner, Cavalluzzo LLP
Jennifer Flanagan	President and CEO, Actua
Tammy Harkey	President, Native Education College
Shawna Paris-Hoyte, QC	Lawyer/Social Worker, Dalhousie University
Sarah Robinson	Principal and Founder, Rainwatch Consulting

**This list includes board members who served between September 1, 2019 and March 31, 2021.*



Your Tireless Impact

September 2019-March 2021



818^{*} GENDER JUSTICE
PROGRAMS FUNDED ALL
OVER CANADA



1 million+
LIVES IMPACTED^{**}



128 PROGRAMS
SERVING FIRST NATIONS,
MÉTIS, AND INUIT
COMMUNITIES

**Includes multi-year grantees, annual grantees, and grantees receiving emergency funds in the pandemic.
For descriptions of multi-year and annual grantee programs, visit canadianwomen.org/program*

***Estimate based on projections of direct program participants, people indirectly impacted by the program, and people reached by the organization.*



165 PROGRAMS SERVING
RURAL, REMOTE, AND
NORTHERN COMMUNITIES



\$5,794,454
CONTRIBUTED BY DONORS



3,997 INDIVIDUAL,
FOUNDATION, AND
CORPORATE DONORS



5,463 ONLINE
ADVOCACY LETTERS SENT TO
DECISION MAKERS BY PEOPLE
LIKE YOU

Your Tireless Impact

September 2019-March 2021

Our work and that of the organizations we support takes place on Indigenous territory.
To learn more, visit: Native-Land.ca

Territories

Yukon, Northwest Territories, Nunavut

- ▶ 27 Programs⁺
- ▶ 10,000+ Lives Impacted^{*}

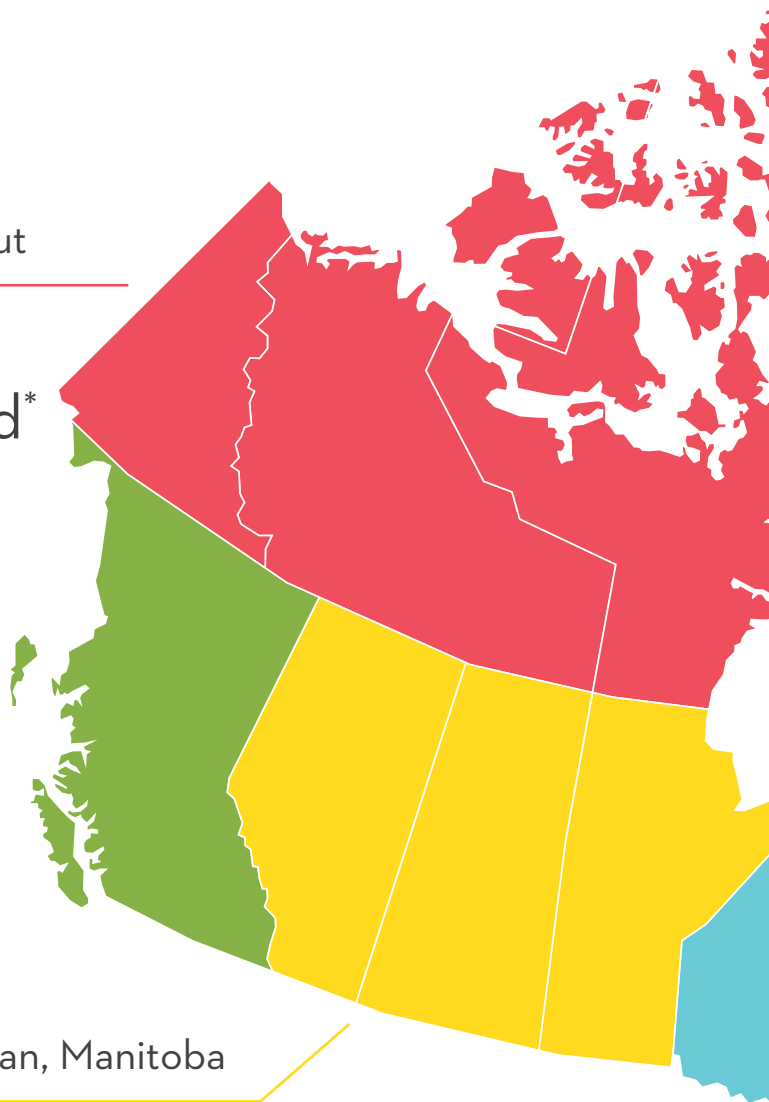
British Columbia

- ▶ 123 Programs⁺
- ▶ 248,500+ Lives Impacted^{*}

Prairies

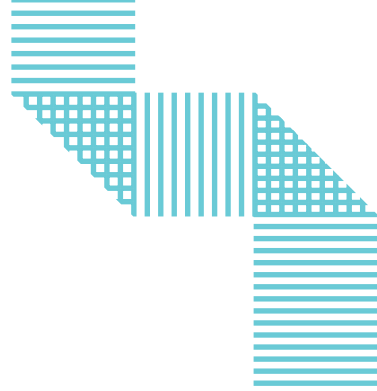
Alberta, Saskatchewan, Manitoba

- ▶ 205 Programs⁺
- ▶ 275,000+ Lives Impacted^{*}



*+Includes multi-year grantees, annual grantees, and grantees receiving emergency funds in the pandemic.
For descriptions of multi-year and annual grantee programs, visit canadianwomen.org/program*

**Estimate based on projections of direct program participants, people indirectly impacted by the program, and people reached by the organization.*



Quebec

- ▶ 39 Programs⁺
- ▶ 2,500+ Lives Impacted^{*}

Atlantic

Newfoundland and Labrador, Prince Edward Island, Nova Scotia, New Brunswick

- ▶ 115 Programs⁺
- ▶ 168,000+ Lives Impacted^{*}

Ontario

- ▶ 309 Programs⁺
- ▶ 394,000+ Lives Impacted^{*}

YOU'RE PUSHING FOR A GENDERED RECOVERY TO HELP EVERYONE

When the pandemic hit Canada in March 2020, its disproportionate impact on marginalized women and communities was clear almost immediately (see pandemic timeline on page 14). Women-serving and gender justice grantees of the Canadian Women's Foundation were overwhelmed by the influx of community needs. Their services were more vital than ever, but they struggled to keep their operations going.



Pandemic Struggles: In the Words of Grantee Partners

"Communities that were struggling before are just facing an abundance of issues now ... My real concern is that we're sitting on an explosion of people who are going to be in need, following the pandemic."

- Cheryl Bujold, Executive Director, Dragonfly Counselling & Support Centre in Bonnyville, Alberta

"Anxiety levels in the shelter are very, very high, for residents and staff."

- Dara Rayner, Operations Manager, Anderson House in Charlottetown, Prince Edward Island

"We need funds and resources to be able to pivot ... And in a time when risk of harms has increased, we need to up those protective factors, not take them away."

- Stephanie Klassen, Executive Director, Survivor's Hope Crisis Centre in Pinawa, Manitoba

"Rural families may have to prioritize financial and work-from-home Internet use ahead of accessing services and making educational and social connections ... Feeling isolated, trapped, and alone are all concerns we've heard locally."

- Caitlin MacDonald, Girls' Program Coordinator, Community Resource Centre in Killaloe, Ontario



DONORS AND PARTNERS TOOK SWIFT AND GENEROUS ACTION

Our supporters dug deep for the Tireless Together Fund in April 2020. In a matter of months, you generously donated over \$600,000 to help gender equality programs continue to help women, girls, and gender-diverse people move out of violence, out of poverty, and into confidence and leadership.

Grantee partners throughout Canada expressed deep gratitude. As Julia Grady, Executive Director of 10C in Guelph, Ontario so aptly shared, your support filled a sudden financial gap and, “most importantly, gives us COURAGE to continue and support the work and social change.”

And with the partnership of the Government of Canada, emergency grants were distributed all over Canada to ensure local service providers could deal with the influx of need and continue to support women, girls, and gender-diverse people to move out of violence and poverty and into confidence and leadership in the pandemic.

Between April 2020 and August 2021, we distributed over \$43 million in emergency response grants to gender justice programs and organizations.

Organizations that received this critical support include SOFIA House in Saskatchewan, HOPE Outreach in British Columbia, and South Asian Women's Centre in Ontario, to name a few. And it made a huge impact. The Calgary Immigrant Women's Association, for example, experienced a 50-per cent increase in calls during the pandemic. With the help of its grant, the Association increased its people power to help meet the need, offer more counselling and support services, and shorten its waiting list.

