

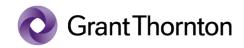
Financial Statements

Canadian Women's Foundation Fondation canadienne des femmes

March 31, 2023

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Independent Auditor's Report

Grant Thornton LLP Suite 200 15 Allstate Parkway Markham, ON L3R 5B4

To the Members of Canadian Women's Foundation Fondation canadienne des femmes

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Qualified Opinion

We have audited the financial statements Canadian Women's Foundation Fondation canadienne des femmes ("the Foundation"), which comprise the statement of financial position as at March 31, 2023, and the statements of operations, changes in fund balances and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of Canadian Women's Foundation Fondation canadienne des femmes as at March 31, 2023, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Foundation derives revenue from fundraising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Foundation. Therefore, we were not able to determine whether any adjustments might be necessary to donation and fundraising revenue, excess of revenues over expenses, and cash flows from operations for the years ended March 31, 2023 and 2022, current assets as at March 31, 2023 and 2022, and fund balances as at April 1, 2022 and 2021 and March 31, 2023 and 2022. Our audit opinion on the financial statements for the year ended March 31, 2022 was modified accordingly because of the possible effects on this limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Foundation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Foundation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from error,
 as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
 of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the
 disclosures, and whether the financial statements represent the underlying transactions and
 events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Markham, Canada September 14, 2023 Chartered Professional Accountants Licensed Public Accountants

Grant Thornton LLP

Canadian Women's Foundation Fondation canadienne des femmes Statement of Financial Position

March 31	2023	2022
Assets		
Current Cash and cash equivalents	\$ 3,403,818	\$ 20,277,670
Accounts receivable	216,735	579,033
GST/HST charity rebate receivable	249,640	172,483
Prepaid expenses	<u>117,036</u>	115,363
	3,987,229	21,144,549
Investments (Note 3)	20,555,335	20,311,033
Computer, office equipment and furniture (Note 4)	46,438	61,839
	\$24,589,002	\$41,517,421
Liabilities		
Current Accounts payable and accrued liabilities	\$ 1,245,567	\$ 977,766
Deferred revenue and contributions (Note 6)	6,063,113	22,015,665
	7,308,680	22,993,431
Fund balances		
Endowment fund	237,286	235,389
Restricted fund Internally restricted fund	1,341,578 14,787,642	1,669,856 15,703,365
Unrestricted fund	913,816	915,380
	17,280,322	18,523,990
	<u>\$ 24,589,00</u> 2	\$ 41,517,421
Commitments (Note 7)		
Contingency (Note 9)		
On behalf of the Board		
\mathcal{M}		
Director	D	irector

Canadian Women's Foundation Fondation canadienne des femmes Statement of Operations Year ended March 31

	Endowment Fund	Restricted Fund	Internally Restricted Fund	Unrestricted Fund	Total 2023	Total 2022
Revenue Donations - corporate, corporate foundation and partnerships Individual donations Special events Foundations and associations Investment income, net of management fees (Note 3) Unrealized investment income (loss) (Note 3) Government wage subsidy Government funded grants and programs (Schedule 1)	\$ - 1,897 - - - - - -	\$ - - - - - - -	\$ - - - (1,244,001) - -	\$ 2,444,308 1,218,146 76,342 1,119,387 829,434 - 63,552,566	\$ 2,444,308 1,220,043 76,342 1,119,387 829,434 (1,244,001) - 63,552,566	\$ 2,062,269 871,590 76,720 485,510 1,602,118 210,329 106,045 28,544,654
Grants and charitable program expenses Grants Program grants Government funded grants (Schedule 1) Charitable program delivery Evaluation, capacity building and program delivery Government funded programs (Schedule 1)	1,897 - - -		(1,244,001) - - -	2,266,932 57,441,781 1,067,624 6,505,905 67,282,242	2,266,932 57,441,781 1,067,624 6,505,905 67,282,242	2,158,388 23,579,547 1,045,699 5,007,351 31,790,985
Administrative expenses	-	-	-	999,569	999,569	703,884
Fundraising expenses				959,936	959,936	741,244
Total expenses				69,241,747	69,241,747	33,236,113
Excess (deficiency) of revenue over expenses	\$ 1,897	\$	\$ (1,244,001)	\$ (1,564)	<u>\$ (1,243,668)</u>	\$ 723,122

