

# POWER SAFETY RIGHTS SUPPORT

## A BOLD NEW VISION:

Every woman, girl, and gender-diverse person has the **power**, **safety**, **support**, and **rights** to thrive, today and tomorrow.



FONDATION  
CANADIENNE  
DES FEMMES

WINNER OF:

erase  
indifference



Governor General's  
Innovation Awards

We will achieve this vision

**TOGETHER**

## DEAR FRIENDS AND SUPPORTERS,

“Where do you see yourself in five years?”

Interviewers ask the question to draw out a job candidate’s motivation and goals. Some people use it as an icebreaker when they meet somebody new. Counsellors and coaches ask their students the question to guide their dreams and solidify next steps.

There’s something special about a five-year period. It’s short enough to envision but long enough to change everything.

Have you ever been asked the five-year question and found yourself surprised by your own answer?

When we asked it at the Canadian Women’s Foundation, we spoke to an array of people like you: partners, colleagues, and supporters. These voices helped us form a new vision for a high-impact five-year strategic plan.

Because it’s clear to us that we are in a critical moment for transformation in Canada, and the Foundation must play a critical role.

Our contemporary context is one of change and challenge. We need to be a champion, be bold, and be steadfast for gender justice and equality alongside each and every one of you, our allies and supporters.

The bold statement on the cover of this report is a refreshed vision that millions of people, in every province and territory, can get behind.

Together, we will turn this vision into a reality. Together, we will innovate, make the right investments, and take the right risks. Together, we will advance to the next level.

I want to thank you for being with us every step of the way. Our donors and supporters have been the foundation of this Foundation since 1991. Our Board, staff, and volunteers have been movers and shakers for change. Our grantee partners have been drivers of community impact.



***The bold statement on the cover of this report is a refreshed vision that millions of people, in every province and territory, can get behind.***

And justice, equality, safety, and rights for every woman, girl, and gender-diverse person is our heart and soul.

That’s why we’re here today and we will never give up.

This is a vision for everybody. I hope you see yourself in it, too.

With gratitude,

A handwritten signature in black ink, appearing to read 'Paulette Senior'.

**Paulette Senior**  
President and CEO  
Canadian Women’s Foundation

# NEXT LEVEL



## A Bold, Steadfast Champion

### FIVE-YEAR STRATEGIC PLAN, 2023-2028

#### » A Powerful Legacy for Change

Since 1991, the Canadian Women's Foundation, along with you, our donors, partners, and supporters, has been a leader in the movement for gender equality and justice.

#### » Our Context of Change and Challenge

Given the likelihood of more health, environmental, and economic crises, the Foundation's role is more crucial than ever.

#### » Where We Must Go

With the renewed vision on the cover of this report, plus the renewed mission and commitments below, we are coming into our own as an innovative, visionary, risk-taking foundation.

### OUR MISSION

We are Canada's public foundation for gender justice and equality. We advance this by growing support for grassroots feminist action, partnering with communities and organizations to improve conditions, and building diverse leadership and knowledge for sustainable change.

### OUR COMMITMENT

We are a leader in feminist philanthropy. We mobilize, steward, and grant funds. We engage partners and donors and encourage them on their journey to feminist philanthropy. We generate and share knowledge on the root causes of and solutions to gender injustice.

We champion a spirit of shared responsibility for progressive change, restorative action, truth and reconciliation, and an end to systemic discrimination.

We fund, support, amplify, and participate in intersectional feminist movements. We engage a national network of community-based experts in pressing issues that affect women, girls, and gender-diverse people, with a focus on those who face multiple barriers, including First Nations, Inuit, and Métis communities, Black and racialized communities, youth, people living with disabilities, 2SLGBTQIA+ people, newcomers, migrants, and sex workers.

#### **We ensure impactful investments to organizations and groups and promote systemic change that will enable women, girls, and gender-diverse people to:**

- ▶ Be leaders and build the next generation of leaders
- ▶ Break free from violence and poverty, and housing and food insecurity
- ▶ Gain economic independence and security
- ▶ Promote health, well-being, and healing
- ▶ Address gendered impacts of climate crisis and injustice

#### **The organizations we work with:**

- ▶ Address the social conditions that cause harm
- ▶ Develop urgent and emergent initiatives
- ▶ Have a strong track record of lasting impact
- ▶ Address barriers faced in mainstream social services
- ▶ Co-create and co-lead with affected communities
- ▶ Forge strong partnerships with other organizations and community leaders



# Our Three Strategic Priorities



## **Be a Champion:** Advocate and Create Lasting Change

Achieving gender justice means advocating so that all women, girls and Two Spirit, trans, and non-binary people get the full rights, support, and respect they deserve. It means that we work towards ensuring that communities have maximum control over the resources they need to be self-determined.



## **Be Bold:** Demonstrate our Impact

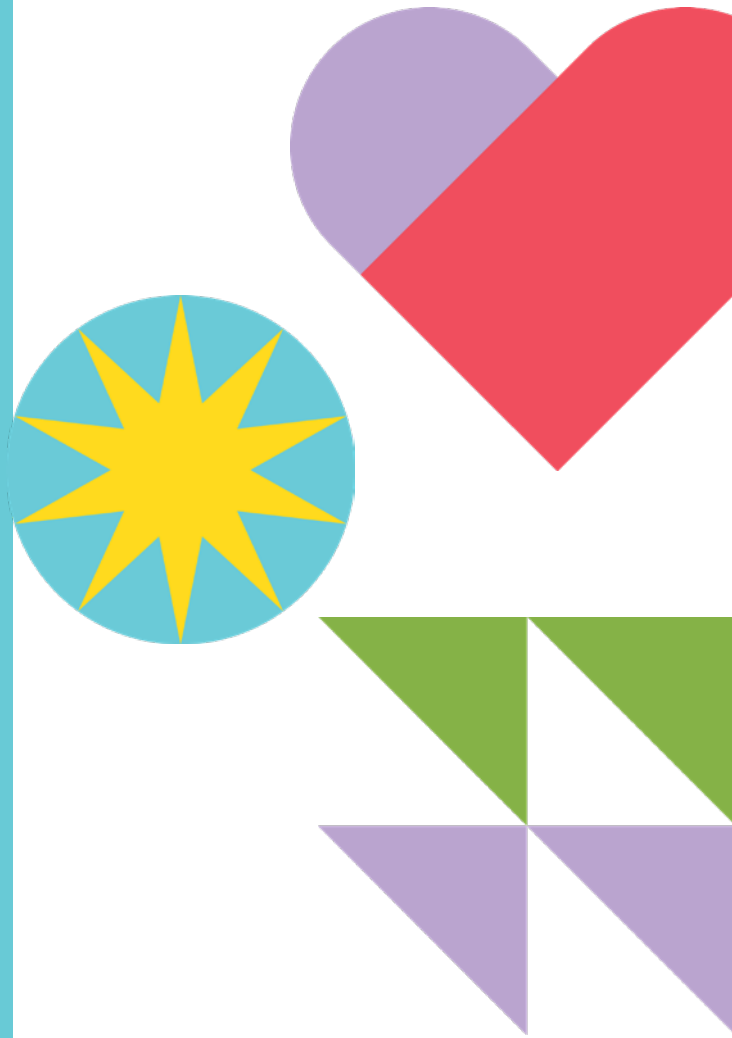
Harnessing our unique national reach into all parts of Canada, the Foundation will be a bold home base for donors and corporate citizens who wish to “be the change and see the change” that reflects their values. Becoming an obvious choice for donors today and for future generations requires investment in communications, marketing, and donor cultivation strategies.



## **Be Steadfast:** Diversify and Invest in the Future

Building on our strong track record, the Foundation will grow into our outsized role, strengthening our capacity to meet new challenges and priorities. Ensuring a healthy balance of government support, philanthropic engagement, and investment revenue, we will ensure we are a resilient partner in the gender justice sector and for change-leaders who wish to be part of our work.

Realizing this plan involves renewed investment in our infrastructure, people and systems. We invite you to join us in our compelling vision of what is possible. The Canadian Women’s Foundation will help the vision of a gender equal society that benefits everyone, become possible.



*We thank everyone who gave their time and energy to help us chart a course for the future of the Canadian Women’s Foundation.*

> Read the full plan at [canadianwomen.org/next-level/](https://canadianwomen.org/next-level/)

## YOU BREATHE LIFE INTO OUR VISION

To our partners, donors, friends, team members: You are the beating heart of the Canadian Women's Foundation.

Your steadfast support for every woman, girl, and Two Spirit, trans, and non-binary person has been a life-changer. The way you champion gender equality and justice has been a game-changer.

I could not be more grateful.

It's a critical time. Momentum in the right direction has been met with stunning reversals of rights, safety, and freedom for women, girls, and gender-diverse people. Calls for justice, accountability, and an end to discrimination and colonial abuses have been met with surges of resistance and violence.

These are polarized times. Now is the time to get bolder for the change we all need and deserve. Now is the time to rally around each other and prioritize those too often left behind and forgotten.

Out of violence, out of poverty, into confidence and leadership - the Canadian Women's Foundation's longstanding mantra for what every woman, girl, and gender-diverse person needs still rings true, and it's urgent.

Canada is not there yet. But we will get there alongside you. The Canadian Women's Foundation's actions are creating systemic change - thanks to our donors and partners. I'm proud to strive beside our hardworking staff, volunteers, and committees. I'm appreciative of the wise counsel of my fellow board members as they contribute their expertise and energy to good governance.

We're in great company with one another today. And I want you to know that this community only grows because of your stalwart commitment.



***These are polarized times. Now is the time to get bolder for the change we all need and deserve.***

In deepest gratitude,

A handwritten signature in black ink that reads "Laurie Young". The signature is fluid and cursive.

