

REBUILDING LIVES 2024-2028 GRANTS GUIDELINES FOR APPLICANTS

4-YEAR GRANTS STARTING MARCH 2024

Deadline to apply: Tuesday, June 20, 2023 at 5:00pm EST

The Rebuilding Lives Grants are made possible by the following generous donors to the Canadian Women's Foundation:



Women and Gender Equality Canada Femmes et Égalité des genres Canada



Royale LePage Shelter Foundation

Scotiabank

and our many other corporate partners, individual donors, and private family foundations throughout the country.



REBUILDING LIVES GRANTS 2024-2028

To be considered for a grant, we require a Letter of Intent filled out ONLINE here:

Use this link to **start a new application** in the online portal: https://www.grantrequest.com/SID_5647?SA=SNA&FID=35455

Once you have registered and logged in, please use the following link to access you in-progress application: https://www.GrantRequest.com/SID_5647?SA=AM

We expect the following information to be included:

- Organizational Information, including organization name, charitable number or indication that you are a <u>qualified donee</u>, contact information, mission, and annual operating budget.
- Program / Project Information, including type of grant you are applying for, geographic area, projected number of individuals and communities served, and total amount requested from the Canadian Women's Foundation.
- Approach, including program/project description and purpose, activities, supports, and key partnerships.

If your letter of intent (LOI) is shortlisted, you will be invited to submit a full proposal, which will include a detailed budget, program/project outline or work plan, audited financial statements, and letter(s) of support. You are not required to submit these additional documents at the LOI stage.

If you have questions, contact:

Jacqueline Hall

Director, Community Initiatives

vpgrants@canadianwomen.org | 416-365-1444 or 1-866-293-4483 x231

For Frequently Asked Questions and Letter of Intent Instructions visit https://www.canadianwomen.org/grants-rebuildinglives

Ces documents sont disponibles en français <u>https://www.canadianwomen.org//fr/subventions-rebatirdesvies</u>



ABOUT THE CANADIAN WOMEN'S FOUNDATION

The Canadian Women's Foundation is a national leader in the movement for gender equality in Canada. Through funding, research, advocacy, and knowledge sharing, the Foundation works to achieve systemic change that includes all women. By supporting community programs, the Foundation empowers women and girls to move themselves out of violence, out of poverty, and into confidence and leadership.

Launched in 1991 to address a critical need for philanthropy focused on women, the Canadian Women's Foundation is one of the largest women's foundations in the world. With the support of donors, the Foundation has raised more than \$185 million and funded over 3,000 programs across the country. These programs focus on addressing the root causes of the most critical issues and supporting women and girls who face the greatest barriers.

The Canadian Women's Foundation aims to be inclusive of diverse people across gender and sexuality spectrums. We focus our efforts on supporting those who face the most barriers and have the least access to relevant services. This includes people who identify as women, girls, Two Spirit, trans, genderqueer, and non-binary, and 2SLGBTQIA+.

OUR APPROACH TO FUNDING

The Canadian Women's Foundation prioritizes inclusion and addressing barriers to access. Our vision of gender equality for all in our grantmaking is expressed in our prioritization of women, girls, trans, Two Spirit, and non-binary peoples who face multiple challenges. "Until all of us have made it, none of us have made it" Rosemary Brown

Founding Mother, Canadian Women's Foundation

In recognition of the long histories and ongoing effects of colonization, racism, violence and exclusion, the Canadian Women's Foundation has increased our focus on the following communities:

- First Nations, Métis, and Inuit people
- o Black and racialized people
- 2SLGBTQIA+ people
- People with disabilities
- Newcomers and migrants
- o Youth
- o Sex workers

ABOUT REBUILDING LIVES GRANTS

The Canadian Women's Foundation believes that all women should live free of violence. Since 1993, the Foundation has funded programs along a continuum of violence prevention and rebuilding the lives of survivors and their children across all provinces and territories. The Rebuilding Lives Grants support organizations delivering direct programs and services to survivors of gender-based violence to rebuild their lives, and to organizations undertaking regional or national initiatives that advance systemic approaches and effective practices to support survivors of gender-based violence. These grants are not intended for prevention or public education or awareness programs.



FUNDING AVAILABLE

Approximately 15 grants of up to \$45,000 per year each will be allocated.

Please note that we will only accept **one** application per organization in this grant stream. Organizations can apply for a grant in one of two areas:

1. Rebuilding Lives Programs:

Programs and services that support women, Two Spirit, trans, and non-binary people, who have experienced gender-based violence, and their children.

2. Collaborative Projects:

Sectoral capacity-building, policy and research, advocacy, and collective action initiatives that support systemic change efforts on a regional or national scale.