Canadian Women's Foundation Fondation canadienne des femmes Statement of Changes in Fund Balances

Year ended March 31

	Endowment Fund	Restricted Fund	Internally Restricted Fund	Unre	estricted Fund	Total 2023
Fund balance, Beginning of year,	, \$ 235,389	\$ 1,669,856	\$ 15,703,365	\$ 9	915,380	\$ 18,523,990
Excess of revenue over expenses	1,897	-	(1,244,001)		(1,564)	(1,243,668)
Transfer for 10 year restriction on gifts expiring during year Fund balance, end of year	<u> </u>	(328,278) \$ 1,341,578	328,278 \$14,787,642	\$ 9	<u>-</u> 913,816	<u>-</u> \$ 17,280,322
	Endowment	Restricted	Internally			
	Fund	Fund	Restricted Fund	Unre	estricted Fund	Total 2022
Fund balance, beginning of year		Fund \$ 4,160,478				
			Fund	\$ 4	Fund	2022
beginning of year Excess of revenue	\$ 233,168 2,221	\$ 4,160,478	Fund \$ 12,960,170	\$ 4	Fund 447,052	\$ 17,800,868

Canadian Women's Foundation Fondation canadienne des femmes Statement of Cash Flows

Year ended March 31	2023	2022
Increase (decrease) in cash and cash equivalents		
Operating Excess of revenue over expenses Items not affecting cash	\$ (1,243,668)	\$ 723,122
Amortization Realized gains on investments Unrealized gains on investments	25,081 (332,377) 1,244,001	23,835 (1,110,132) (210,329)
Childanzad gama an invadantanta	(306,963)	(573,504)
Change in non-cash working capital items Accounts receivable Sales taxes receivable Prepaid expenses Accounts payable and accrued liabilities Deferred revenue	362,298 (77,157) (1,673) 267,801 <u>(15,952,552</u>)	(94,688) (107,928) (43,671) (2,174,602)
	<u>(15,401,283</u>)	16,354,165
Investing Net disposal (purchase) of investments Additions to equipment	(1,155,926) (9,680)	806,164 (6,204)
	(1,165,606)	799,960
(Decrease) increase in cash and cash equivalents	(16,873,852)	16,580,621
Cash and cash equivalents Beginning of period	20,277,670	3,697,049
End of period	<u>\$ 3,403,818</u>	\$20,277,670

Year ended March 31, 2023

1. Description of organization

Canadian Women's Foundation Fondation canadienne des femmes ("Foundation"), was incorporated without share capital under the laws of Canada in 1989 and is registered with the Canada Revenue Agency as a charitable organization and is exempt from income taxes under Section 149 of the Income Tax Act. The Foundation is a national leader in the movement for gender equality in Canada. Through funding, research, advocacy, and knowledge sharing, the Foundation works to achieve systemic change. It supports women, girls, and gender-diverse people to move out of violence, out of poverty, and into confidence and leadership.

2. Summary of significant accounting policies

These financial statements are prepared by management in accordance with Canadian Accounting Standards for Not-For-Profit Organizations in Part III of the CPA Canada Handbook.

Fund accounting

For financial reporting purposes, the accounts of the Foundation have been classified into the following funds:

Endowment fund

The Endowment fund consists of gifts received from donors which cannot be used in perpetuity. While income generated from the funds is immediately available to the Foundation, the principal amount cannot be used. The income generated from this fund is recognized in the Unrestricted fund.