**Laurie Young**  
Chair, Board of Directors  
Canadian Women's Foundation

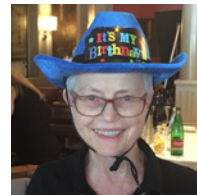
# THANK YOU

## to our Board of Directors\*

We are indebted to our brilliant board members, who channel their expertise from diverse sectors, industries, regions, and communities into our work. We also thank our many volunteer committee members, who steer our grantmaking forward.

|                                     |   |                          |  |
|-------------------------------------|---|--------------------------|--|
| <b>Laurie Young</b>                 | Board Chair;<br>Consultant/Instructor   | <b>Peggy Moss</b>        | Author and Strategic<br>Communications Advisor;<br>Board Director<br>PrevNet                           |
| <b>Laurie Clarke</b>                | Board Vice Chair;<br>Fundraising Strategist and<br>Consultant   | <b>Olivia Sobey</b>      | Legal Counsel<br>Empire Company Limited/<br>Sobeys Inc.  |
| <b>Sarah Mariani</b>                | Board Vice Chair;<br>Director of Development<br>Venture for Canada                                    | <b>Kim Ulmer</b>         | Regional President,<br>Manitoba, Saskatchewan,<br>Nunavut & Western<br>Ontario<br>Royal Bank of Canada |
| <b>Lisa O'Connor</b>                | Board Treasurer;<br>Vice President, Finance<br>Superior Plus  | <b>Sandy Vander Ziel</b> | Partner<br>Dunphy Best Blocksom, LLP   |
| <b>Meenu Sikand,<br/>M.A.</b>       | Board Secretary;<br>Assistant Deputy Minister<br>for Seniors & Accessibility<br>Government of Ontario |                          |  |
| <b>Jas Kaur Hothi,<br/>CPA, CA</b>  | Board Secretary;<br>Partner, Financial Services<br>Risk Leader<br>KPMG                                |                          |  |
| <b>Kimberly Hu</b>                  | Vice President<br>Investment Counsellor,<br>Guardian Partners   |                          |  |
| <b>Dr. Dawn Lavell-<br/>Harvard</b> | Director<br>First Peoples House,<br>Trent University  |                          |  |
| <b>Janan Lewars</b>                 | Fora Rise on Boards<br>Participant;<br>Product Marketer<br>Top Hat                                    |                          |  |
| <b>Dr. Ramona<br/>Lumpkin</b>       | President Emerita<br>Mount Saint Vincent<br>University  |                          |  |

\*Current and former board members and officers who served April 1, 2022-March 31, 2023.



### IN TRIBUTE: PHILANTHROPIST AND FOUNDATION SUPPORTER MARGARET NEWALL

This year we sadly marked the passing of Margaret Newall (July 8, 2023), a tireless advocate for gender justice who supported the Foundation for almost 20 years.

Margaret co-founded organizations that supported research on family violence and went on to earn multiple honorary degrees and awards for her advocacy and philanthropy.

“We considered Margaret a part of our family at the Foundation,” says Paulette Senior, Foundation President and CEO. “We will miss her dearly, but we are comforted knowing the impact she has made in the lives of countless many will last lifetimes.”

# Your Impact

April 2022-March 2023



***“I graduated from the program with more self-confidence and a great foundation in coding.”***

- Tolulope, Women in Technology Program, Making Changes, Calgary, Alberta.

> Full story: [canadianwomen.org/ecdev-impact/](https://canadianwomen.org/ecdev-impact/)



687

gender justice programs\*  
funded all over Canada



3,246,681

lives impacted\*\*



511

programs serving First Nations,  
Métis, and Inuit communities



141

programs serving rural, remote,  
and Northern communities



557

programs serving people under 30



503

programs serving  
Black women and girls



543

programs serving  
2SLGBTQIA+ people

\* Multi-year and annual grantees and grantees receiving emergency pandemic response funds. For descriptions of each, visit [canadianwomen.org/program](https://canadianwomen.org/program)





**539**

programs serving racialized people



**543**

programs serving newcomers



**510**

programs serving people living with disabilities



**472**

programs serving people over 65



**\$4,369,862**

contributed by donors



**2,558**

individual, foundation, and corporate donors



**59,000**

Signal for Help Responders

*\*\* Based on projections of program participants, people indirectly impacted by the program, and people reached by the grantee organization*



***“Overall, I gained confidence that I could take control of my future.”***

- Jenn, Employment My Way,  
YWCA Moncton, New Brunswick

> Full story:  
[canadianwomen.org/ecdev-impact/](https://canadianwomen.org/ecdev-impact/)

# Your Impact

## April 2022-March 2023

Our work and that of the organizations we support takes place on Indigenous land. Learn more at [native-land.ca](https://native-land.ca)

### Territories

Yukon, Northwest Territories, Nunavut

- ▶ 14 programs
- ▶ 62,621 lives impacted\*

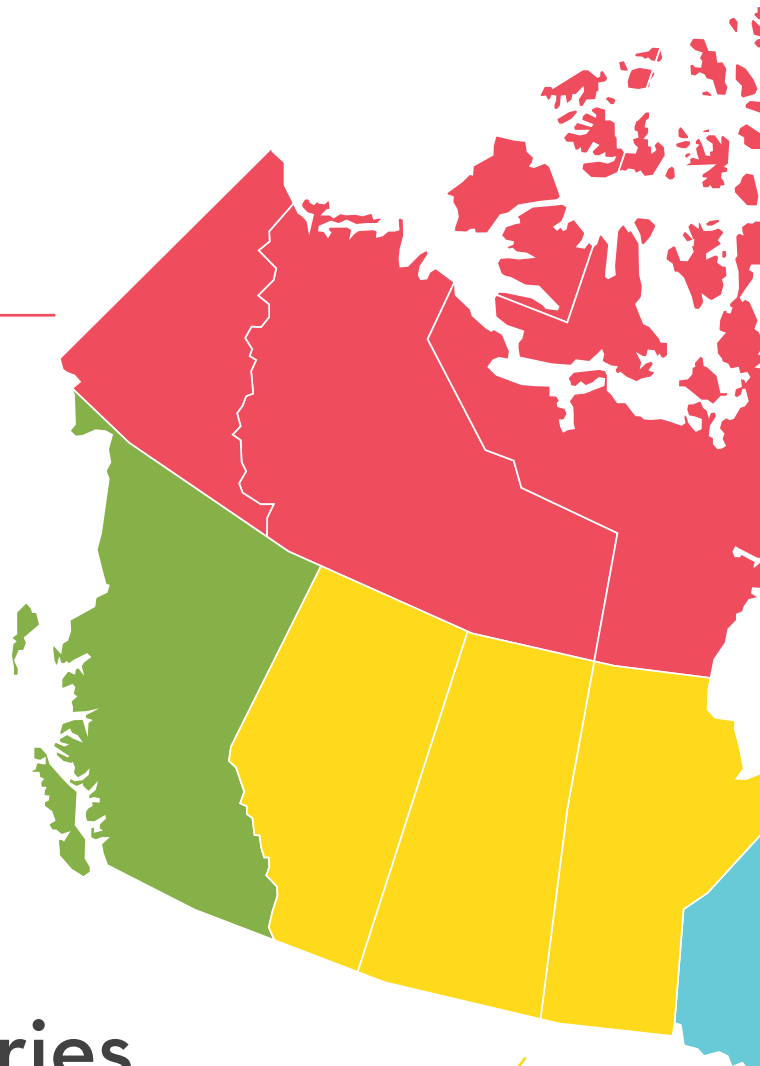
### British Columbia

- ▶ 147 programs
- ▶ 421,308 lives impacted\*

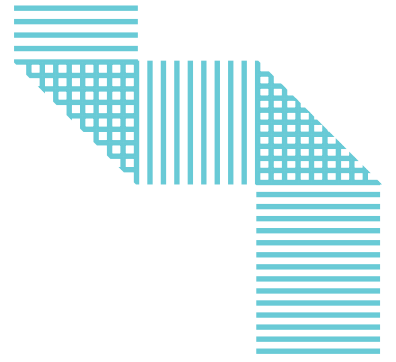
### Prairies

Alberta, Saskatchewan, Manitoba

- ▶ 160 programs
- ▶ 1,058,883 lives impacted\*



\*Based on projections of program participants, people indirectly impacted by the program, and people reached by the grantee organization