GENDERED IMPACTS OF THE PANDEMIC IN CANADA



March 2020

Women account for 63% of the 1 million jobs lost and 70% of losses by workers aged 25 to 54 (Statistics Canada).

April 2020

1 in 10 women reports being very/extremely concerned about the possibility of violence at home (Statistics Canada). Women's labour force participation dips to 55% for the first time since the mid-'80s (RBC Economics).

May 2020

University-educated immigrant women experience the largest unemployment rates, 7.3 percentage points higher than the previous year (Statistics Canada).

June 2020

Calls for police service related to domestic disturbances increase by 12% between March and June (Statistics Canada).

July 2020

The gap between fathers and mothers going back to work goes from 0.8 to 7.3 percentage points for parents of school-aged children (Canadian Public Policy).

August 2020

63% of people in Canada are concerned about women facing more exposure to COVID-19 due to work in high-risk service and care industries (Canadian Women's Foundation).

September 2020

71% of Canadian women report feeling more anxious, depressed, isolated, overworked or ill because of increased unpaid care work caused by COVID-19 (Oxfam).

October 2020

Shelters and transition houses experience a 61% increase in calls from June to October (Women's Shelters Canada).

November 2020

A 55% jump is reported in the number of mothers who worked less than half their usual hours, when compared to the previous year. Childcare responsibilities are cited as a key reason (Statistics Canada).



December 2020

The unemployment rate for women of colour rises to 10.5% compared with 6.2% for white women (Statistics Canada).

January 2021

Women are more likely to report their mental health as bad or very bad, especially between the ages of 18 and 34 (Leger and the Association for Canadian Studies).

February 2021

10 times more women than men have fallen out of the labour force since last year (RBC Economics).

March 2021

Research shows 160 women and girls were killed by violence in 2020. More data is needed, but this rise from 2019 is a red flag (Canadian Femicide Observatory for Justice and Accountability).

April 2021

A disproportionate percentage of women (53.7%) are impacted by pandemic job losses because many work in the hard-hit services sector. Of the 2.7 million jobs lost in April 2020 relative to April 2019, for example, 75.6% were in the services sector (Statistics Canada).

May 2021

Almost half (46%) of mothers in Canada say they are reaching their breaking point after months of bearing disproportionate pandemic burdens. (Canadian Women's Foundation).

June 2021

Employment among childcare workers fell sharply (-21%) during the pandemic, impacting a workforce made up of mostly women (97%), as well as immigrants (27%) and non-permanent residents (4%) (Statistics Canada).

July 2021

More than half of Canadian youth, and nearly two-thirds of young women, feel that their anxiety, depression, and stress levels are higher now than at the start of the COVID-19 pandemic (Prosperity Project).

August 2021

67% of girls' parents and 61% of boys' parents are concerned that their children missed out on building healthy conflict resolution skills during the pandemic (Canadian Women's Foundation).



As Canada grapples with the COVID-19 pandemic, many want to return to “normal” as quickly as possible.

But “normal” is deeply flawed, especially for women, girls, and Two Spirit, trans, and non-binary people.

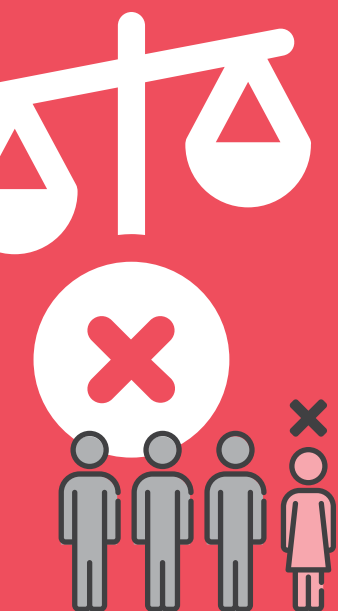
The pandemic exposes hard truths.

It’s “normal” that the people getting harmed the most are the people already facing the worst inequities, including women, vulnerable seniors, people living on low incomes, Black, Indigenous, and racialized communities, people with disabilities, people who identify as 2SLGBTQI+, and people who are immigrants, migrants, and/or undocumented.

It’s “normal” for people who experience the worst problems to have the least say in solving them.

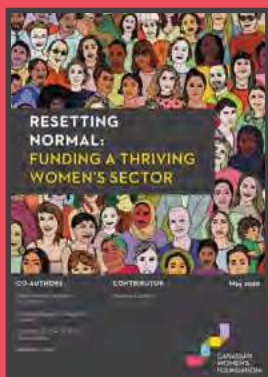
It’s “normal” to view equality as “nice to have” – but not an essential feature of a healthy society.

It’s “normal” to give the most vulnerable people in society the lowest priority for care.



It’s time to reset normal.

Read the **RESETTING NORMAL** reports and recommendations



A close-up portrait of a young person with short, vibrant blue hair. They have a small hoop earring and a cross-shaped earring. They are wearing a rainbow-colored shirt. The background is a soft-focus green, suggesting an outdoor setting.

YOU FUEL CHANGE

To make it through the pandemic, rebuild, and set Canada up for gender justice, we need robust support services to address critical issues and adapt to community needs.

Beyond direct program funding, we also work with our network of grassroots grantee organizations to evaluate and improve programming, share best practices, and develop priorities for systemic change and advocacy.

The Foundation's grant programs focus on three important gender issues: ending gender-based violence, economic development for women and gender-diverse people, and girls' empowerment. Our fourth area, inclusive leadership development, is incorporated into all granting areas.

OUT OF VIOLENCE

You support programs to prevent and intervene in situations of gender-based violence. They provide services such as emergency shelter, housing support, help to rebuild life after abuse, sexual assault and exploitation crisis support, child witness to violence programs, and healthy relationship education for teens. They do the complex work necessary to break the cycle of violence in families and communities.

- ▶ **Teen Healthy Relationship** grants enable young people of all genders to learn about dating violence, sexual assault, and how to build safe, healthy, and equal relationships.
- ▶ **Rebuilding Lives** grants help survivors find safe housing, sexual violence support, counselling, legal support, and help children recover.

Program Spotlight: Children's Homelessness Intervention Project, Welcome Centre Shelter for Women & Families (Windsor, Ontario)

Children staying at women's shelters with their mothers or caregivers need specialized supports. At the Welcome Centre Shelter for Women & Families, funding from the Foundation has helped provide individual counselling and educational assessments for children. "The ability for them to have that one-on-one support to help during their shelter experience - combined with COVID and the struggles with their children - helped us see women through the pandemic without as many issues as we would have otherwise," says Lady Laforet, Executive Director.



Program Spotlight: Non-Binary BIPOC Drop-In Program, Planned Parenthood Toronto (Toronto, Ontario)

This is a group for youth who identify as nonbinary, gender non-conforming, gender diverse and are Black, Indigenous, or people of colour. For program coordinator Dinaly Tran, it's been rewarding to see connections and rapport build among participants as they've met online during the pandemic.

"This is a space for participants to try out different pronouns or a new name if they want to ... because we know that once we leave the space, we may be in situations that aren't safe for us to do so."



Dinaly Tran

Program Spotlight: Black Peer Education Network, Black Women in Motion (Toronto, Ontario)

The Black Peer Education Network not only gets teens talking about tough topics like racism, consent, rape culture, gender-based violence, and healthy relationships, it also prepares them to lead their own educational workshops. "We're there to offer guidance, but for the most part, we leave the door open for them to explore how they want to have these conversations," says Program Manager Shetiephaa Phillip. It's rewarding to see how planning workshop content and leading discussions boosts confidence, she says.

Participant Shetiephaa Williams says she was nervous about delivering her session on gender-based violence, but proud of how it turned out, and wants to pursue peer education in the future.

"Everything was on point - the people, the program itself, it made me feel safe to talk about anything and listen and not judge. I definitely recommend it!"



Shetiephaa Williams



OUT OF POVERTY

Your support enables Economic Development programs to reduce gendered poverty and build economic strength for those who need it most. These programs:

- ▶ **provide “wrap-around support”** to help participants break through barriers to access programs in the first place.
- ▶ **help participants break into well-paying fields** where women are traditionally underrepresented: construction, carpentry, electrical, auto mechanics, and technology.
- ▶ **teach entrepreneurship.**
- ▶ **help women learn employment skills** and gain work experience in “social purpose” businesses operated by community-based non-profit organizations.