Restricted fund

This Restricted fund consists of gifts received with a 10 year non-use external restriction which have not expired as at March 31, 2023. In the fiscal period of the 10 year expiration of the restricted gift, the amounts are transferred to the Internally Restricted fund by the Board. Income generated from this fund is immediately available to the Foundation and recorded in the Unrestricted fund.

Internally restricted fund

This Board restricted fund results from general bequests, in memorial donations, and amounts transferred by the Board in prior fiscal periods from the Restricted fund because the 10 year holding restriction from the date the gifts were originally received expired. The Board nominated to restrict the use of this principal for an undefined period in order to build the Foundation's capital. This fund also includes the annual unrealized investment gains and losses for the fiscal period and amounts deemed by the Board necessary for the capital preservation of the organization. Income generated from this fund is immediately available to the Foundation and recorded in the Unrestricted fund.

Year ended March 31, 2023

2. Summary of significant accounting policies (continued)

Fund accounting (continued)

Unrestricted fund

The Unrestricted fund accounts for the Foundation's programs, grants, advocacy, research, fundraising and administration activities.

Cash and cash equivalents

Cash and cash equivalents consist of cash on hand and balances with banks and cash and cash equivalents held in investment portfolio accounts.

Revenue recognition

The Foundation follows the restricted method of accounting for contributions. Endowments and time restricted contributions are recognized as revenue in the fiscal period they are received. When a restricted contribution is received for which there is not a restricted fund established, the contribution will be deferred and recognized as revenue in the Unrestricted fund in the fiscal period in which the related expenses are incurred. Charitable donations are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Investment income is recognized on an accrual basis. Realized investment income is included in the Unrestricted fund. Changes in fair value of investments subsequently measured at fair value are included in investment income in the statement of revenue and expenses in the Internally Restricted fund.

Grant funding is recognized as revenue in the fiscal period in which the related expenses are incurred.

Special events revenue is recognized on completion of the event.

Donations in kind recognition

The Foundation derives a significant benefit from its supporters. During the fiscal period, individuals, businesses and corporations contribute in-kind services and gifts. Since these services are not normally purchased by the Foundation and due to the difficulty in determining their fair market value, the value of these services and gifts is not recognized in these financial statements except for those gifts for which charitable receipts were issued.

Year ended March 31, 2023

2. Summary of significant accounting policies (continued)

Computer, office equipment and furniture

Computer, office equipment and furniture is recorded at cost. Amortization is provided annually at rates calculated to write off the assets over their estimated useful lives as follows:

Computer, office equipment and furniture

20% straight line

A long-lived asset is tested for impairment whenever events or changes in circumstances indicate that its carrying amount may not be recoverable. An impairment loss is recognized when the carrying amount of the asset exceeds the sum of the undiscounted cash flows resulting from its use and eventual disposition. The impairment loss is measured as the amount by which the carrying amount of the long-lived asset exceeds its fair value. There were no impairment indicators in 2023.

Financial instruments

Financial instruments

The Foundation initially measures its financial assets and liabilities at fair value. The Foundation subsequently measures all its financial assets and financial liabilities at amortized cost, except for investments, which are measured at fair value. Changes in fair value are recognized in net income.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial liabilities measured at amortized cost include bank indebtedness, and accounts payable and accrued liabilities.

Financial assets measured at fair value include investments. The portion of investments in equity instruments that are quoted in an active market are measured at fair value. The Foundation has elected to carry bonds and other securities held in the investment portfolio at fair value.

The Foundation does not have any financial liabilities measured at fair value and has not elected to recognize any financial liabilities at fair value.

Transaction costs

The Foundation recognizes its transaction costs in net income in the period incurred except for financial instruments that will not be subsequently measured at fair value. The carrying amounts of these instruments are adjusted by the transaction costs that are directly attributable to their issuance.

Prepaid expenses

Prepaid expenses consists primarily of deposits, last month's rent deposits, future event deposits and prepaid insurance.