## Quebec

- ▶ 16 programs
- ▶ 5,874 lives impacted\*

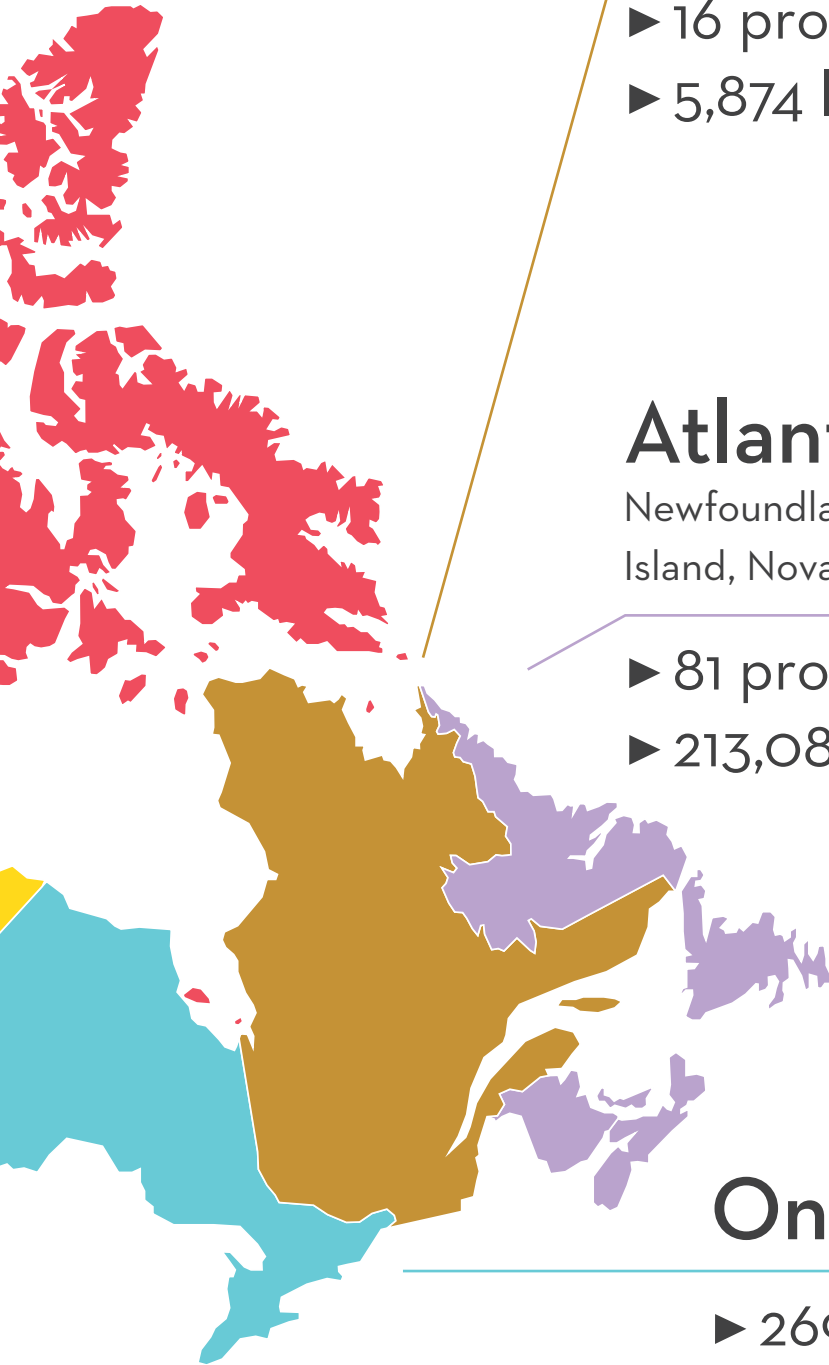
## Atlantic

Newfoundland and Labrador, Prince Edward Island, Nova Scotia, New Brunswick

- ▶ 81 programs
- ▶ 213,085 lives impacted\*

## Ontario

- ▶ 269 programs
- ▶ 1,484,910 lives impacted\*





# Your Impact Reaches Millions

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Your generosity and the support of all our donors and partners enabled more than 600 organizations to serve millions of women, girls, gender-diverse people, and their families and community members in every province and territory.

## A

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A New Day Youth and Adult Services  
African Arts and Culture Community Contributor  
Society ISSAMBA Centre  
Abiona Centre For Infant & Early Mental Health  
Abode Community Service Centre  
Aboriginal Coalition to End Homelessness Society  
Aboriginal Counseling Services Association of  
Alberta  
Aboriginal Friendship Centre of Calgary  
Aboriginal Housing Management Association  
Aboriginal People's Alliance of Northern Ontario  
Aboriginal Women's Association Of Prince  
Edward Island  
Abrigo Centre  
Action Canada for Sexual Health and Rights  
Action Dignity Society  
Actions Femmes ÎPÉ  
Adsum Association for Women and Children  
Afghan Women's Organization Refugee and  
Immigrant Services  
African Canadian Business Chamber  
African Women's Alliance of Waterloo Region  
After Trauma Empowerment Network  
Agincourt Community Services Association  
Airdrie P.O.W.E.R.  
Alberta Council of Women's Shelters  
Alberta Immigrant Women & Children Centre  
All Nations Hope Network  
Alliance des femmes de la francophonie  
canadienne  
Ally Centre of Cape Breton  
Amelia Rising Sexual Assault Centre of Nipissing  
ANDPVA - Association for Native Development in  
the Performing and Visual Arts  
Angels of Hope Against Human Trafficking  
ANSWERS: Advocacy Normalizing Sex Work  
Through Education and Resources Society  
Antigonish Women's Resource Centre & Sexual  
Assault Services Association  
Archway Community Services  
Assaulted Women's Helpline  
Association for New Canadians  
Association for the Alberta Network of Immigrant  
Women

**“ Throughout the pandemic our wait times for counselling doubled and mental health complexities increased. This funding supported us in decreasing wait times, hiring an experienced counsellor and offering more direct service time to those in need.”**

- Lethbridge Family Services, Alberta

## Grantee Organizations continued

Association of Alberta Sexual Assault Services  
Association of Communities Against Abuse  
Auberge Francophone d'Accueil et des Services  
aux Immigrants  
Aura Freedom  
Avalon Sexual Assault Centre

### B

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Bangladesh Centre and Community Services  
Barbra Schlifer Commemorative Clinic  
Batchewana First Nation  
Battlefords and Area Sexual Assault Centre  
BC Society of Transition Houses  
BC Women's Health Foundation  
BC/Yukon Association of Drug War Survivors  
Bears paw First Nation Eden Valley 216  
Bella Coola Community Support Society  
Bengali Information and Employment Services  
Bethlehem Housing and Support Services  
Big Brothers Big Sisters Lacombe and District  
Black Canadian Women in Action Society  
Black Women Business Network  
Black Women in Motion  
Blackfoot Family Lodge Society  
BlackGirlsInk  
Boreal Centre d'expertise pour enfants et  
adolescents  
Boyle Street Community Services  
Boys and Girls Club of Summerside  
Boys and Girls Clubs of the Foothills  
Brain Injury Association of North Bay and Area  
Brain Injury Association Waterloo-Wellington  
Brain Injury Society of Toronto  
Bridges for Women Society  
Bureau de la Communauté Haïtienne de Montréal  
Butterfly: Asian and Migrant Sex Worker Support  
Network  
Battered Women's Support Services

### C

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CALACS francophone d'Ottawa  
Calgary Domestic Violence Collective  
Calgary Immigrant Women's Association  
Calgary Outlink Centre for Gender and Sexual  
Diversity  
Campbell River Family Services Society  
Canadian Aboriginal AIDS Network  
Canadian Alliance for Sex Work Law Reform

Canadian and African Women Aid Program  
Canadian Arab Women's Association  
Canadian Centre for Gender and Sexual Diversity  
Canadian Centre for Information and Knowledge  
Canadian Femicide Observatory for Justice &  
Accountability  
Canadian Mental Health Association South  
Cariboo Branch  
Canadian Mental Health Association-Cowichan  
Valley Branch 1992  
Canadian Multicultural Disability Centre  
Canadian Muslim Women's Institute  
Canadian Native Friendship Centre  
Canadian Resource Centre for Victims of Crime  
Can't Buy My Silence  
CANVAS Arts Action Programs  
Cariboo Family Enrichment Centre  
Carrefour des Femmes du Sud-Ouest de l'Ontario  
Castlegar and District Community Services  
Society  
caterToronto  
Catholic Community Services of York Region  
Catholic Crosscultural Services  
Catholic Family Services of Durham  
Catholic Family Services of Peel-Dufferin  
Catholic Family Services of Prince Albert  
Catholic Family Services of Toronto  
Cedar Centre  
Central Alberta Sexual Assault Support Centre  
Central Alberta Child Advocacy Centre  
Central Alberta Immigrant Women's Association  
Central Okanagan Elizabeth Fry Society  
Centre d'action SIDA Montréal  
Centre de Santé communautaire Hamilton/  
Niagara  
Centre For Newcomers  
Centre for Sexuality  
Centre Novas - CALACS francophone de  
Prescott-Russell  
Centre ontarien de prévention des agressions  
ELLEVIVE  
Youville Centre  
Centr'Elles - Centre des femmes francophones  
du Nord-Ouest de l'Ontario  
Charité Léo  
Chatham-Kent Sexual Assault Crisis Centre  
Child Advocacy Centre Simcoe/Muskoka  
Chilliwack Community Services  
Chimo Community Services  
Chinook Sexual Assault Centre

## Grantee Organizations continued

Chroma: Pride, Inclusion, Equality  
Chrysalis Society  
CICAN: Cooperation Integration Canada  
City for All Women Initiative  
Closer to Home Community Services  
CMHA Thames Valley Addiction & Mental Health Services, Street Level Women at Risk Program  
Coalition of Muslim Women of Kitchener-Waterloo  
Cochrane Women's Emergency Shelter Society  
Colchester Sexual Assault Centre  
Colibri – Centre des femmes francophones du comté de Simcoe  
Collingwood Neighbourhood House  
Communities Against Violence  
Community Arts and Heritage Education Project  
Community Connections (Revelstoke) Society  
Community Counselling and Resource Centre  
Community Development Council Durham  
Community Family Services of Ontario  
Community Justice Initiatives  
Community Resource Centre (Killaloe)  
Community YWCA Muskoka  
Compass Community Services  
CONNECT Counselling & Therapy Society  
Connecting Women with Scarborough Services  
Connexus Community Resources Society  
COOK-UP  
Coop Unime  
Corner Brook Status of Women Council  
Cortes Island Women's Resource Centre  
Council of Agencies Serving South Asians  
Counterpoint Counselling and Educational Cooperative  
Covenant House Vancouver  
Coverdale Centre for Women  
Coverdale Justice Society  
Cowichan Valley Youth Services Society  
Cowichan Women Against Violence Society

Creating Hope Society Alberta  
Crossroads for Women  
Crowsnest Pass Women's Resource and Crisis Centre

### D

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Daniel McIntyre / St. Matthews Community Association  
Deltassist Family & Community Services Society  
Disability Justice Network of Ontario  
DisAbled Women's Network DAWN-RAFH  
DIVERSEcity Community Resources Society  
DMG Toronto  
Downtown Eastside Women's Centre  
Dr. Borna Meisami Commemorative Foundation  
Dragonfly Counselling & Support Centre  
Durham Rape Crisis Centre

### E

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East Prince Women's Information Centre  
Eastern Ottawa Resource Centre  
Edmonton Heyoka Healing Society  
Edmonton Violence Prevention Centre  
EduCare LMS Corporation  
ElevateHER Mental Health Support Services Canada  
Elizabeth Fry Society Mainland Nova Scotia  
Elizabeth Fry Society of Northern Alberta  
Elizabeth Fry Society of Northwestern Ontario  
Elizabeth Fry Society of New Brunswick  
Elizabeth Fry Society of Ottawa  
Elizabeth Fry Toronto  
Elizabeth House  
Elmwood Community Resource Centre  
Empowering Indigenous Women for Stronger Communities  
End FGM Canada Network

**“ Thanks to this funding, we are able to open a women's centre, which has been our goal for several years.”**

- Community Connections (Revelstoke) Society, British Columbia. Turn to page 23 to learn more.