And through the Foundation’s Investment Readiness Program, made possible by the Government of Canada’s Social Innovation/Social Finance Strategy, women-led, women-serving organizations have been given funding and tools to join the social innovation and social finance ecosystem in Canada. It is proving important for the sustainability of gender equality organizations. In all, 41 organizations have been funded, nearly 70 per cent of which are led by the very communities they serve. A full 97 per cent reported an increase in knowledge about social finance, updated their strategic plans to include social enterprise strategies, and created stronger business models.

Program Spotlight: Empowering Indigenous Women for Stronger Communities (Newfoundland and Labrador)

“The opportunity to work in Indigenous communities, and foster social innovation to support sustainable, cultural programming is an amazing opportunity and one that we do not take for granted,” says Candace Simon, Director.



Program Spotlight: Women Exploring Business Program, SEED Winnipeg (Winnipeg, Manitoba)

Imagine trying to start your own business without a working computer.

Lack of basic tech gear is one of the barriers faced by women clients at SEED Winnipeg.

“When I started the program, I needed guidance and mentorship from people who had business experience,” says Candace, a program participant. “By the time it finished, I came out with a better understanding of how to manage money and where to start with running a business.”

“Thanks to the program’s laptop lending program, I also came out with a working computer. As an Indigenous mother, I’m passionate about making Canada a better place for my son, my family, my community, and future generations.”



Candace

Northern Strategy Update

Bolstering gender justice efforts in the North begins with stronger community relationships and better understanding of the uniqueness of the region.

In partnership with MakeWay Foundation, we have been honoured to support the launch of a Northern Women and Girls Advisory Committee with representatives from Yukon, Northwest Territories, Nunavut, Nunavik, and Nunatsiavut. This dynamic committee provides leadership in Northern grant-making and has already opened doors so the Foundation can support five excellent initiatives.



INTO CONFIDENCE

The Girls' Fund supports programs that give girls and gender-diverse youth tools to develop into confident, resilient people, right when they need this support the most. It builds participants' skills, provides them with mentorship opportunities, and deepens their self-esteem in safe spaces just for them.

Girls' Fund programs offer:

- ▶ STEM education
- ▶ sports and physical activity
- ▶ media literacy
- ▶ Indigenous culture and connection
- ▶ mentorship and leadership

Program Spotlight: Girl Power and Girl Force programs, Women's Centre of Calgary (Calgary, Alberta)

These programs create spaces for girls to build a sense of community, explore issues in their lives, and foster their activism and leadership. "It's been rewarding to see the girls build a safe community for themselves where they can turn to each other," says Era Rana, Girls Leadership Coordinator. "Maybe someone was getting bullied, or tired of school, or just tired of being isolated, but for those two hours in the program, they are part of something positive."



Program Spotlight: RISE Empowerment, Community Resource Centre (Killaloe, Ontario)

Through her teens, the RISE Empowerment program has been there for Sabine Duknic. She joined as a participant at about 12, and now works with the program as a summer student at 17.

As a participant, she liked how the program got girls talking about the representation of women in media and music. “I got to see people like me and diverse people doing really positive things that I wouldn’t have seen in other forms of media.”

She also connected with other participants through the program’s outdoor activities, games, crafts, and discussions. “There were a lot of activities that involved team-building and communication. I met and continue to connect with a lot of friends that way, and that helped boost my confidence.” Now that she works with the program, she’s applying the leadership skills she’s learned along the way.

Sabine says the program also offers a refuge for young people who might otherwise feel excluded.

“Often there’s no space at all for youth that don’t fit into the gender binary, and in the past couple of years, we’ve had a few that have come here as a safe space, to continue to just build their own skills in a way that they wouldn’t be able to in other places. It’s a place where you can relax and feel included.”



Sabine Duknic



YOU KEEP GENDER JUSTICE IN THE SPOTLIGHT

You enable “the long view” to understand trends, respond to evidence, and push for best practices to end gender injustice.

► **Resetting Normal Reports: A Pandemic Recovery Roadmap**

These reports provide policy- and decision-makers a roadmap for a gendered recovery. They address key issues such as women’s sector funding, the care economy, gender-based violence, and building inclusive leadership. [Read the reports on our website.](#)

► **“Shock-proofing” Canada From Spikes in Gender-Based Violence**

Risk of gender-based violence spiked in the pandemic. How can we prevent crisis-related spikes, now and into the future? We’re coordinating essential research, policy recommendations, and action on this question with the support of the Government of Canada.

► **Improving Decision-Making**

You help us do our part to improve national policy and decision-making for gender justice, and you take direct action yourself. With your enabling support, the Foundation sits on key advisory committees on gender-based violence, COVID-19 supplies and procurement, and the charitable sector. We also submitted papers to inform policy matters like the 2021 federal budget. Plus, you signed your names directly onto our online petition letters addressing pivotal concerns such as sexual assault training for judges, a national childcare plan, and the National Action Plan on Gender-Based Violence.

► **Digital Tools to Address Sexual Harassment**

The Canadian Women’s Foundation and AfterMeToo are collaborating to build a first-of-its-kind online platform to help those who experience sexual harassment and assault in the workplace to navigate options for reporting and pursuing justice. It will break down legal jargon and procedures, offering plain-language information about relevant provincial and territorial laws in English and French. The launch is planned for early 2022.

► **“Alright, Now What?” Podcast**

Since 2020, hundreds of listeners have joined our experts and guests biweekly to put an intersectional feminist lens on news stories that seem to keep resurfacing and making us wonder, “Why is this still happening?” We explore the systemic roots of these issues and strategies for change. Subscribe and listen today: canadianwomen.org/podcast

► **Annual Landsberg Award**

Investigative journalism plays a key role in advancing gender justice. That’s why the Foundation co-presents the Landsberg Award with The Canadian Journalism Foundation to recognize outstanding journalism on gender equality. Congratulations to 2020 winner Elizabeth Renzetti and 2021 winners Alyshah Hasham and Wendy Gillis.



**Elizabeth
Renzetti**



**Alyshah
Hasham**



**Wendy
Gillis**



THE VIOLENCE AT HOME SIGNAL FOR HELP



1. Palm to camera and tuck thumb



2. Trap thumb

The **Signal for Help** is a one-handed gesture you can make on a video call to communicate you need someone to safely check in with you.

Since we launched it in 2020 in response to increased risk of gender-based violence, the Signal has gone viral. The **video** PSA has been viewed on YouTube over one million times, and news about the Signal has been shared through hundreds of media stories.

A 2020 poll found that about one in three people in Canada know of or have seen or used the Signal. And it has been shared in 44 countries including Japan, Italy, England, the US, Brazil, and France. Most recently, it been recognized by The One Club's One

Show, Cannes Lions International Festival of Creativity, and the 2021 Marketing Awards.

There's more to come to make sure everyone in Canada supports those facing violence and does their part to be champions to end gender-based violence.

Learn more about the Signal and how to respond to it.

Signal For Help Artshare Artwork above by (clockwise from right): @alanna_cavanagh, @carmenjanlew, @danicooperman, @fatspatrol, @inbetweenrinks

1



Photo: Christina Gapic (christinagapic.com)