Year ended March 31, 2023

2. Summary of significant accounting policies (continued)

Allocation of expenditures

The Foundation incurs a number of general support expenditures that are common to the operation of its fundraising and charitable activities, as well as administrative. Certain expenditures benefit more than one activity and accordingly have been attributed to the relevant activity. Salary allocations are based on the percentage of the employees' time spent supporting each activity. Such allocations are reviewed annually.

Contributed material and services

Donated materials and capital assets are recognized in the accounts when the fair market value of the materials is readily determinable and has been receipted by the Foundation.

Volunteers contribute many hours per fiscal period to assist the Canadian Women's Foundation in carrying out its mandate. Contributed services are not recognized in the financial statements.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Estimated life of equipment, valuation of accounts receivable, and valuation of accrued liabilities are the most significant items that involve use of estimates.

Foreign currency transactions

Monetary assets and liabilities of the Foundation, which are denominated in foreign currencies are translated at fiscal period end exchange rates. Revenue and expenses are translated throughout the fiscal period at the prevailing exchange rate on the date of the transaction. The resulting gains and losses are recorded in the statement of revenue and expenses.

Year ended March 31, 2023

3. Investments

Investments are held in portfolio accounts with TD Wealth Private Investment Counsel and C.A Delaney Capital Management LTD. The investments are presented at fair value and comprised of the following:

			2023	2022
Bond portfolio Equities			\$ 8,856,545	\$ 7,692,651
Canadian Foreign - US and others			6,440,643 5,258,147	7,651,436 4,966,946
			\$ 20,555,335	\$20,311,033
Investment income, net of managem	ent fees, is com	prised of:		
			2023	2022
Interest and dividends Realized capital gains Unrealized capital gains (losses)		\$ 497,057 332,377 (1,244,001)	\$ 491,986 1,110,132 210,329	
			<u>\$ (414,567)</u>	\$ 1,812,447
4. Computer, office equipment a	and furniture			
			2023	2022
	Cost	Accumulated Amortization	Net Book <u>Value</u>	Net Book <u>Value</u>
Computer, office equipment and furniture	<u>\$ 150,067</u>	\$ 103,629	<u>\$ 46,438</u>	\$ 61,839

5. Bank loan

The Foundation has a credit facility of \$1,500,000, which is secured by a General Hypothecation of Stocks and Bonds with power of attorney on a portfolio of marketable securities held at TD Wealth - Private Investment Counsel, and a Control Agreement between The Foundation, TD Commercial Banking and TD Wealth. The facility bears interest at prime per annum and is due on demand. As at March 31, 2023 the outstanding balance related to the credit facility was \$Nil (2022 - \$Nil).

Year ended March 31, 2023

6. Deferred revenue and contributions

Deferred revenue represents funds received in respect of future periods. This is primarily composed of funds received for events to be held after fiscal period end, and funding collected in advance but designated and intended for specific program expenses not yet incurred.

	2023	2022
Deferred program contributions Deferred government grant (Schedule 1)	\$ 823,426 	\$ 906,182 21,109,483
	\$ 6,063,113	\$22,015,665

7. Commitments

The Foundation's total obligations, under operating leases for equipment and for the occupied premises inclusive of estimated realty taxes and other operating charges, are as follows:

2024	\$ 273,082
2025	269,553
2026	269,958
2027	269,958
2028 and thereafter	629,902
	\$ 1,712,453

8. Financial instruments

The Foundation is exposed to various risks through its financial instruments. The following analysis provides a measure of the Foundation's risk exposure and concentrations at the statement of financial position date.

There has been no change in risk assessment from the prior period.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Foundation's main credit risks relate to accounts receivable, however the risk is limited due to the nature of its accounts receivable. Contributions are not recorded in receivables unless collection is reasonably assured. The Foundation has not had issues with these collections over the past several fiscal periods. As at March 31, 2023, there are pledged contributions of \$100,323 (2022 - \$376,157) included in accounts receivable. The allowance for doubtful accounts is \$Nil (2022 - \$Nil).