## Grantee Organizations continued

End of the Rainbow Foundation  
Ending Violence Association of British Columbia  
Ending Violence Association of Canada  
Endless Possibilities and Hope Development  
Organization  
End Sexual Violence NL  
Envision Counselling and Support Centre  
Eva's Initiatives  
Every Woman's Centre

### F

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Families First Society Fort Saskatchewan  
Family Counselling Centre  
Family Counselling Centre of Cambridge & North  
Dumfries  
Family Enrichment and Counselling Services  
Family Resource Centre Society for the North  
Okanagan  
Family Service PEI  
Family Service Regina  
Family Service Saskatoon  
Family Service Toronto  
Family Services of Greater Vancouver  
Family Services of Peel  
Family Services of the North Shore  
Family Services Ottawa  
Family Services Windsor-Essex  
Kamloops Family Resources Society  
Family Violence Action Society: Camrose and  
District  
FCJ Refugee Centre  
Ferne Women's Resource Centre  
First Light (St. John's Friendship Centre)  
Five Pillars of Freedom  
Flagstaff's Informed Response Sharing Team  
Flaunt It Movement & Collection  
Flavours of Hope  
For You Telecare Family Service  
Fora: Network For Change  
Fort Garry Women's Resource Centre  
Fort Severn First Nation  
Fort St. John Women's Resource Society  
FOXY: Fostering Open eXpression among Youth  
Fred Victor Centre  
Fredericton Homeless Shelters  
Friends of Ruby  
Future Black Female

### G

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Gentle Path Counselling Services  
Ghanaian Canadian Association of Ontario  
Girl Power'd  
Girls Inc. of Durham  
Girls Inc. of Limestone, Algonquin & Lakeshore  
Girls Inc. of Northern Alberta  
Girls Who LEAP  
Global Access and Inclusion Foundation  
Go Thrive Go  
Grande Prairie Friendship Centre  
Grenfell Ministries  
GRIS-Québec  
Groupe Artisanal féminin francophone l'Ontario  
Growing Opportunities Farm Community  
Cooperative  
Guelph Community Health Centre  
Guelph-Wellington Women in Crisis  
Gwa'sala - 'Nakwaxda'xw Nations

### H

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Haldimand-Norfolk REACH  
Halifax Refugee Clinic  
Harvest House Atlantic  
Haven Society  
Healthy Muslim Families  
Heartwood Healing Centre  
HelpAide  
Hollyburn Family Services  
Home Care Workers' Co-operative  
HomeFront  
Hope 24/7  
Hope House  
HOPE Outreach  
Hope Resource Centre Association  
Hope Restored Canada  
Howe Sound Women's Centre  
Hudson Bay Family & Support Centre  
Huronian Transition Homes  
Huu-ay-aht First Nations

### I

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Immigrant Outreach Society  
Immigrant Services Society of British Columbia  
Immigrant Women Services Ottawa  
Immigrant Women's Information Network  
IMPACT Domestic & Sexual Violence

## Grantee Organizations continued

Indo Canadian Women's Association  
Infinity Women Secretariat  
Inform'Elles  
Inner-City Women's Initiatives Society  
INPAVI (Integration for Life) Canada  
Inspire - Community Support Services  
Inter-Cultural Association of Greater Victoria  
International Centre for Family Welfare  
International Women Foundation  
Interval House of Hamilton  
iSisters Technology Mentoring  
Islamic Family & Social Services Association  
Islands Wellness Society

### J

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Jane Alliance Neighbourhood Services  
Jean Tweed Centre  
Jewish Family & Child Service  
Jewish Family Service Agency  
Jewish Family Services Calgary  
Jewish Family Services Ottawa  
Justice for Girls  
Justice Options for Women Prince Edward Island

### K

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Ka Ni Kanichihk  
Kaleidoscope Social Impact  
Kamloops & District Elizabeth Fry Society  
Kamloops Sexual Assault Counselling Centre  
Karis Support Society  
Kawartha Sexual Assault Centre  
KCWA (Korean Canadian Women's Association)  
Family and Social Services  
Kemet Advanced Manufacturing  
Kenora Sexual Assault Centre

Kenyan Canadian Association  
Kingdom Acts Foundation  
Kitchener-Waterloo Counselling Services  
Klinik Community Health Centre  
KV Domestic Violence Outreach

### L

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La Fondation Louise-Amélie  
La Maison Marguerite  
La voix des jeunes compte  
Labrador West Status of Women Council  
Le Centre Victoria pour femmes  
Les EssentiElles  
Les Scientifines  
L'Escale MadaVic  
Lethbridge Family Services  
Liard First Nation, Health & Social Department  
Lloydminster Sexual Assault & Information Centre  
L'Oasis des enfants de Rosemont  
London Abused Women's Centre  
Long Lake No. 58 First Nation  
LOVE: Leave Out Violence Nova Scotia  
Lower Similkameen Community Services Society  
Luke's Place  
Luminary Integrative Health  
LUSO Community Services

### M

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Ma Mawi Wi Chi Itata Centre  
Maama Watali  
Maggie's Toronto  
Maggie's Resource Centre  
Maison d'Haïti  
MakeWay Charitable Society - Northern  
Birthwork Collective

**“ This funding has been essential in allowing us to offer direct financial support to low-income refugee claimant and non-status migrant women-led families and marginalized women, girl, non-binary and trans individuals.”**

- Halifax Refugee Clinic, Nova Scotia

## Grantee Organizations continued

MakeWay  
Making Changes  
Malvern Family Resource Centre  
Manantial Neighbourhood Services  
Manitoba Association of Women's Shelters  
Manitoba Women for Women of South Sudan  
Manitoulin Family Resources  
Maple Ridge/Pitt Meadows Community Services  
Marlene Street Community Resource Centre  
Mavis McMullen Housing Society  
Memorial University  
Métis Calgary Family Services Society  
Métis Nation British Columbia  
METRAC - Action on Violence  
Microcrédit Montreal  
Migrant Workers Centre BC  
Mi'kmaw Native Friendship Society  
Mini University  
Minwaashin Lodge  
Mommy Monitor  
Montreal Lake Cree Nation  
Moose Jaw Transition House  
Mount Carmel Clinic  
Moving Forward Family Services  
MOSAIC: Settlement and Employment Services  
for Newcomers  
Muriel McQueen Fergusson Centre for Family  
Violence Research  
Muskoka Parry Sound Sexual Assault Services  
Muslim Resource Centre for Social Support and  
Integration  
Muslim Social Services Kitchener-Waterloo

### N

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Nada Grocery  
Nanaimo Family Life Association  
National Aboriginal Circle Against Family  
Violence  
National Association of Friendship Centres  
National Association of Women and the Law  
Native Courtworker & Counselling Association of  
British Columbia  
Network of Inner City Community Services  
Society  
New Covenant Church of Jesus Christ Apostolic  
New Directions for Children, Youth, Adults and  
Families  
Newcomer Centre of Peel  
Newcomer Women's Services Toronto

Newfoundland Aboriginal Women's Network  
Next Step Ministries  
Niagara Region Sexual Assault Centre  
Nicola Family Therapy  
Niisaachewan Anishinaabe Nation  
NIPCA Immigrant Centre  
Nisa Foundation  
Nisa Helpline  
North End Women's Centre  
North Island Survivors' Healing Society  
North York Community House  
North York Women's Centre  
Northern Society for Domestic Peace  
Northwest Central Alberta FASD Network  
Northwestern Ontario Women's Centre  
NorWest Co-op Community Health  
#NotInMyCity  
NOW Canada Society

### O

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Oasis Centre des femmes  
Oasis Society for the Spiritual Health of Victoria  
Ocama Collective  
Ontario Coalition of Rape Crisis Centres  
Ontario Council Of Agencies Serving Immigrants  
Opportunity for Advancement  
Ottawa Coalition to End Violence Against Women  
Ottawa Rape Crisis Centre  
OUTSaskatoon

### P

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PACE Society  
Pacific Centre Family Services Association  
Pacific Community Resources Society  
PARTNERS Family Services  
Partners for Youth  
PATHS - Providing Avenues To Hope Society  
PEERS Alliance  
Peers Victoria Resource Society  
PEI Family Violence Prevention Services  
PEI Rape and Sexual Assault Centre  
Phoenix Rising Women's Centre  
Pictou County Women's Resource and Sexual  
Assault Centre  
Pinnguaq Association  
Planned Parenthood NL Sexual Health Centre  
Planned Parenthood Toronto  
Planned Parenthood Ottawa

## Grantee Organizations continued

Platform

PLEA Community Services Society BC

Pluri-elles

Positive Change Toronto Initiative

Power of Love Foundation Canada

Power to Girls Foundation

Pride Centre of Edmonton

Prince Albert Métis Women's Association

Prince Albert Mobile Crisis Unit and Sexual Assault Centre

Prince George New Hope Society

Prince George Sexual Assault Centre

Progressive Intercultural Community Services Society

Provincial Association of Transition Houses and Services of Saskatchewan

Public Legal Information Association of Newfoundland and Labrador

Punjabi Community Health Services

Punjabi Community Health Services Calgary

### Q

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Quesnel Women's Resource Centre

### R

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RaricaNOW

REACH Community Health Centre

Refugee Women's Network

Regina Treaty / Status Indian Services

Regroupement féministe du Nouveau-Brunswick

Réseau Des Chercheuses Africaines

Resolve Counselling Services Canada

ResQ Youth International

Returning to Spirit

Rexdale Women's Centre

Rise Women's Legal Centre

Riseup Society Alberta

Rittenhouse: A New Vision

Riverdale Immigrant Women's Centre

Roots Community Services

### S

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Support Enhance Access Services Centre