2



**THANK YOU FOR YOUR
TIRELESS COMMITMENT**

3

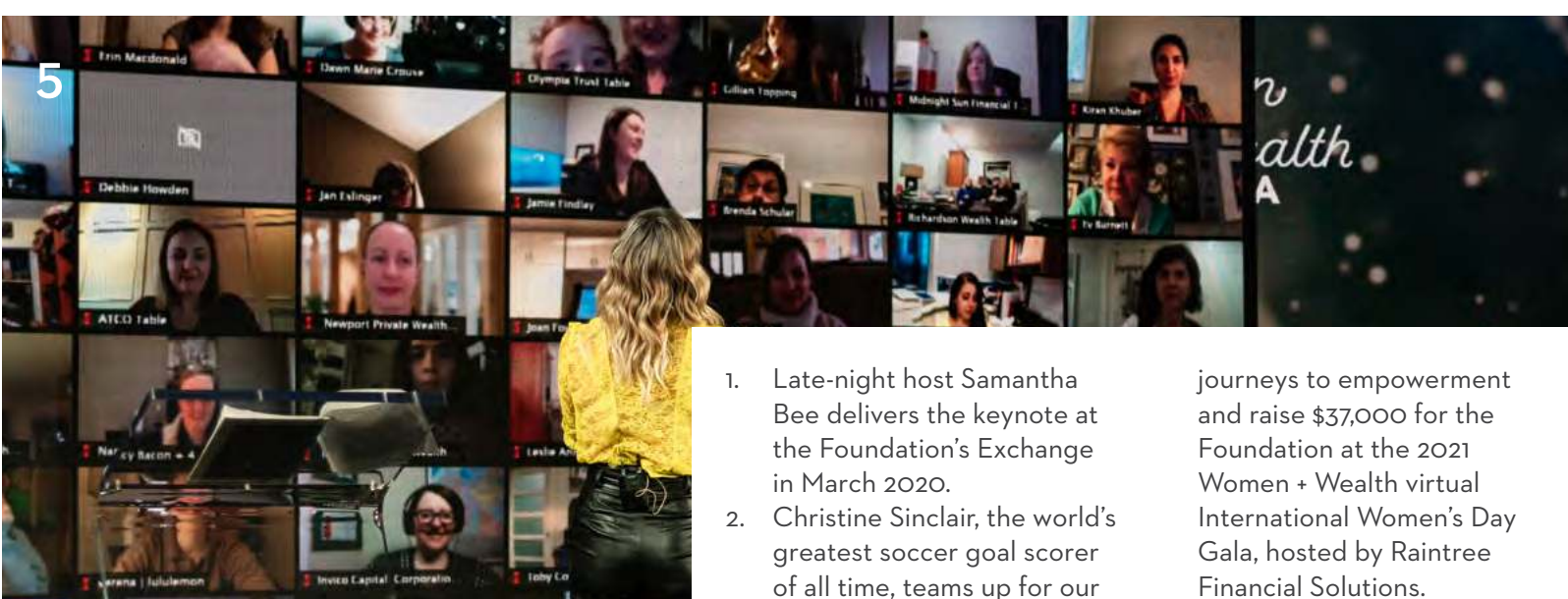


4



**Corporate
Citizenship for
Gender Equality**

5



6



1. Late-night host Samantha Bee delivers the keynote at the Foundation's Exchange in March 2020.
2. Christine Sinclair, the world's greatest soccer goal scorer of all time, teams up for our #ShowUpForGirls campaign in September 2020.
3. Hundreds of people responded to our surveys of mothers and caregivers, helping us to understand the disproportionate burden of caregiving on mental health.
4. On International Women's Day 2021, we discussed how to create corporate environments that advance gender equality and inclusion, with a panel of representatives from Catalyst, the RBC Foundation, The Body Shop, Abliminal, and Hillberg & Berk.
5. Over 500 women came together to celebrate their journeys to empowerment and raise \$37,000 for the Foundation at the 2021 Women + Wealth virtual International Women's Day Gala, hosted by Raintree Financial Solutions.
6. The Society of Beer Drinking Ladies has raised over \$50,000 for the Foundation over seven years.
7. Authors Michelle Good, Francesca Ekwuyasi, Madeleine Thien, Emma Donoghue, and Perdita Felicien are some of the many stellar women writers to join us from across Canada for Tireless Readers Collective online discussions.
8. Many of you listen to our feminist takes on current events. Tune in from wherever you get your podcast content.



7



8



FINANCIALS 2019-2020

This impact report covers two fiscal periods, the 12-month fiscal year from September, 1, 2019 to August 31, 2020, and the seven-month stub year from September 1, 2020 to March 31, 2021. The Foundation changed its fiscal year end to better align with ongoing projects and activities. Going forward, fiscal years will run from April 1 to March 31.

Statement of Operations

For the 12-month period ending August 31, 2020

TOTAL REVENUES RECEIVED IN FISCAL YEAR	\$19,457,620
Total expenses	\$20,468,031
(Deficiency) of revenues over expenses	(\$1,010,411)

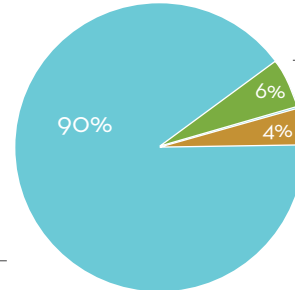
TOTAL EXPENSES:

\$20,468,031

Grants & charitable
program-
related
expenses
\$18,351,828

Fundraising
expenses
\$1,232,704

Administrative
expenses
\$883,499

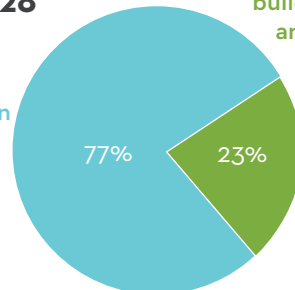


TOTAL AMOUNT INVESTED IN COMMUNITIES:

\$18,351,828

Investment in
community
grants
\$14,136,909

Investment in
advocacy, capacity
building, evaluation
and development
\$4,214,919



Statement of Financial Position

ASSETS

Current assets	\$2,742,397
Investments	\$17,649,989
Equipment	\$93,048
Total assets	\$20,485,434

LIABILITIES

Accounts payable and accrued liabilities	\$322,594
Deferred revenue	\$4,145,473
Total liabilities	\$4,468,067

FUND BALANCES

Endowment fund	\$233,168
Restricted fund	\$4,471,903
Internally restricted fund	\$11,502,190
Unrestricted fund	\$189,894
Total liabilities and funds	\$20,485,434

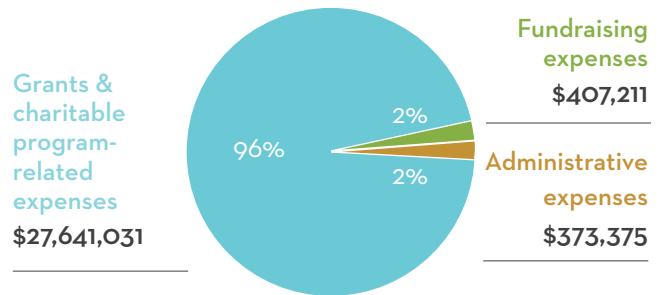
FINANCIALS 2020-2021

Statement of Operations

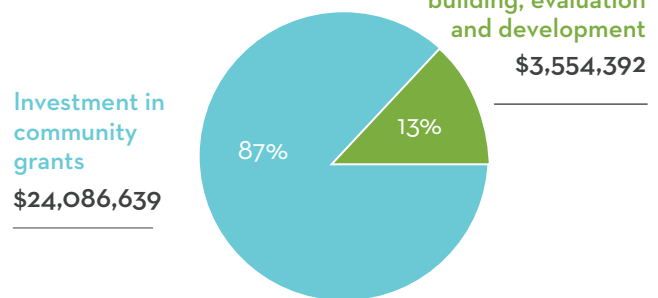
For the 7-month period of September 1, 2020 to March 31, 2021.

TOTAL REVENUES RECEIVED IN FISCAL PERIOD	\$30,205,118
Total expenses	\$28,421,617
Excess of revenues over expenses	\$1,783,501

TOTAL EXPENSES:
\$28,421,617



**TOTAL AMOUNT INVESTED
IN COMMUNITIES:**
\$27,641,031



Statement of Financial Position

ASSETS

Current assets	\$4,317,639
Investments	\$19,796,738
Equipment and furniture	\$79,470
Total assets	\$24,193,847

LIABILITIES

Accounts payable and accrued liabilities	\$3,152,368
Deferred revenue	\$3,240,611
Total liabilities	\$6,392,979

FUND BALANCES

Endowment fund	\$233,168
Restricted fund	\$4,160,478
Internally restricted fund	\$12,960,170
Unrestricted fund	\$447,052
Total liabilities and funds	\$24,193,847



“Since its inception in 1991, the Foundation has been a powerful and important voice for equal rights and opportunities for women and girls. I am confident the Canadian Women’s Foundation will continue to be a leading voice in the advancement of women and children as we restructure in a post-pandemic world.”

Kiki Delaney,
Longtime Donor of the
Canadian Women’s Foundation



“Our hope is that our project can inspire other women and girls to achieve things beyond their wildest imaginations.”

- Jason and Marilyne Ellis, who cycled 1,940 KM to honour Jason’s late grandmother, Katie Ellis, and to fundraise for the Foundation



“... I feel as though, in some small way, I’m part of the solution. When things feel out of control (as they do at the moment!), it’s comforting to feel like your support and your choices matter.”