Year ended March 31, 2023

8. Financial instruments (continued)

Liquidity risk

Liquidity risk is the risk that the Foundation will encounter difficulty in meeting obligations associated with financial liabilities. The Foundation is exposed to this risk mainly in respect of its accounts payable. The Foundation expects to meet these obligations as they come due through sufficient cash flow from operations. The Foundation has not had issues with meeting obligations in previous fiscal periods.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk.

Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Foundation's exposure arises from holdings of foreign currency denominated investments. As at March 31, 2023, 26% (2022 - 24%) of the investments are invested in non-Canadian equities. Fluctuations in the relative value of foreign currencies against the Canadian dollar can result in a positive or negative effect on the fair value of investments. The Foundation does not hedge its foreign currency risk on these equity investments. The philosophy of the Foundation is that since the portfolio is managed such that individual equities are held for the long term and equities are held in multiple currencies, residual foreign exchange risk is considered acceptable in the long term without the need for a hedging strategy to be implemented. There has been no change in risk assessment from the prior period.

Interest rate risk

Interest rate risk refers to the risk that the fair value of financial instruments will fluctuate because of changes in market interest rates. The exposure of Canadian Women's Foundation to interest rate risk arises from its interest bearing investments. The organization has no interest bearing liabilities. The primary objective of Canadian Women's Foundation with respect to its investments is to ensure the security of principal amounts invested and provide for a high degree of liquidity, while achieving satisfactory investment return. As such, the Foundation maintains a balanced portfolio which mitigates some exposure to interest rate risk.

Other price risk

Other price risk is the risk that the value of the financial instruments will fluctuate as a result of changes in market prices (other than those arising from interest rate and currency risks), whether caused by factors specific to an individual investment, its issuer, or other factors affecting instruments traded in a market or market segment. The Foundation's investments are susceptible to market risk arising from uncertainties about future prices of the instruments. The Foundation mitigates this risk through a careful selection of securities and other investments within the parameters of the Foundation's investment policy.

Year ended March 31, 2023

9. Contingency

The Foundation has been named as a defendant in a legal claim against the Foundation from 2020. The potential liability, if any, with respect to this claim is not determinable. Any loss related to this claim would be recorded in the year during which the amount of the liability is able to be estimated or adjustments to the amount recorded are determined to be required.

Canadian Women's Foundation Fondation canadienne des femmes Schedule 1 – Government funded grants and program activities