Safe Housing And Directed Empowerment

STAND Against Sexual Assault

**“ We were able to develop and offer online and telephone social and mental health supports to many older, high-risk and vulnerable women, who became even more isolated during the pandemic. A number of situations have arisen where this has provided a vital link to safety for a number of these women.”**

- Seniors Outreach and Resource Centre, Kelowna, British Columbia



## Grantee Organizations continued

SafeLink Alberta  
SAFFRON Centre  
Sagesse Domestic Violence Prevention Society  
SAHAS Community Services  
Salal Sexual Violence Support Centre  
Salama Shield Foundation  
Samson Community Wellness  
Sanare Centre  
Sancta Maria House  
Sardis Doorway for Mothers & Children Society  
Saskatoon Crisis Intervention Service  
Saskatoon Open Door Society  
Saulteau First Nations  
Scadding Court Community Centre  
Scarborough Centre for Healthy Communities  
Scarborough Women's Centre  
Sea to Sky Community Services Society  
Second Stage Safe Haven  
Second Story Women's Centre  
SEED Winnipeg  
Seizure & Brain Injury Centre  
Seniors Outreach & Resource Centre  
SEP - Service d'Entraide Passerelle  
Service à la Famille Restigouche  
Sex Workers of Winnipeg Action Coalition  
Sexplique  
Sexual Abuse Centre Thunder Bay  
Sexual Assault and Violence Intervention Services (SAVIS) Of Halton  
SACHA: Sexual Assault Centre (Hamilton and Area)  
Sexual Assault Centre Kingston  
Sexual Assault Centre of Brant  
Sexual Assault Centre of Edmonton  
Sexual Assault Crisis Centre of Essex County  
Sexual Assault Services of Saskatchewan  
Sexual Assault Support Centre of Waterloo Region  
Sexual Assault Support Centre of Ottawa  
Sexual Assault Survivors Centre Sarnia - Lambton  
Sexual Health Options, Resource and Education (SHORE) Centre  
Sexual Violence New Brunswick  
Sexuality Education Resource Centre Manitoba  
Shelter Movers  
Shuswap Area Family Emergency Society  
Sierra Leone Association of Alberta  
SKETCH Working Arts  
Skills for Change  
Snichim Foundation

Soaring Eagle Friendship Centre  
Society for the Involvement of Good Neighbors  
SOFIFRAN (Solidarité des femmes et familles interconnectées francophones du Niagara)  
Solid State Community Society  
Somali Canadian Education and Rural Development Organization  
Somali Community Outreach Centre  
Sophia Recovery Centre  
Sources Community Resource Centres  
South Asian Women's Centre  
South Asian Women and Immigrants' Services  
South Vancouver Neighbourhood House  
St. James Town Community Co-op  
St. John's Status of Women Council  
Stardale Women's Group  
Stepping Stone Association  
Stop Abuse in Families Society  
Sudbury Counselling Centre  
Sudbury Women's Centre  
Summit Community Services Society  
Sunshine House  
SuperNOVA at Dalhousie University  
Support Network for Indigenous Women & Women of Colour  
Surrey School District  
Surrey Women's Centre Society  
Survivor's Hope Crisis Centre  
SWAN Vancouver Society  
SWANS Sudbury

## T

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Temiskaming Native Women's Support Group  
Terra Centre For Teen Parents  
Terrace Women's Resource Centre  
Tewegan Housing for Aboriginal Youth  
The 519  
The Action Coalition on Human Trafficking Alberta  
The Arab Community Centre of Toronto  
The BC Salvation Army Anti-Human Trafficking Programs (Illuminate)  
The Centre for Spanish-Speaking Peoples  
The Circle Project  
The Elizabeth Fry Society of Northeastern Ontario  
The Excel Empowerment Centre  
The Family Education & Support Centre  
The Gatehouse Child Abuse Advocacy Centre  
The Golden Family Center

## Grantee Organizations continued

The Pas Family Resource Centre  
The Power to Be International  
The Roads to End Violence  
The Salvation Army Boundless Vancouver  
The Saskatchewan Brain Injury Association  
The Today Centre  
The Victim Services Volunteer Association  
The Victoria Faulkner Women's Centre  
The Windsor Women Working With Immigrant Women  
The Women's Centre of Halton  
Thrive Community Support Circle  
Thrive Counselling Services Halton  
Thrive Community Youth Network St. John's  
Thunder Bay Counselling Centre  
TNO - The Neighbourhood Organization  
Toronto Rape Crisis Centre  
Trans Wellness Ontario  
Transformation Centre  
Transition House Association of Nova Scotia  
Trellis  
Tri-County Women's Centre  
Tropicana Community Services

### U

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Uncles & Aunts at Large  
Unique Get Together Society  
Uzima Women Relief Group International

### V

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Valley Community Services  
Valoris For Children and Adults of Prescott-Russell

Vancouver & Lower Mainland Multicultural Family Support Services Society  
Vancouver Women's Health Collective  
Vibrant Healthcare Alliance  
Victim Services HPELA  
Victim Services of Brant  
Victim Services of Durham Region  
Victim Services of Kenora and Area  
Victim Services of Nipissing District  
Victoria Child Abuse Prevention & Counselling Centre  
Victoria Immigrant & Refugee Centre  
Victoria Native Friendship Centre  
Victoria Sexual Assault Centre  
VIDEA  
Violence Prevention Avalon East  
Violence Prevention Northern Peninsula  
Voice Found

### W

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Wahbung Abinoonjiiag  
wapiskikamik - Samson Cree Nation  
Warmland Women's Support Services Society  
Watari Counselling and Support Services  
We Care Foundation of Newfoundland and Labrador  
Welcome Centre Shelter for Women & Families  
Wellness Within  
West Central Women's Resource Centre  
West Kootenay Women's Association  
Westcoast Family Centres  
Western Arctic Youth Collective  
Western Manitoba Women's Resource Centre

**“ COVID-19 has hugely impacted Black communities, particularly Black survivors of gender-based violence ... We've been able to provide emergency income relief, food boxes and grocery gift cards and free, one-on-one counselling to survivors in our network.”**

- Black Women in Motion, Toronto, Ontario

## Grantee Organizations continued

Whitehorse Aboriginal Women's Circle  
Willowbridge Community Services  
Wilma's Transition Society  
WISH Drop-In Centre Society  
Woman Abuse Council of Toronto (WomanACT)  
Woman Healing For Change Manitoba  
Woman's Legal Education and Action Fund  
Women Centre of Peel  
Women for Justice Foundation  
Women In Need Society of Calgary  
Women of Excellence Support and Relief Organization  
WomenatthecentrE  
Women's CED Network Society  
Women's Centre of Calgary  
Women's Centre of York Region  
Women's Economic Council  
Women's Enterprise Skills Training  
Women's Health Clinic  
Women's House Serving Bruce and Grey  
Women's Multicultural Resource & Counselling Centre of Durham  
Women's Network PEI  
Women's Safe Haven Resource Service  
Women's Sexual Assault Centre of Renfrew County  
Women's Support Network of York Region

Women's Studies Online  
Worker Solidarity Network

## Y

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Yellow Brick House  
YMCA of Three Rivers  
YMCA YWCA Greater Victoria  
York Region Centre for Community Safety  
Youth Rising Above  
Yukon Status of Women Council  
Yukon Women in Trades and Technology  
YW Kitchener-Waterloo  
YWCA Calgary  
YWCA Cambridge  
YWCA Canada  
YWCA Edmonton  
YWCA Halifax  
YWCA Hamilton  
YWCA Metro Vancouver  
YWCA NWT  
YWCA Moncton  
YWCA Prince Albert  
YWCA Québec  
YWCA Regina  
YWCA Saskatoon

**“ Through CAWA’s program I learned about my rights in Canada and they connected me with social services programs. Today, because of CAWA, I am a free woman, who knows about her full rights in Canada. I am not living in fear of deportation anymore.”**

- Canadian Arab Women's Association (CAWA), Kitchener, Ontario

# YOU

help women, girls, and gender-diverse people gain the power, safety, support, and rights to thrive, today and tomorrow.



Photography: Amanda Palmer

*“Before even completing the program, I got a job in software testing. When I found my job, I felt so happy.”*

- Kanimozhi, TechWomen program participant, Immigrant Services Society of BC, Vancouver, British Columbia

> To hear Kanimozhi tell her story, go to [canadianwomen.org/ecdev-impact/](https://canadianwomen.org/ecdev-impact/)

Between April 2022 and March 2023, you supported more than 600 programs ending gender-based violence, building economic stability and opportunities, and empowering participants with confidence and leadership skills.

These grassroots programs know how to meet needs of women, girls, and gender-diverse people in our current context of challenge and change.

Your support also enabled our grantee partners to collaborate across regions, strategize, and advocate for nation-wide systemic change.

Your steadfast commitment gets us to the next level - a gender-equal society that benefits everyone.



# ENDING VIOLENCE

Together, we can break the cycle of violence – now and for future generations. You support programs that help survivors move out of violence by offering services they need to rebuild their lives – emergency shelter, sexual assault crisis support, child witness to violence programs – as well as programs that prevent violence.

- ▶ Teen Healthy Relationship programs enable young people of all genders to learn about dating violence, sexual assault, and how to build safe, healthy, and equal relationships.
- ▶ Rebuilding Lives programs help survivors find safe housing, sexual violence support, counselling, and legal support, as well as help children heal from witnessing violence.

## Program Spotlight: Huron Women’s Shelter, Goderich, Ontario

The shelter provides housing and counselling services to women and girls who have experienced violence and supports their holistic healing, self-discovery, and leadership development.