In addition to funding, all successful applicants will be invited to support the development and take part in learning and evaluation activities such as:

- ✓ Program evaluation:
 - Contributing to evaluation design, providing feedback, and testing of tools.
 - Participating in evaluation of the Rebuilding Lives Grants Program.

Organizations may be eligible for additional funding to support their participation in evaluation activities. Accessibility measures will be put in place where required.

- ✓ Community of Practice (CoP):
 - Online meetings (6-8 per year) for networking, collaboration, capacity-building, and knowledge exchange.
 - In-person grantee meeting, once or twice per funding cycle (conditions permitting). Travel and accessibility measures paid for by the Foundation. Held at a location to be determined.

Funded organizations may include any number of staff in the online learning opportunities; the Foundation will support the costs for only one attendee at in-person grantee meetings.

ELIGIBILITY FOR GRANTS

To be considered for a Rebuilding Lives grant, your proposed program or project is required to demonstrate the following:

CHARITABLE STATUS OR QUALIFIED DONEES

Applicants must be incorporated non-profit organizations and have a valid charitable number from Canada Revenue Agency or be a First Nations Band or municipality designated as a <u>qualified donee</u> by Canada Revenue Agency.

If your organization does not have charitable status or is not a qualified donee, we can consider an application in partnership with another organization that is a registered charity or qualified donee with a mandate relevant to your proposal. The other organization's Board of Directors will have fiscal



responsibility for the grant and be legally responsible for ensuring that the funds are spent for the charitable purposes intended. They will be required to sign the funding agreement and work in partnership with the organization delivering the project.

ORGANIZATIONAL MANDATE

To be considered for a Rebuilding Lives grant, your proposed program or project is required to demonstrate the following:

- ✓ Gender-based violence (GBV) programming, services, and/or advocacy are core or central to your organization's mission, and you have significant experience offering programs, services, and/or advocacy initiatives with/for women, girls, Two Spirit, trans, and non-binary people who face multiple barriers and are underserved, including:
 - First Nations, Métis, and Inuit people
 - Black and racialized people
 - 2SLGBTQIA+ people
 - People with disabilities
 - Newcomers and migrants
 - o Youth
 - Sex workers
- ✓ Your organization has significant experience in working with survivors of violence such as shelters, sexual assault centres, women's centres, sex worker organizations, and other organizations providing a continuum of services and connection to the community.

PROGRAM-SPECIFIC CRITERIA

REBUILDING LIVES PROGRAMS

We will fund programs that provide direct and targeted support to women, Two Spirit, trans, and non-binary people, and their children, who have experienced gender-based violence. We will consider applications for existing programs or services, or to pilot programs or services, including:

- ✓ Housing or shelter and wraparound supports provided to survivors of gender-based violence, and their children.
- Crisis counselling, support and information services or lines, systems navigation, and case management for survivors of gender-based violence, including physical, sexual, emotional, verbal, financial, spiritual, and harassment or stalking.
- ✓ Outreach services, participant-led support groups, and other programs or supports to survivors of sexual assault and harassment in the workplace and on campus. Note that the Foundation recognizes sex work as work and encourages applications from sex worker support and advocacy organizations.
- ✓ Legal information, court support, or other navigation programs for those navigating family, criminal, other judicial systems resulting from gender-based violence.



- ✓ Support to children who have experienced or witnessed gender-based violence, or for parenting children who have witnessed gender-based violence or abuse.
- ✓ Projects using other approaches to support survivors, and their children, to rebuild their lives free from violence.

Applications from organizations seeking to pilot new programs or services that cannot demonstrate significant experience in working with survivors of gender-based violence will not be considered.

COLLABORATIVE PROJECTS

We will fund initiatives that build the capacity of the gender-based violence sector, at the regional or national level, to serve and reduce barriers for women, girls, Two Spirit, trans, and non-binary people who have experienced violence. This work is particularly vital in times where incidents of gender-based violence are on the rise and require more complex interventions or responses. The need for the sector to be able to pivot in times of crises has been brought to the fore during and since the pandemic public health measures.

These initiatives must take a collaborative and practical approach to undertake:

- Sectoral resource sharing, capacity building or training opportunities, and knowledge mobilization by regional, provincial, or national groups.
- Policy work/leadership on gender-based violence that actively involves women, girls, Two Spirit, trans, and non-binary survivors of violence.
- ✓ Advocacy campaigns and actions that aim to address systemic barriers for survivors of violence. Note that while public awareness can be a component of the wider project, initiatives focused exclusively on this aspect will not be considered.
- Education and action on gender-based violence involving First Nations, Métis, Inuit, Black, racialized, newcomer, migrant, youth, sex workers, 2SLGBTQI+ and women, girls, Two Spirit, trans, and non-binary peoples living with disabilities.
- Coalition-building for emergency preparedness, planning, and coordination at a provincial/territorial or national level.