- Christine Gresham, Monthly Donor

“The Canadian Women’s Foundation is an incredible force for change. Your support will make the world better for up-and-coming feminists and changemakers like Iver.”

Chelsea Stellick (and Baby Iver),
Calgary Events Committee Volunteer



“We know that, with the right support, women and girls can change their lives, their communities, and the world.”

- Grey Birch Foundation, Donor



THANK YOU

2019-2020 Corporate and Community Partners

We are grateful to these supporters for their extraordinary investment in women, girls, gender-diverse people, and gender justice.

\$10 MILLION +



Women and Gender
Equality Canada

Femmes et Égalité
des genres Canada

\$1 MILLION +*

Canada

\$500,000 - \$999,999



Foundation

Nancy's Very Own Foundation

\$250,000 - \$499,999



\$100,000 - \$249,999



Private Giving Foundation

Available
through



RICKI'S



* Through Employment and Social Development Canada, Public Health Agency of Canada and Department of Justice

THANK YOU

Corporate and Community Partners

Thank you to the many supporters who helped women, girls, and gender-diverse people move out of violence, out of poverty, and into confidence and leadership. Together we are building a gender-equal Canada. This list includes donors who gave gifts of \$500 or more between September 1, 2019 and August 31, 2020.

\$50,000 - \$99,999

Assured Natural Distribution
Roslyn Bern, The Leacross Foundation
Giant Tiger Stores Limited
Grey Birch Foundation
The Houssian Foundation
Carolyn Richardson Hursh
Juniper Park TBWA

\$25,000 - \$49,999

Big Brothers Big Sisters of Canada
C.A. Delaney Capital Management Ltd.
Nancy Coxford
Kiki Delaney
Groupe Dynamite Inc.
The Gupta Family Foundation
Pattison Outdoor Advertising
Reitmans
Pat and Barry Stewart
Anonymous

\$10,000 - \$24,999

Nani Beutel
Cindy Blakely
Dr. Kristin Blakely-Kozman
Brown & Cohen Communications & Public Affairs Inc.
Chameleon Digital Media
Coalition for Gun Control
Coinsquare
Christopher Dawson
Emma Donoghue
Heather B. Edwards
Geometry
Julie and Rick George
Hazelview Properties
Trisha A. Langley Estate

Coleman Leggitt Trust
Linde Canada Inc.
Joan and Jerry Lozinski
Nancy MacKellar
Meta4Films Inc.
Paradigm Quest Inc.
Raintree Financial Solutions Inc.
Superior Plus LP
TD Business Banking
Women's Entrepreneurship Knowledge Hub (WEKH)
Yaletown Partners Inc.
Anonymous (3)

\$1,000 - \$9,999

4113993 Canada Inc.
Accenture
Addition Elle
Agents Of Good
Sally Armstrong
Gail Asper, O.C., O.M., LL.D.
JoAnne Barresi
Bay Street Bull
Laura Beattie
Jack Bittan
Blake, Cassels & Graydon LLP
Lindsay Blakely
The Body Shop Canada Limited
Bosch Rexroth Canada
Bousfields Inc.
Terence Bowman
Nancy Bowman
Peggy Boyd
Leah Boyd
Brigholme Interiors Group
Anita Bruinsma
Buttcon Limited
Martha Butterfield
Debra G. Campbell

\$1,000 - \$9,999 continued

Canadian Progress Club Elevate	Serena Graham-Dwyer
Carthy Foundation	Nyree Grimes
Cassels Brock & Blackwell LLP	Gucci
Cavalluzzo LLP	Martin Guerin
Pamela Celini	Andrea Gunraj
Doris A. Chan	Katherine Gurney
Donette Chin-Loy Chang	Aimee Halfyard
Brenda Clark	Lynda Hamilton
Laurie Clarke	Haworth Ltd.
Colliers International	HearVue Inc.
Lesley Conway	Ann Hill
Kathy Cooper	Hot Docs
Shawn Cornett	Stephanie Howard
Craft Brewers Coalition Inc.	Humber College (School of
The Crescent School	Social & Community Services)
MaryAnn E. Crichton	Laurie Hunt
Mary & John Crocker	Valerie Hussey
Lindsay Dale-Harris	Jeff Hutchison
Silvana D'Alimonte	Veni Iozzo
Donna Dasko	The Irvine Fund
Data Communications	J K Hannaford Barristers
Management	J.J. Johnson
Colton Dechant	Jody Johnson
Dentons Canada LLP	June Inc.
Wanda Deschamps	Sarah Kaplan
Mary Di Salvo in memory of	KCI - Ketchum Canada Inc.
Maria Di Salvo	Ellen Kelley
Marjorie Dixon	Anna M. Kennedy
Ruth Douglas Family Foundation	Myron Klysh
at Toronto Foundation	KPMG
DTA Services Ltd.	Melissa Labelle
Louise Dulude	Cathy A. Lace
Dynacare	Lisa Landrey
Elementary Teachers' Federation of Ontario	Anne Larson
Equitable Bank	Nancy Laurie
Ernst & Young LLP	Sheelagh Lawrance
Facebook	Huguette Leclerc
Fasken Martineau DuMoulin	Left Field Brewery Inc.
LLP	Lenczner Slaght LLP
Carol Faulkner	Adrienne Lipson
Fidelity Investments Canada	Sarah Lounsbury
Ltd.	LoyaltyOne
Fleck Law Charitable Fund	Dr. Ramona Lumpkin
Forsman & Bodenfors	Janet G. MacInnis
Estate of Brian Lee Fresco	Linda MacKay
Kevin Gallagher	Magna International Inc.
Global Federation of Chinese Business Women	Mary Lou Maher & Virginia
Toronto Chapter	Hatchett
Goldblatt Partners LLP	Beth Malcolm
Teresa Gombita	Ruth Mandel - WHO GIVES Fund
Sally and John Goodings	Mark IV Promotions Inc.
Gowling WLG (Canada) LLP	

\$1,000 - \$9,999 continued

Hailey Martin
Mary R. Di Salvo Financial Services
Corporation & Associates
Martha L. McCain
Ellen McGillivray
The Margaret Ann and Donald
S. McGiverin Foundation
Lauchlan McInroy
Peter Mills
Sheona Mitchell-Foster
Ruchi Mohindra
Patricia Mourant
Mary Mowbray
Anne Murray
Pyarali G. Nanji
Margaret Newall
Carol A. Newell
Northlea Corporation
Norton Rose Fulbright Canada
LLP
Julie Nyman
Michael O'Brien
On the Go
Osler, Hoskin & Harcourt LLP
OSSTF/FEESO
Hilary Partner
PayPal Charitable Giving Fund
Penningtons
The Pew-Halim Family
Foundation
Poppy Barley
Tami Prince
Ana Radic
RBC Private Banking
RBC Wealth Management
Ruth and Sam Reitman Fund
Rexel Canada Electrical Inc.
Jennifer Rogers
Dorothy Ross
Stephanie Ross
Tim Ross
Royal Bank of Canada
Rubin Thomlinson LLP
Corrado Russo
Paulette Senior
Julie Shugarman & Ilan Gewurz
Parmjit Singh
Sistering - A Woman's Place
Lorna Smith
Libby Smith
Paula J. Smith
McLean Smits Family Foundation

Society of Beer Drinking Ladies
Christelle Soto-Suarez
Kip Southam
Margaret Southern
The Sprott Foundation
Sonya Stadus-Soo
Star Metroland
Starbucks Coffee Canada, Inc.
Phyllis Tanaka
Dawn Tattle
Taxi Agency
TC Energy
TD Asset Management
TD Bank
TD Securities
Toronto Foundation
Jennifer Tory
Michael Tsourounis
Twitter
United Way of East Ontario
Victoria Faulkner Women's Centre
Viewpoint Foundation
Susyn Wagner
Charles Wasserman
Ann Watterworth
We Are Here Productions
WeirFoulds LLP
Whitehorse Liquidity Partners Inc.
Julie White & Ross McGregor
Tracey Whittall
Sean Wilson
Women's College Hospital
Elaine Wood
Laurie L. Young
Marcia Zemans
Zgemi Inc.
Susan and Rochelle Zorzi, The Mariano Elia
Foundation
Anonymous (6)