*“The shelter supported and advocated for me as I continued to navigate safety threats from my ex-partner, including stalking and financial abuse. I was in a position where I didn’t have access to my funds, so the shelter provided access to funding that allowed me to relocate. I was able to really have my life back. ... I will not forget the support I received from Huron Women’s Shelter as long as I live.”*

– Jennifer\*, program participant

> **Read her full story**  
[canadianwomen.org/blog/stories/jennifers-story/](https://canadianwomen.org/blog/stories/jennifers-story/)

\*Name changed for privacy



The Revelstoke Women’s Centre’s safe drop-in space for women who need support.

## Program Spotlight: Community Connections (Revelstoke) Society, British Columbia

With the help of funding delivered by the Canadian Women’s Foundation, Revelstoke Community Connections opened a dedicated drop-in Women’s Centre in early 2023. Advocates in this remote community knew it needed this centre for about 10 years, based on rising demand for services related to gender-based violence. Since launching, the Centre has been able to reduce wait times for support, and works with other organizations to help women and gender-diverse people access the services they need. People can drop in to talk to staff members about abuse issues they’re dealing with in a safe space with kitchen, laundry, and computer facilities. They can also access a closet stocked with clothing and other supplies.

*“When people come in or learn about the Centre, the reaction is ‘This is what we’ve always needed.’”*

– Kerstin Bell, Director of Family Services.

## **Program Spotlight:** Expanding the Reach: To Address Violence Against Women With Disabilities, Scarborough Women's Centre, Ontario

Women living with disabilities face a disproportionately high risk of gender-based violence. This program helps to strengthen participants' ability to recognize signs of abuse, develop healthy relationships, and builds a sense of community among participants.

*"We have heard participants say, 'I wish I had this knowledge when I was younger. I may have made different relationship decisions, if I did.' Women with disabilities historically have not had much access to learning about creating healthy relationships. This program helps people develop the skills to identify what they actually want in relationships and reminds them that they are not alone or at fault for the barriers they face."*

- Melissa Simas, Program Coordinator



## **Program Spotlight:** Young Warriors, Victoria Native Friendship Centre, British Columbia

This program is for Indigenous youth who have witnessed violence. It helps young people create a positive self-image, set boundaries, and learn violence prevention strategies, and it ends in a coming-of-age cultural ceremony with community Elders. It uses land-based learning and storytelling so essential for Indigenous youth.

*"I like how I can be who I am when I'm here, and I have people to talk to. It makes me less lonely."*

- Young Warriors program participant



## **Program Spotlight:** Positive Adolescent Sexuality Support (PASS) program, Ma Mawi Wi Chi Itata Centre, Headingley, Manitoba

PASS fosters healthy relationships and sexuality in a culturally relevant, safe, and supportive learning environment for Indigenous young people. Workshops are youth-driven and cover topics like dating violence, sexual health, and self-esteem.

*"We learned, cried, and laughed together. I love coming to the round room. We smudge, we support one another, and we have good food while we learn about important youth issues."*

- PASS program participant



# ECONOMIC SECURITY AND EMPOWERMENT

Together, we are supporting diverse women's journeys toward financial stability, breaking down barriers to workforce entry and advancement. The programs you help fund reduce risks of poverty and economic instability and:

- ▶ **Offer wrap-around support** to maximize participants' ability to succeed
- ▶ **Enable participants to access lucrative sectors** including technology, construction, carpentry, and other skilled trades
- ▶ **Empower participants** to launch and strengthen their own businesses
- ▶ **Offer work experience opportunities** in social purpose enterprises run by non-profit organizations

## Program Spotlight: TechWomen, Immigrant Services Society of BC, Vancouver, British Columbia

TechWomen prepares newcomer women for technology careers through skills training, practicum experience, mentoring, and career counselling.

*"When I moved here, I realized it would not be easy to find work in my field ... I found ISSofBC ... They provided career advice and told me about the TechWomen program ... This aligned exactly with what I was looking for and they also provided childcare support for my son, which made it so much easier to participate in the program. After completing the program, I got an opportunity to join an immersive bootcamp in one of the technical schools, and I completed my diploma in web development. ... I found a way to fulfill my dreams in my new home in Canada."*

- Anitha, program participant





## **Program Spotlight:** Immigrant Women and Newcomers Exploring Business Program, SEED Winnipeg, Manitoba

This program provides business development support for Indigenous and newcomer women to help them launch a new business or expand an existing one.

*“I gained valuable business skills needed to succeed in Canada. I also obtained my Manitoba Food Handling Certificate and am currently pursuing my Cook Red Seal Certification as a Chef. In June 2020, my business partner and I started our business, Nyumbani African Delicacies. ... Cooking is my passion, and I love seeing people happy while having a meal and enjoying it to the last bite.”*

- Lydia, program participant



Photography: Carla Hernandez



Photography: Douglas MacLellan

## **Program Spotlight:** CNC Industrial Mechanic Millwright Pre-Apprenticeship Certificate Program, Women's Enterprise Skills Training of Windsor, Ontario

This program helps participants enter millwright/machining trades. It includes a placement, training in communication skills and computer literacy, and wrap-around support to reduce barriers to success.

*“The first time picking up the welding torch was absolutely incredible. I felt like I could make or do anything. Before finishing school, I lined up three job offers, all to start work immediately after I graduated ... I feel strong and capable.”*

- Steisha, program participant

> Watch, Anitha, Steisha, Lydia, and other participants share how economic development programs helped them on their journeys: [canadianwomen.org/ecdev-impact/](https://canadianwomen.org/ecdev-impact/)

# INVESTMENT READINESS PROGRAM

Through the Investment Readiness Program, we support Social Purpose Organizations (SPOs) – charities, non-profits, social enterprises, for-profits with a social purpose, and co-operatives – led by and serving diverse women and Two Spirit, trans, and non-binary people. SPOs advance social, cultural, or environmental objectives while generating revenues that can be reinvested into their work in communities across the country. This model can help gender justice and equity-advancing organizations fund and boost the change they create. Since 2019, 90 social purpose organizations have received funding through this program – 80 per cent of which are led by the communities they serve.



## Program Spotlight: The Abundance Store, Elizabeth Fry Society Mainland Nova Scotia, and ElevateHER, Dartmouth, Nova Scotia

The Abundance Store employs women and gender-diverse people who have been criminalized, giving them an opportunity to gain professional experience and learn new employment skills. They also sell items they create in the store, and profits go back into the program.

*“The women we work with have been through some of the most intense traumas that I have ever seen, and the majority have never had a job before. But through their work at the store, we see their skills, empowerment, and confidence grow. One of our original employees has since transitioned into meaningful employment as an Indigenous peer support worker, which feeds her soul, and she’s doing amazingly well in her position. Being able to offer this program has been a game-changer in terms of reintegration and recovery.”*

- Kaleigh Smith, Abundance Store Manager

*“It’s nice to be supported by brave, empowering, strong women. I really enjoy the store; I feel like it’s a beautiful little space. It’s beautiful because I never had the proper support before, and I just want people to know recovery is possible.”*

- Abundance Store program participant



# BOOSTING CONFIDENCE

Girls and non-binary youth deserve to feel confident, resilient, and have every opportunity to become tomorrow's leaders. You are helping them get there.

Thanks to your support, the Girls' Fund enables programs for young people at a critical time in their lives when confidence tends to drop. Participants build self-esteem, a sense of belonging, and leadership skills through activities including:

- ▶ STEM education
- ▶ Sports and physical activity
- ▶ Media literacy
- ▶ Indigenous culture and connection
- ▶ Mentorship and leadership



## Program Spotlight: Le Centre filles mobile (Mobile Girls' Centre), YWCA Québec, Quebec

The Mobile Girls' Centre enables participants to develop leadership skills and empowers them to take action. The project is for and by the participants, so each group collaboratively decides on goals, projects, and themes.

*"I really have more self-confidence since I started participating in the girls' committee. I have felt supported."*

- Program participant



Photos: Participants paint murals in the program.

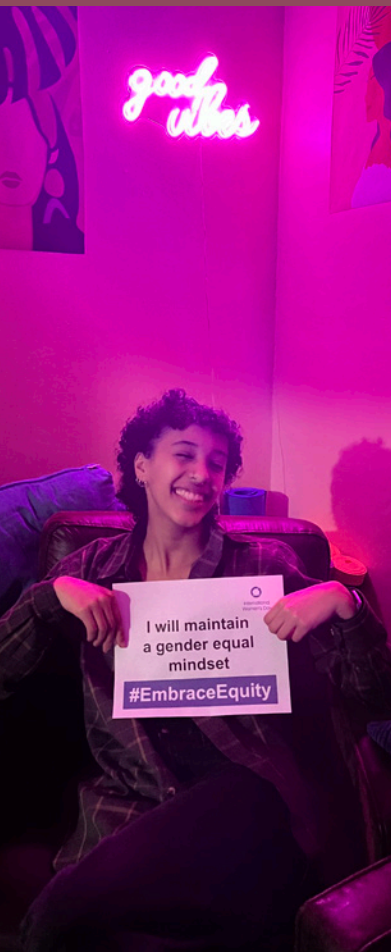


## Program spotlight: Girl Force and Girl Power, Women's Centre of Calgary, Alberta

These after-school and summer camp programs create spaces for girls to build a sense of community, explore issues in their lives, foster community activism, and grow leadership skills.

*"It was amazing to see how participants felt safe to talk openly about their mental health struggles. The group requested more sessions ... to talk about challenges around bullying, online harassment, relationships with parents, and more."*

- Grantee partner



## Program Spotlight: Girl Code, ElevateHER, East Mountain, Nova Scotia

This program offers a supportive and confidence-building environment, where girls and gender-diverse participants come together. Participants develop their potential, independence, and identity as they build healthy relationships with older mentors.