These initiatives must include at least two partner organizations and include a practical component as noted in the examples above; projects exclusively focused on research will not be considered.

SELECTION CRITERIA

The Rebuilding Lives Grants are highly competitive, and priority will be given to proposals that demonstrate the following:

 Organizations led by and/or serving populations that face multiple barriers and are underserved, including:



- First Nations, Métis, and Inuit people
- Black and racialized people
- 2SLGBTQIA+ people
- People with disabilities
- Newcomers and migrants
- o Youth
- o Sex workers
- ✓ Applies a feminist, intersectional, trans inclusive, and sex-work positive analysis to its organizational structure and activities.
- ✓ Understands the intersection of inequity and barriers to participation such as race, class, gender and sexual identity or orientation, (dis)ability, immigration/Indigenous status, age, language, occupation (sex work), and/or geography.
- \checkmark Uses an asset-based, positive approach that centres survivors' knowledge and experiences.
- ✓ Considers the realities of survivors'/participants' lives, e.g., by providing free services, childcare, transportation assistance, mental health or counselling supports, accessibility measures, or advocacy to enable access to services/programs.
- ✓ Demonstrates approaches to create and maintain safer/braver spaces that encourage survivors/participants to speak up.
- ✓ Has established partnerships with other local or community-based organizations that have experience working with women, girls, Two Spirit, trans, and non-binary people.
- Communicates clearly how funding will be used to support the organization's capacity to serve women, girls, Two Spirit, trans, and/or non-binary people in their community.
- Presents a clear and balanced budget. Note that organizations that are invited to submit a full application will be required to submit a detailed budget at that time. There is no maximum proportion or percentage limit for requests for accessibility measures.

CANADIAN WOMEN'S FOUNDATION DOES NOT FUND

- ✗ Individuals
- * Federal, provincial, or municipal government agencies and school boards
- ✗ For-profit organizations or businesses
- ✗ Fundraising events
- ★ Conferences, festivals, seminars, and symposiums
- × Activities outside of Canada
- * Activities not solely or primarily focused on women, girls, Two Spirit, trans, and non-binary people
- ✗ Deficit funding
- * Films or videos (unless this is part of a larger project)
- ✗ Capital campaigns or expenditures



- ★ Academic or university research
- * Self-defense training (if it the only component of a project)

PROCESS AND TIMING

APPLICATION DEADLINE

The deadline to submit a Letter of Intent is Tuesday, June 20, 2023, at 5:00pm Eastern Time.

Note that this call for proposals involves a <u>two-stage process</u>. Interested organizations are invited to submit a Letter of Intent (LOI) using the online form. Please see the Application Instructions document for guidance on preparing your LOI.

A select number of organizations will be invited to submit a full proposal, including detailed workplan, budget and support letter(s). All applicants will be notified as to whether they will be invited to the second stage by email in late August 2023.

REBUILDING LIVES GRANTS ADVISORY COMMITTEE

A committee of community volunteers from across the country, experienced in gender-based violence, several donor partners, and Canadian Women's Foundation representatives, reviews the proposals. The Grants Advisory Committee makes recommendations to the Foundation's Board of Directors about which projects to fund. The Board of Directors gives final approval to all grants.

Tuesday, June 20, 2023	Letters of Intent (LOI) due at 5:00pm Eastern time.		
June - August 2023	Review and shortlisting of LOIs.		
Late August 2023	All applicants are notified. Shortlisted organizations are invited to submit full applications.		
October 3, 2023	Full applications for projects due.		
October - November 2023	Review of full applications.		
November 2023	Grants Selection Committee meeting for final selections.		
December 2023	Board Approval of final grants selected.		
Late January 2024	Applicants notified of final decisions.		
March 1, 2024	Grants awarded.		

APPLICATION REVIEW TIMELINE



FOR FURTHER ASSISTANCE

SUPPORT DOCUMENTS FOR APPLICANTS

If you have any questions about your application, please check the instructions for program proposal questions, the sample budget and timelines provided, and the FAQ section on our website: https://www.canadianwomen.org/grants-rebuildinglives

Ces documents sont disponibles en français : <u>https://www.canadianwomen.org/fr/subventions-rebatirdesvies</u>

REGISTER FOR OUR WEBINARS

<u>Rebuilding Lives Grants: What You Need to Know</u> - Monday, June 5th at 2pm ET <u>Rebâtir des vies : Séance d'information (en français)</u> - Le lundi 5 juin à 11h00 HE

CONTACT US

If you have any further questions, please e-mail or telephone:				
Phone:	416-365-1444	Fax:	416-365-1745	
Toll free:	1-866-293-4483	TTY:	416-365-1732	

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