\$500-\$999

Sofia Ajram
Anchor HR Services
Roxanne L. Anderson
Pamela G. Applet
Francine Armel
Megan Babienko
Maxine Bass
Mary Batoff
Pat Baxter
Mohamed Benbrahim
Shannon Bennett
Christopher Bettencourt
Katherine Bilson
Deborah Blacklock
Karen Bock
Kelly Bourassa
Stephanie Bunch
Lisa Cabel
Alizbeth Calder
Nancy Caouette
Cenovus Energy Inc.
Chatham-Kent Police Service
Wendy Chyzowski
CIBC Asset Management Inc.
Citco Canada Inc.
Jeffrey Coleman
Counterpoint Engineering Inc.
Judith Crocker
Wendy Cukier
Jill Curl
Carol Dalgado
Ben Dantzer
Sonia De Meo
Amie DiCarlo - Artemis Boutique
Dorsay Development Corporation
Lorie Dunbar
Enbridge Energy Partners
George Estey
Ezzi Group Inc.
Sasha Feldman
Tom Feuerstake
Lana Finney
Jennifer Flanagan
Lynn Fraser
The Garage Door Depot of Greater Vancouver
Nadine Geddert
General Mills - YourCause
Barbara Grossman

Kimberly Harle
Jasmine Hartog
Eliane Herz-Fischler
Sheherazade Hirji
Ellen Hoffmann
Joanne Horibe
Jessica Howard
Joyce Hsu
Sandra Hughes
Shirley Humphries
Esme Hurst
Susan P. Hutchison
Imaginus Canada Limited
Carol Isaac
Nevena Ivanovic
Natasha Jackson
Lorraine John
Angela Johnson
Junction Craft Brewing Inc.
Jaisun Kaizen
Kalaman + Demetriou Inc.
Kathy Kranias
Tiffany Lau
Adam Lazarus
Patt Lenover-Adams
Lerners LLP
Tom Lester
Jeff Lloyd
London Brewing Co-operative Inc.
Madison Group
Laura Mammone
Paul Marku
Marsh Canada Limited
Aaron Matthews
Marilyn McCallum
Julie McCarthy
Pat L. McGorman
McMaster University
Heather McQuatt
Nora G. McTague
Microsoft Canada
Mneesh Mittal
Rita Mizzi-Gago
Maureen Z. Moloney
Rehan Muhammad
Gabrielle Mulholland
Patricia M. Murphy
Peggy Nash

\$500-\$999 continued

Susan Niczowski
Lisa O'Connor
Karen Okada
Catherine Ouellette
Pink Triangle Press
Christine and Robert Vander Pyl
Brian Read
Yann Robard
Andrea Robertson
Angela Robertson
Adam Rotondo
Mary Rowe
Shara Roy
Jo-Anne Ryan
Keli Schmidt
Mona Schoenfeld
Ida Ruth Scolnik, Alpscol Fund
Brian Scudamore
Christine Seguin
Rachel Shaw
Susan A. Shirriff
Ted Snow
Olha Sorokivska
Spin
Sylvia Spring
Rodeen Stein
Jonathan Sterne
Heather Stewart
Jennifer Stubbs
Shannon Summers
Suncor Energy Inc.
Susan Swackhammer
Lisa Tant
Janice Topp
Marilda Tselepis
Shelby Weaver
Shelley Wilde
Natalie Williams
Alexandra Wilson
Women's Enterprise Skills Training of Windsor
Inc.
Cathy Wong
Susan Woods
Beverley Wybrow
Youth and Philanthropy Initiative Canada
YWCA Toronto
Anonymous (10)

THANK YOU

2020-2021 Corporate and Community Partners

We are grateful to these supporters for their extraordinary investment in women, girls, gender-diverse people, and gender justice.

\$10 MILLION +



Women and Gender
Equality Canada

Femmes et Égalité
des genres Canada

\$1 MILLION +*

Canada

\$250,000 - \$499,999

Scotiabank®



Foundation

\$100,000 - \$249,999



Malcolm/Dawson Family

RICKI'S



* Through Employment and Social Development Canada, Public Health Agency of Canada and Department of Justice

THANK YOU

Corporate and Community Partners

Thank you to the many supporters who helped women, girls, and gender-diverse people move out of violence, out of poverty, and into confidence and leadership. Together we are building a gender equal Canada. This list includes donors who gave gifts of \$500 or more between September 1, 2020 and March 31, 2021.

\$50,000 - \$99,999

CIBC
Groupe Dynamite Inc.
The Law Foundation of Ontario
Giant Tiger Stores Limited

TD Waterhouse Canada Inc.
Kim Tremblay
Women's Shelters Canada
YWCA Canada
Anonymous (3)

\$25,000 - \$49,999

Brown-Forman Corporation
Canadian Women in Medicine
Nancy Coxford
Kiki Delaney
Mastercard
Raintree Financial Solutions Inc.
Pat and Barry Stewart
Viewpoint Foundation

\$1,000 - \$9,999

4113993 Canada Inc.
Brent Allen
Gail Asper, O.C., O.M., LL.D.
Aviva Canada
JoAnne Barresi
Sandy Bass
Fred Beck
Gwendolyn Becker
Beedie Luminaries Foundation
Diane Blake
Carolynne Boivin
Bosch Rexroth Canada
Peggy Boyd
Dayna Bradley
Anita Bruinsma
Martha Butterfield
Calgary Foundation
Debra G. Campbell
Jan Campbell
Canadian Business Growth Fund
Nick Capretta
Carthy Foundation
Doris A. Chan
Brenda Clark
CMA Foundation
Coast Capital Savings Federal Credit Union
Glenna Cockburn
Stefan Coolican
Shawn Cornett
MaryAnn E. Crichton
Mary & John Crocker

\$10,000 - \$24,999

BASF Canada
Big Brothers Big Sisters of Canada
Earnscliffe Strategy Group
Economical Mutual Insurance Company
Ernst & Young LLP
Fairstone Financial Inc.
Gore Mutual Insurance Company
Coleman Leggitt Trust
Linde Canada Inc.
Ruth Mandel - WHO GIVES Fund
MCAP Service Corporation
Margaret Newall
Carol A. Newell
Matthew Phillips
Reitmans
Sinking Ship Entertainment
The Skinny
Sturdee Group Inc.

\$1,000 - \$9,999 continued

Silvana D'Alimonte
Donna Dasko
Deloitte LLP
Ruth Douglas Family Foundation at Toronto Foundation
Suzanne Duncan and Randal Boutilier
Elementary Teachers' Federation of Ontario
Carol Faulkner
Fidelity Investments Canada Ltd.
Adrienne Finlay
Paul (Flynn)
Sharon Ford
Darlene Gering
Patrick Gervais
Teresa Gombita
Sally and John Goodings
Erica Groenewoud
Groupe Birks Inc.
Katherine Gurney
Hannover Ruck SE Canadian Branch P&C
Ann Hill
Hillberg & Berk Accessories Inc.
Stephanie Howard
Laurie Hunt
Instar AGF Asset Management Inc.
Veni Iozzo
The Irvine Fund
Nevena Ivanovic
Alison Jeffrey
Kjell Johansson
Allyson Kinsley
Bailey Koplowitz
Jara Kral
Nancy Laurie
Huguette Leclerc
Les Vetements Wazana Inc.
Grace Lindsay
Dr. Ramona Lumpkin
Dwayne MacDonald
Linda MacKay
MASCO Corporation
Mathers McHenry & Co.
Matt & Nat
Martha L. McCain
Ellen McGillivray
The Margaret Ann and Donald S. McGiverin Foundation
Kathy McMillan
Milestones Grill + Bar
Bryan Minshall

Eric Mok
Mary Mowbray
Anne Murray
Vienna Napier
Darcy Nicksy
Julie Nolke
Northlea Corporation
Pallett Valo LLP
Palo Alto Networks Canada
Pink Triangle Press
Donna Pinsonneault
Pour It Out Wine & Women Events
Jo Ann Powers
Christine and Robert Vander Pyl
QE Home
Ram Air Systems Inc.
Raymond James Canada Foundation
Richardson GMP
Rubin Thomlinson LLP
Liz Rykert
Siva Sarathy
Paulette Senior
Julie Shugarman & Ilan Gewurz
Danielle Simmen
Parmjit Singh
Lorna Smith
Paula J. Smith
Christelle Soto-Suarez
Darice Stern
Stifel Nicolaus Canada Inc.
Szio+ Inc.
Manoj Taank
Dawn Tattle
TFI Food Equipment Saliba
Toronto Foundation
The University of Toronto First Aid Society
University of Western Ontario
UPS Canada
Vive Social Marketing Inc.
Mikahelia Wellington
Westland Insurance Group Ltd.
White Ribbon Campaign
Julie White & Ross McGregor
Elaine Wood
Deborah Woods
Benjamin Yoskovitz
Laurie L. Young
Susan and Rochelle Zorzi, The Mariano Elia Foundation
Anonymous (9)