*"My daughter always struggled to fit in and because of this she really struggled with self-esteem, anxiety, and building relationships both in and out of school. School was a major source of anxiety for her. Girl Code has been the only program that she is excited to attend. Not only that, but she has learned so many skills that have made going to school much easier for her. She has friends at school now, handles conflict like a champ and radiates confidence."*

- Parent of participant

# BUILDING LEADERSHIP

**When you support the Foundation, you support community-grounded leadership that propels gender justice forward and builds the individual leadership skills of women, girls, and gender-diverse people. Thanks to you:**

- ▶ Grantee partners create and deliver programs by participants, for participants, along with leadership and mentorship opportunities
- ▶ We can support feminist research, thought-leadership, and systemic change initiatives
- ▶ Gender justice service providers have access to professional development and knowledge-sharing opportunities that help them better serve their communities

## Opening doors for diverse entrepreneurs

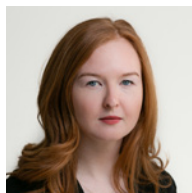
Women, trans, and non-binary entrepreneurs face multiple barriers to starting and scaling new businesses. Through our exciting new Partnering for Feminist Entrepreneurship Project, we are working with seven organizations to provide education, training, mentorship, and networking opportunities to diverse founders, as well as address systemic barriers they face. We will also collaborate on raising awareness about these challenges and highlight the need for intersectional feminist business and financing practices.

## Supporting trans and gender-diverse communities

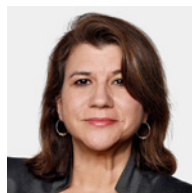
How can we support trans and gender-diverse communities to thrive? This is the key question of the Transcend Impact Challenge, led by the Sonor Foundation, set up and launched with support from the Canadian Women's Foundation and other partners. The Challenge will channel a \$1.5 million fund toward projects that foster supportive environments, economic and financial stability, housing, education, and healthcare access for trans communities.



Tavia Grant



Molly Hayes



Elizabeth Renzetti

## Landsberg Award to lift leaders in feminist journalism

Journalism plays a critical role in uncovering gender gaps and sparking systemic change. This year's Landsberg Award, co-presented by the Canadian Women's Foundation and the Canadian Journalism Foundation, went to journalists Molly Hayes, Tavia Grant, and Elizabeth Renzetti for their work on a Globe and Mail series on intimate partner violence, which spotlighted coercive control.

## Indige Health Hub Podcast

The Foundation's Indige Health Hub connects Indigenous youth from across the country to talk about healthy relationship skills. Participants also led the way in developing a four-episode podcast series covering topics including the power of art, language, and sisterhood.



> **Learn more:** [canadianwomen.org/podcast/](https://canadianwomen.org/podcast/)





### Program Spotlight: RISE Empowerment Program, Community Resource Centre, Killaloe, Ontario

This program offers rural girls and trans and non-binary youth opportunities to connect, express themselves creatively, learn their rights, and build healthy habits and leadership skills. After they finish the program, former participants get an opportunity to be hired on as part of the staff team.

*“The safe space this program provides is important as it allows youth to build leadership skills and confidence in a supportive and inclusive environment that may not be available to them elsewhere. As a participant in RISE, I loved the sense of community the group had and how it aided me in developing strong leadership skills. As a staff member at RISE I got to see the sense of community grow, along with the participants’ friendships and confidence.”*

- Ash Remes-Gavin, former program participant and current youth worker



### Program Spotlight: Stardale Women’s Group, Calgary, Alberta

Through this organization dedicated to empowering Indigenous girls and young women, girls are working with a filmmaker to create a unique documentary about reclaiming traditional Indigenous women’s leadership roles and rituals. The documentary is scheduled for release in fall 2023, but you can see some of the girls’ work in the trailer, “Warrior Women.”

[> Watch](#)



# NORTHERN STRATEGY



## Grantmaking for Gender Justice in the North

The Canadian Women's Foundation is honoured to partner with MakeWay Foundation on a Northern Strategy, guided by the Northern Women and Girls Advisory Committee with representatives from Yukon, Northwest Territories, Nunavut, Nunavik, and Nunatsiavut.

In recent months, the Foundation and Makeway have embarked on a learning tour across the North, with gatherings happening in Whitehorse, Dawson City, Yellowknife, Inuvik, Aklavik, Tuktoyaktuk, Iqaluit, Pond Inlet, Nain, and Goose Bay. These gatherings offer the opportunity to get a better understanding of each community, and include focus groups on how to tailor funding to their unique priorities and needs.

Recently funded initiatives include:

- ▶ **The Arctic Rose Foundation's Messy Book Program**, which provides culturally specific expressive arts programming to young people in grades 5 to 12, including sessions with guest Inuit and Indigenous artists. High school students are trained to become liaisons and mentors to run these after-school programs in Arctic Bay, Igloodik, and Sanikiluaq.

*"The program is designed, led, and facilitated by Inuit, who use a variety of artistic mediums as forms of expression and healing. It's so rewarding to see Inuit youth gain confidence in their innate knowledge and skills as they create these spaces for children to see themselves reflected positively."*

- Jane Rudolph, Program Manager



Participants in the Arctic Rose Foundation's Messy Book program express themselves through creative projects with guest Inuit and Indigenous artists.





- ▶ **The Northern Birthwork Collective** offers Indigenous doula training to increase doula capacity in the region, revitalize traditional birth practices, and ultimately increase access to holistic, culturally-sensitive birthing services.

*“The Northern Birthwork Collective provided incredible support when we were required to travel for the birth of our first child. ... Having a doula to support us during a difficult and unexpected birth made all the difference for our new family.”*

- Tanya, client

- ▶ **The Akpaliapik Program of Ilitaqsiniq** helps girls age 9 to 13 in Rankin Inlet gain culturally-grounded life skills and mentorship opportunities.
- ▶ **The Victor Sammurtoq School** in Chesterfield Inlet, Nunavut strengthens students’ cultural identity, resilience, and academic engagement through the practice of Inuit games. Traditional games including the knuckle hop, airplane planking, and foot racing help develop strength, agility, and endurance needed for survival skills like hunting.

Girls in the Akpaliapik Program build confidence and cultural connection through a variety of activities, including making mikku (dried caribou, above) and outdoor activities (below).



# YOU KEEP GENDER JUSTICE ON THE AGENDA

Thanks to you, the Foundation is recognized as a strong national voice, thought leader, and partner on pressing concerns today, including:

- ▶ Federal investment in gender equity and increased support to foster thriving gender justice organizations and service providers
- ▶ The gendered impacts of climate change and urgent need for an intersectional gender lens in emergency planning and disaster preparedness
- ▶ Strengthening employment equity law to encompass all genders and forms of discrimination, and supporting progress toward truly equitable and inclusive work policies and environments
- ▶ Inclusion of the needs of trans and non-binary people in gender equality efforts and accelerated progress toward safety, rights, and justice for 2SLGBTQIA+ people
- ▶ Factoring gender into public transit and transportation planning
- ▶ Bolstering gun control measures that protect people experiencing gender-based violence
- ▶ Safer conditions for women, girls, and gender-diverse people in sports
- ▶ Protection and support for refugee women, girls, and gender-diverse people
- ▶ More community-based programming for girls and gender-diverse young people
- ▶ Strengthening community-based mental health services tailored to the needs of underserved communities

## At the United Nations

At the 2023 United Nations Commission on the Status of Women (UNCSW) in New York City, we hosted two events, bringing key national issues to this international forum:

- **Rural, Remote, Northern: Gender Justice Challenges and Opportunities in Canada**, a panel featuring representatives from our grantee partners in rural, remote, First Nations, and northern communities.
- **The Signal for Help: Innovation to Shift from Stigma to Support**, a discussion hosted with Women and Gender Equality Canada in partnership with the Permanent Mission of Canada to the UN and the Permanent Mission of Armenia to the UN, about digital media to shift culture and end gender-based violence.

Speakers included (from left): Paulette Senior with Raine Liliefeldt, YWCA Canada; Hon. Marci Ien, Minister of Women and Gender Equality and Youth; Rosel Kim (on screen), Women's Legal Education and Action Fund (LEAF); and Rhiannon Wong, Women's Shelters Canada.



From left to right: Charlie-Rose Pelletier, Les essentielles, Yukon; Coral Kendel, Survivor's Hope Crisis Centre, Manitoba; Laurie Buffalo, Samson Cree Nation, Alberta; and Odelle Pike, Newfoundland Aboriginal Women's Network.







Paulette Senior and Anuradha Dugal, VP of Community Initiatives, speak at the launch of Aftermetoo.com.

## **Aftermetoo.com goes live to support survivors of sexual harassment**

When Tarana Burke's #MeToo hashtag went viral five years ago, a group of women in Canada started organizing. Your support enabled the Canadian Women's Foundation to serve as an essential partner to them. And their website, aftermetoo.com has gone live. It's a comprehensive informational resource for people facing sexual harassment at work in Canada. The website uses accessible language to answer common questions, such as: "What are my options when I'm being sexually harassed at work?" and "What can I do to take care of my mental health?"

**> [Visit aftermetoo.com](https://www.aftermetoo.com)**

## **How Feminist is the Federal Budget?**

Feminist leaders discussed how investments stack up as we continue to feel the gendered impacts of the COVID-19 pandemic in this webinar hosted by the Canadian Women's Foundation and Oxfam Canada.

**> [Watch the recording](#)**

# SPEAKING OUT



## Artificial Intelligence and Gender

Paulette Senior spoke about AI and Reducing Gender-Based Inequalities at the International Economic Forum of the Americas in Montreal.