Year ended March 31

2023	Gender E Canada	Vomen and ler Equality ada (Signal elp project)		Women and Gender Equality Canada (Shock-proofing Community project)		ublic Health Agency of ada (Building iield project)	Employment And Social Development Canada (Roadmap to Future Workplaces project)	Employment and Social Development Canada (Investment Readiness program)	(Ge Ru	Women and nder Equality Canada ender Equality: ural, Remote, thern project)	V	Department for Justice (Addressing Sexual iolence in the Workplace)	(Yo	Canadian Heritage outh Summit project)	Total 2023
Opening deferred revenue Add: Funding received Add: Contributions from other	\$ 1,4	-00,000	\$	20,084,126 38,569,539	\$	- 210,136	\$ 258,257 467,872	\$ - 4,717,018	\$	767,102 1,903,920	\$	- 114,699	\$	- 111,249	\$ 21,109,485 47,494,433
sources Add: Accounts receivable		<u>-</u>	_	563,214 <u>-</u>		- -	 - -	 - -		- -		- 20,241		- -	563,214 20,241
Subtotal	1,4	00,000		59,216,879		210,136	726,129	4,717,018		2,671,022		134,940		111,249	69,187,373
Revenue recognized in the statement of operations		16,318		58,183,647		208,056	 460,424	 2,777,744		2,055,308		134,940		111,249	 63,947,688
Net amount of grant deferred as at period end	\$ 1,3	83,682	\$	1,033,232	\$	2,080	\$ 265,705	\$ 1,939,274	\$	615,714	\$	<u>-</u>			\$ 5,239,687
Expenditures															
Salaries and benefits Program Grants Occupancy Meeting and travel Marketing and comms Purchased services Office and general		14,757 - 866 - 320 375	\$ 	1,004,110 1,623,816 53,916,535 72,180 3,687 1,314,201 184,081 65,037	\$	92,521 90,505 7,218 13,383 516 3,913	\$ 71,462 260,085 - 18,170 108,985 516 1,206	\$ 414,495 201,056 2,050,027 30,933 13,490 2,291 2,449 63,003	\$	433,917 81,887 1,475,219 36,091 5,309 - 3,918 18,967	\$	35,715 65,833 - 2,406 947 - 19,215 10,824	\$	3,452 55,103 - - 37,650 - 1,008 14,036	\$ 2,070,429 2,378,285 57,441,781 149,694 92,636 1,425,477 212,023 177,361
Expenditures recognized in the statement of operations	\$	16,318	\$	58,183,647	\$	208,056	\$ 460,424	\$ 2,777,744	\$	2,055,308	\$	134,940	\$	111,249	\$ 63,947,686

Canadian Women's Foundation Fondation canadienne des femmes Schedule 1 – Government funded grants and program activities (continued)

Period ended March 31

2022	Women and nder Equality anada (GBV Emergency Response)	quality (Shock-prgency Com		Can	Public Health Agency of ada (Building Field project)	Employment And Social Development Canada (Roadmap to Future Workplaces project)	Employment and Social Development Canada (Investment Readiness program)	Ger (Ger Ru	Women and nder Equality Canada nder Equality: ıral, Remote, thern project)	Department for Justice (Addressing Sexual olence in the Workplace)	Total 2022
Opening deferred revenue Add: Funding received Add: Contributions from other	\$ 866,440 14,703,267	\$	28,768,279	\$	40,968 130,370	\$ 486,562 594,694	\$ 303,895	\$	1,246,595 1,975,230	\$ 372,169	\$ 2,944,460 46,544,009
sources Add: Accounts receivable	 <u>-</u>		42,244		36,06 <u>3</u>	 	 - 88,255		<u>-</u>	 41,350	 42,244 165,668
Subtotal	15,569,707		28,810,523		207,401	1,081,256	392,150		3,221,825	413,519	49,696,381
Revenue recognized in the statement of operations	 15,569,707		8,726,397		207,401	 823,001	 392,150		2,454,723	 413,519	 28,586,898
Net amount of grant deferred as at period end	\$ <u>-</u>	\$	20,084,126	\$		\$ 258,255	\$ <u>-</u>	\$	767,102	\$ 	\$ 21,109,483
Expenditures Salaries and benefits Program Grants Occupancy Meeting and travel Marketing and comms Purchased services Office and general	\$ 526,817 195,810 13,615,614 59,024 346 1,053,387 68,182 50,527	\$	151,182 114,872 8,241,511 12,988 - 15,241 171,163 19,440	\$	92,860 84,077 7,201 19,867 - 3,396	\$ 35,344 666,793 - 916 93,806 - 26,142	\$ 145,448 178,475 29,068 18,302 (343)	\$	584,686 96,508 1,693,354 36,007 60 18,015 7,740 18,353	\$ 196,654 135,763 - 8,002 - 49,679 23,421	\$ 1,732,991 1,472,298 23,579,547 141,524 20,846 1,180,449 296,764 162,479
Expenditures recognized in the statement of operations	\$ 15,569,707	\$	8,726,397	\$	207,401	\$ 823,001	\$ 392,150	\$	2,454,723	\$ 413,519	\$ 28,586,898