\$500-\$999

Shibani Ahuja
Sally Armstrong
Kim Atlin
Paul Baker
Paul Barber
Sylvia Bashevkin
Tom Bebic
Beyond the Pale Brewing
Winson Bhawanandan
Dr. Kristin Blakely
Nancy Bowman
Spencer Carter
Pavan Challa
Wendy Chyzowski
Dean Cirone
Laurie Clarke
Jeffrey Coleman
Jacquelyn Colville
Gheorghe Comanici
Judith Crocker
Crowchild 55 Plus Hockey
Marlene D'Aoust
Hemang Dave
Christopher Dawson
Kristy Derkson
Wanda Deschamps
David Dossot
DTA Services Ltd.
Shelley Eckert
Victoria Enge
Lana Finney
Bertha Ann E. Fisher
Tamar Flanders
Cheryl Frankiewicz
Karen Gilmore
Sonja Greckol
Lisa Green
Sue Griggs
Aimee Halfyard
Hilary Druxman
Alan Horn
David Hunter
Joe Husami
IBI Group
Ironclad Development
Emma Jazvac
Jody Johnson
Angela Johnson
Ian Keeler
Radha Khosla

Jane Kinney
Hendrik Kirik
Anna Kosovicheva
Jessica Kraehling
Catherine Lace
Jessica Lacey
Lisa Landrey
Sheelagh Lawrance
Alan Lawrence
Bernard LeBlanc
Tom Lester
Jonah Lewis
Johanna Livingston
Sarah Lounsbury
Shujanaa Mahendrarajah
Mary Lou Maher & Virginia Hatchett
Laura Manning
Aurelie Mazereau
Ken McLellan
Keerthana Mendon
Shelagh M'Gonigle
MHI Canada Aerospace Inc.
Catherine Milne
Peggy Milne
Maureen Z. Moloney
Lisa O'Connor
Ontario Power Generation
Sarahmee Ouellet
Laura Owen
Susan Graham Parker
Christina Politis
Tami Prince
Jaclyn Quinn
Hannah Renglich
Kelli Richardson
Stephanie Ross
Marilyn Roycroft
The Ryerson Liberal Arts Society
Sales Beacon Productivity Solutions
Teresa Sarkesian
Mona Schoenfeld
Shirley Scott
Loi Seto
Sheerin Sheikh
April Smith
Libby Smith
Ted Snow
Sylvia Spring
Rodeen Stein
Jonathan Sterne

\$500-\$999 continued

Jacquelyn Stevens
Tenable
University Of Toronto
Chris Vassos
Susyn Wagner
Lauren Wattam
Ann Watterworth
Stanley Weber
Carola Weil
Grace Westcott
Nancy Woods
Beverley Wybrow
Martha Younger
Anonymous (5)

THANK YOU

Monthly Donors

Monthly donors are the heart and soul of the Foundation. They provide us with a reliable base of support that gives us the ability to plan ahead and invest in programs and services that create brighter futures for women, girls, and gender-diverse people throughout the country.

Kathy Aaron
Lillian Adams
Shibani Ahuja**
Roxanne L. Anderson
Zoe Anderson-Jenkins**
Sally Armstrong
Areeb Asif
Laura Assal*
Patty Auger
Megan Babienko
Darlene Bahlmann-Huber**
Heather Bailey
Cori Balsdon**
Hannah Bang
Donna J. Baptist
Pat Baxter
David Beaudoin
Kenzi Beaver**
Tina Belcourt
Sarah Bennett
Shannon Bennett
Christopher Bettencourt
Lauraine Bilodeau-Brown
Katherine Bilson
Katherine Blake
Tracy Blake
Sandi Bliguin**
Karen Bock
Emily Boiteau
Nancy Bowman
Peggy Boyd
Luke Boyko-Phelan
Johanna Braden
Carolyn Brandly**
Susan Brinton

Carol Brouse
Marsha Brown
Stephanie Bunch
Terry Burns and Paul Nicholson
Joan Butler*
Janet Cabell
Michelle Cader
Anthony Calabretta*
Alizabeth Calder
Michelle Cameron
Ellen K. Campbell
Nancy Carlson
Donna Carroll
Lisa Casonato
Sarah Cassellis*
Neeta Chakrabartty
Amandeep Cheema**
Sherry Chisamore
Brenda Clark
Laurie Clarke
Jenna Cloughley
Gayle Clow*
Heather Cook
Stacey Costello
Morgan Crampton
Cathy Crawford
Cindy Crawford
Elizabeth Culham
Romona Cummins**
Jill Curl
Pierre Dagenais**
Crystal Daniel**
Belinda David
Adrienne Davis**
Minda Davis

* Indicates a donor who made monthly gifts in 2019/2020 only

** Indicates a donor who made monthly gifts in 2020/2021 only

Sheila Davis
 Karen De Melo
 Kali Desautels*
 Monica Derksen**
 Leslie Deschamp
 Wanda Deschamps
 Nav Dhunay**
 Maria Paula Diaz
 Carolyn Disher
 Marilyn Dixon
 Gaylene Donald*
 Maryann Dorion
 Kadon Douglas
 Ruth Douglas
 Fiona Duguid**
 Lorie Dunbar
 Megan Ellison
 Ruth Farfan
 Margo Farr
 Donna Fedosoff
 Salome Fernandez
 Timothy Fess
 Jennifer Fiddian-Green*
 Lana Finney
 Jennifer Flanagan
 Julia Ford
 Sylvie Forté
 Angela Fountas
 Ashley Fox-Corlett**
 Franz-Philippe Garcia**
 Kristina Gasparini
 Lynne Gleave
 May Gonzales**
 James Benjamin Greisman**
 Christine Gresham**
 Louise Griep
 Nyree Grimes
 Barbara Grossman
 Catherine Groulx
 Gerri Gunthrope*
 Katherine Gurney
 Jennifer Bosch Gyuricska
 Christine Halasa
 Aimee Halfyard
 Christine Hanlan
 Suzanne Harris*
 Diane Hatch
 Allison Hay
 Muhammad Bilal Hayat

Sheherazade Hirji
 Barbara Hoar
 Carol Hodson
 Ellen Hoffmann
 Julie Holden
 Christopher Holz
 Mark Homer*
 Colleen Hop*
 Katie Horrill
 Victoria Hostland
 Alexis Houde*
 Ryan Howard**
 Catherine Howells
 Anne Hue*
 Shirley Humphries
 Selene Hur
 Susan P. Hutchison
 Natalie Ianniello*
 Tariq Iqbal
 Kelly Jack
 Natasha Jackson
 Genevieve Jacques**
 Rebeea Jahangir
 Pascale Jakobsson
 Mary James**
 Lynn Jermyn
 Lorraine John
 Angela Johnson
 Jody Johnson
 Gary Jones*
 Ellen Kelley
 Sylvia Kemenoff
 Vanessa Kennedy
 Robyn Kennedy*
 Claire Kerr
 Zestaline Kim
 Janet Kranz
 Karen Laansoo
 Allie Lafleur
 Lisa Landrey**
 Karen Latham
 Tiffany Lau
 Denise Lawee
 Katherine Lawless
 Connie Lawley
 Sheelagh Lawrance
 Marc-Andre Leblond
 Elizabeth LeClair
 Lisa Leder

Lesley Lee
 Patt Lenover-Adams
 Kimberly Lesley
 Joanne Pui Yee Leung
 Robert Loney
 Marie-Lyne Loubier
 Sarah Lounsbury
 Dawn Lubinsky
 Sophie Luxton**
 Jonathan Lyles**
 Daria Lysenko
 Brynne Mackenzie
 Norah MacMillan**
 Tyler Maharaj
 Beth Malcolm
 Marlene Marshall
 Sandra Lynn Martin
 Nikki Maruzzo
 Tahirah Massop
 Aurelie Mazereau
 Laura McAnany
 Robin McCleave
 Chantelle McDonald
 Scott Mcdowell
 Pegasis P. McGauley
 Pat L. McGorman
 Margaret McGovern
 Don McGregor
 Heather M. McGregor
 Gráinne McHale**
 Graham Mckelvie
 Heather McOuatt
 Amy Mehta
 Marsha T. Melnik
 Fabio Melo
 Catherine Mennega
 Joy Mighty
 Maryse Migue
 Jan Miller
 Jannie Mills
 Laura Mirabella
 Ali Mitchell
 Mneesh Mittal
 Monita Mohan
 Ronita Mohan
 Victoria Molinaro*
 Timothy Morgan*
 Peggy Moulder
 Patricia Murphy

Patricia M. Murphy
Tekla Nagel
Raghavendra Nagri**
Lois E. Neil
Robin Neufeld
Michelle New
Chi Nguyen
Sheila Norgate
Cheryl Oczkowski
Ejidayo Oguneye**
Linda Olsen
Laura Owen
Anna Owen
Katherine Pagnucco
Justine Pahal
Sukhbinder Parmar**
Hilary Partner
Patricia Pass
Penny A. Patterson
Fanny Paz-Prizant**
Danielle Pepin
Shirley Persad*
Priya Persaud
Wendy Pitt-Brooke
Christina Politis
Rob Power
Elizabeth Powles
Catie Primeau
Tami Prince
Lee Ramsay
Marianne Ramsay
Manraj Randhawa**
Domenique Raso**
Brian Read
Allie Reddon
Erika Reibmayr
Lindsay Reid
Stephanie Reilander
Courtney Robert*
Andrea Robertson
Lauren Taylor Robertson
Sharon Rodkin
Janine Rogan*
Lauren Roerick**
Dorothy Ross**

Stephanie Ross
Marilyn Roycroft
Rubin Thomlinson LLP
Jennifer Ruso
Jo-Anne Ryan
Brian Sabiston*
Colleen Saunders
Janet Savard**
Keli Schmidt
Mona Schoenfeld
Sharon Sellers
Paulette Senior
Marsha Seow**
Marsha Sfeir
Aaron Shafon**
Syed U Shah**
Nancy Shapiro
Kriti Sharma**
Nancy Sharma
Diana Sheeler
Susan A. Shirriff
Gail Sidhu*
Lynda Simmons
Sandra Simoes
Debra Skibinsky
Libby Smith
Paula J. Smith
Lisa Snucins
Gahyun Song**
Tanya Sood**
Christelle Soto-Suarez
Leslie Sparling**
Joshua St Amand
Tracy Stapleton
Chrystlin Stones
Cathie Stonier
Jennifer Stubbs
Shannon Summers**
David Sutton
Lisa Tant
Cynthia Ter Stal*
Pamela Terry
Risa Thau
Anne-Marie Thompson
Desiree Thompson*

Linda Thompson
Mar Win Tin**
Terry Toews
Elmer M. Tory*
Haren Treasurer*
Michelle Tribe
Marilda Tselepis
Marie-Claire Turgeon
Sheila Ulrich
Joseph Van Overberghe**
Laura Vayrynen
Frankie Veenbaas*
Vanessa Vidas*
Susan Vieneau
Glenn Volkmann**
Susyn Wagner
Tricia Watt
Lauren Wattam
Ann Watterworth
Sarah Weaver
Paul Weber
Olivia Weir**
Ashleigh White
Lois Whitehead**
Bev Whitney
Tracey Whittall
Sonya Wieler
Shelley Wilde
Suzannah Wojcik
Murray Wong
Anthony Woods
Susan Woods
Genevieve Woolley
Kenny Woollings*
Nancy Wright
Leanne Zee*
Anonymous (49)

If you have questions or concerns about your acknowledgement, please contact us at 1-866-293-4483 or info@canadianwomen.org. We would be happy to connect with you.

FOREVER TIRELESS.

30 Years of Impact for Gender Justice

1991

After two grade school friends Nancy Ruth and Susan Woods dream big to build philanthropy for gender equality, eight founding mothers launch the Foundation. Beverley Wybrow begins as President and CEO. The Foundation raises and gives \$50,000 in grants to six organizations.

1996

The Women and Economic Development Consortium brings together donors to commit \$2.4 million for women's self-employment programs. Since the Foundation's launch, over \$3 million is raised and 46 programs are funded.*

1998

The Right Honourable Kim Campbell, Canada's first woman Prime Minister, speaks at annual fundraiser.

2001

More than \$9 million is raised and 287 programs are funded since the Foundation's launch.*

2002

National Teen Forum on Violence Against Women and Girls brings programs on dating violence and healthy relationships together to share best practices.

2003

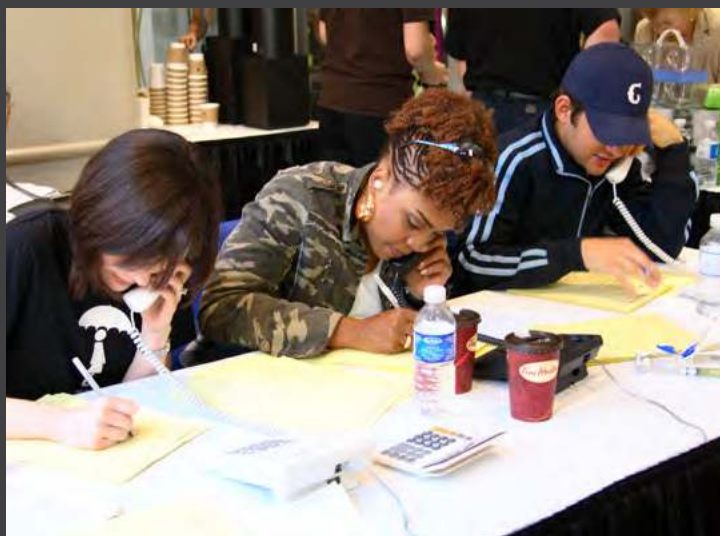
National Skills Institute is launched to strengthen the network of women's organizations.

2004

Michele Landsberg Award is launched to recognize young women's leadership through activism.

2006

Shelter From the Storm campaign raises funds for women's shelters throughout Canada. Funding is dedicated to two new areas: building teen healthy relationships and girls' empowerment. More than \$22 million is raised and 274 programs are funded since the Foundation's launch.*



2008

Women Moving Women campaign supports 2,500 women to move out of poverty.

2010

Canadian superstar Anne Murray is presented with the Sisterhood Soirée Leadership Award.

2011

Ann Southam legacy gift amounts to more than \$17 million, the largest individual donation ever made to a Canadian women's organization. More than \$50 million is raised and 437 programs are funded since the Foundation's launch.*

2012

The Leadership Institute, in partnership with the Coady Institute at St. Francis Xavier University, delivers leadership training to women in the non-profit sector. More than 70 women are trained over three years.



2013

National task force on trafficking launches to research, strategize, and give grants to end sexual exploitation.

2015-2016

As We Are and #GirlPowered campaigns are launched, focusing on girls' empowerment. Get Consent campaign is launched to challenge sexual violence.



2017

Partnership with AfterMeToo addresses the growing need for sexual violence services in Canada. The Gender Equality Network Canada brings more than 130 women leaders together to plan for the advancement of gender equality. More than \$80 million is raised and 1,500 programs are funded since the Foundation's launch.*

2018

Law professional, activist, and author Anita Hill speaks to trailblazing advocacy on sexual harassment at The Exchange.

2019

The Foundation develops a strategy to expand impact in Northern communities.

2020

The Signal For Help addresses rising risk of gender-based violence in the pandemic.



1. Palm to camera and tuck thumb



2. Trap thumb

2020-2021

Between April 2020 and August 2021, emergency response grants totalling over \$43 million are distributed to gender justice programs and organizations.

**Number of programs funded is approximate and influenced by timing of our granting processes.*



Get email updates and get involved:
canadianwomen.org/get-involved



Follow us on Twitter
[@cdnwomenfdn](https://twitter.com/cdnwomenfdn)



Listen and subscribe to our podcast:
canadianwomen.org/podcast



Connect with us on LinkedIn
The Canadian Women's Foundation



Join our Facebook page at
Canadian Women's Foundation



Follow us on Instagram
[@canadianwomensfoundation](https://www.instagram.com/canadianwomensfoundation)

National Office in Toronto

1920 Yonge St., Suite 302
Toronto, Ontario, M4S 3E2
Toll free: 1-866-293-4483
TTY: 416-365-1732
www.canadianwomen.org
info@canadianwomen.org

Charitable Registration Number:

12985-5607-RR0001