> [Watch](#)

**BIPOC Women at Work**  
Overcoming barriers to advancement  
FREE VIRTUAL EVENT | TUESDAY, MAY 30, 2023 | 12:30 P.M. - 1:30 P.M. ET

|   |   |   |   |   |
|---|---|---|---|---|
| <b>Paula Allen</b><br>SPEAKER<br>Global Leader & SVP,<br>Research and<br>Client Insights,<br>TELUS Health | <b>Martena<br/>Bachmann-Huber</b><br>SPEAKER<br>Senior Manager,<br>SOAR Development<br>Program,<br>Campus, Scotiabank | <b>Angie Ng</b><br>SPEAKER<br>Senior Director,<br>Human Resources<br>People & Organization,<br>Novo Nordisk | <b>Andrea Gunraj</b><br>SPEAKER<br>VP of Public<br>Engagement, Canadian<br>Women's Foundation | <b>Dayo Kefentse</b><br>MODERATOR<br>Content Strategist,<br>Globe Content Studio,<br>The Globe and Mail |
|---|---|---|---|---|

## BIPOC Women at Work, Globe and Mail Women's Collective

Andrea Gunraj, VP of Public Engagement spoke on the challenges faced by Black, Indigenous, and racialized women across leadership levels. > [Watch](#)



## Leading in the Tension: Conundrums of (In)Visibility for Black Women Leaders

Paulette Senior delivered the 2023 Kitty Lundy Memorial Lecture at her alma mater, York University, discussing the systemic anti-Black racism and misogyny that Black women leaders face. > [Watch](#)

## THE GLOBE AND MAIL REPORT ON BUSINESS

*"I think any leader worth their salt, no matter what industry, should be considering what flexibility looks like within their environment, in a way that is important for the folks that they want to attract and keep. It is a clear and present challenge. Leaders have to wrestle with it and be intentional about doing so."*

- Paulette Senior

**Women Lead Here: A Snapshot of Executive Gender Diversity in Corporate Canada**, Globe and Mail Report on Business Magazine

## THE HILL TIMES

**Do Emergency Plans Really Protect Women?**

## TORONTO STAR

**What Mothers and Caregivers Really Need**

**Turning a Moment Into a Movement Every Year on Dec. 6**

TheFutureEconomy.ca  
Defining Canada's Future Economy

**How Sponsorship Helps Women Advance Their Careers**

## The PHILANTHROPIST Journal

**Philanthropy Must Challenge Misogynoir**

**More than 2%: A Vision for Feminist Philanthropy**



# NEW PRIZE AMPLIFIES FEMINIST VOICES

Our new Feminist Creator Prize encourages, acknowledges, and supports diverse feminists who are creating content to promote critical conversations about gender justice, safety, and freedom from harm.

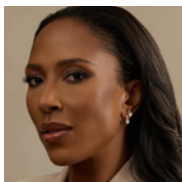
It will recognize individuals or groups who excel in using highly accessible digital media content such as podcasts, social media, mobile games, apps, videos, and educational tools.

Three recipients will be selected by a diverse judge panel of digital media creators.

The winners will be announced on International Women’s Day 2024 and will each receive \$5,000.

The Feminist Creator Prize is presented in honour of Michele Landsberg, award-winning journalist, author, social activist, and feminist, acknowledging her tremendous impact in Canadian media.

## Meet the Judges:



Sasha Exeter



Hannah Sung



Kyne

> **Learn more:** [canadianwomen.org/feminist-creator-prize](https://canadianwomen.org/feminist-creator-prize)

## Why do we need a Feminist Creator Prize?

- Cybercrimes in Canada have been rising since 2018 - the Internet is facilitating hate crimes in increasing proportions.
- 90% of women respondents to the 2020 Toxic Hush survey said they’ve experienced or witnessed increased online abuse since the pandemic began.
- The Coalition for Women in Journalism reports that Canada is the country where the greatest number of women journalists were exposed to organized troll campaigns in 2022.
- When women report tech-facilitated violence, they’re often told to stop posting. This effectively silences them and enables the problem to persist.

We need to counter growing hate and harassment and take action to bolster diverse feminist voices before they’re silenced forever. In this time of uncertainty and polarization, we’re moved by renewed calls for justice, equity, and a better future, powerfully led by underheard communities and the next generation.

THANK YOU TO OUR SPONSORS AND PARTNERS:



FRIEND OF  
MICHELE LANDSBERG





Beth Jordan (left), management consultant and social justice advocate, and Nelly Dennene, feminist advocate and facilitator, emcee the Shockproofing Communities Summit in Ottawa.

# SHOCKPROOFING COMMUNITIES AGAINST GENDER-BASED VIOLENCE: A NATIONAL SUMMIT

In times of crisis, gender-based violence like intimate partner abuse and sexual assault spikes. We saw this during the pandemic, and we will see it in future health, environmental, or economic crises – unless we take action now.

The Shockproofing Communities Summit was grounded in the knowledge that violence spikes are not inevitable, and we must:

- ▶ Safeguard our communities from future shocks
- ▶ Reinforce overstretched gender-based violence services all over Canada

With Women’s Shelters Canada in March 2023, we brought together hundreds of diverse gender-based violence experts in Ottawa from across Canada to strategize violence prevention in times of disaster and crisis.

We shared critical resources and recommendations including:

- ▶ A [toolkit](#) for service providers of 2SLGBTQIA+ communities, which face a particularly high risk of gender-based violence.
- ▶ The first-of-its-kind [emergency preparedness toolkit](#) for gender justice organizations, produced in collaboration with disaster and emergency management experts and anti-violence practitioners.
- ▶ A [report](#) that maps out what we need to provide life-saving gender-based violence services in both normal and emergency circumstances.



(Above) Elders participating in the Summit included (from left) Verna McGregor, Parm Burgess, and Sally Webster.

### What delegates said:

- *“Passion for gender-based violence work can be compared to a fire. If we pay attention to it, it ignites change. If we aren’t paying attention, the fire goes out or it can get out of control, and we get burned.”*
- *“Although we are all from different organizations, we all share that our work is tough, underpaid, undervalued. There is a gender issue - most of us are women providing these kinds of services.”*
- *“When you feel you’re out on the perimeter, hearing others in the room has really helped reassure me that sometimes we’ve been on the right path and that this is a common experience.”*
- *“We work by, for and with women. And I realized how strong this sector is, but also fragile, in times of crisis. And the people we count on are front-line workers ... We need to properly fund this sector because it is vital.”*
- *“We came from Saskatoon ... hearing all the powerful speeches from all the women from all over, it’s so powerful to be able to bring this back to my community.”*

Supported by:



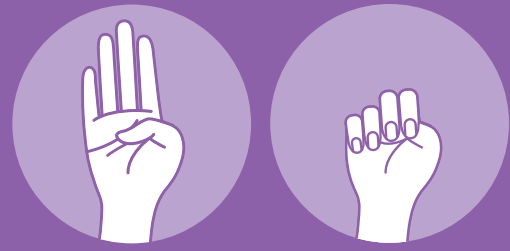
Women and Gender  
Equality Canada

Femmes et Égalité  
des genres Canada





# THE SIGNAL FOR HELP GLOBAL IMPACT GROWS



## Responder Community Rises to 59,000

Photography: Justin Tang



Canadian Women's Foundation celebrates the Signal for Help win at the Governor General's Innovation Awards Ceremony. > [Watch](#)

The award-winning Signal for Help has grown to become an international "SOS" for help as a life-saving tool to end gender-based violence. The Signal is a simple one-handed gesture to silently show you need help. It can be used in a video call, out of a window, or in person.

- ▶ Featured at [2023 UN Commission on the Status of Women](#), [G7's 2022 Gender Equity Advisory Council](#) in Berlin, [Forum for Global Challenges in the UK](#), and by [The World Bank's Health and Safety Directorate](#)
- ▶ Recognized internationally with over 40 social change and innovation awards, including the 2023 [Governor General's Innovation Awards](#) and the [Auschwitz Pledge Foundation's 2023 Erase Indifference Challenge](#)

### Signal for Help by the numbers:

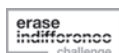
**1,000+**  
news stories

**59,000**  
people signed up to be Signal for Help Responders

**41%**  
of people in Canada know about the Signal

**50**  
The number of countries where the Signal has been shared

**1 in 10**  
people in Canada have used the Signal or seen it used



# BECOME A SIGNAL FOR HELP RESPONDER

If someone in your life told you they were experiencing abuse, would you know how to help?

**Learn how to support a friend, family member, or colleague: Go to [signalforhelp.ca](https://signalforhelp.ca) and sign up to be a Signal for Help Responder.**

You'll receive the quick-reference guide and enroll in a short email learning series to get more tools and access to the Signal for Help Online Mini Course and the Signal for Help podcast, hosted by award-winning journalists.

- 78% of responders surveyed now know how to support survivors of gender-based violence
- 74% of mini-course learners feel more knowledgeable and inspired to act
- Almost 6,000 people have downloaded a podcast episode

## Responder in Action: Arlene's story

"There were four of us meeting online, and while we were in the middle of our conversation, behind one of the women we could hear this noise ... I could tell by the look on her face that she was surprised to hear that noise and she had that sort of fearful look ... Change came over her right away, and then she made the hand signal.

And so, we all knew and you sort of freeze in that second because you're just not expecting it at all ...

And so we just kept talking and I had her cell phone number, so I texted her and just asked her if she had a safety plan ...

We ended up calling 911 for her because she asked for that in the chat."

## News and Social Media



### The New York Times

#### *Missing Girl Is Rescued After Using Hand Signal From TikTok*

The girl flashed the hand signal from a car on a Kentucky interstate, the authorities said. It was created as a way for people to indicate that they are at risk of abuse and need help.

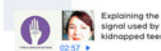
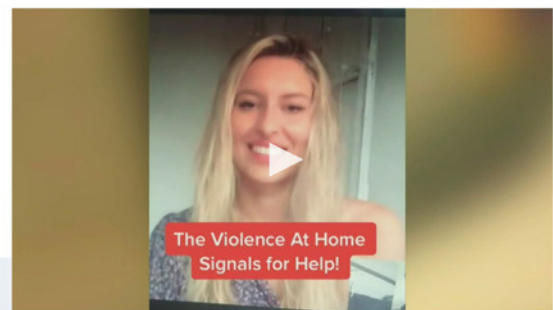


#### Teen rescued after making hand gesture she learned on TikTok to signal for help



CANADA | News

Hand signal used by missing teen developed in Canada to address pandemic violence



#### How a made-in-Canada distress signal may have helped save the life of a North Carolina teen



# Your Commitment Makes All the Difference

1



*“We wanted to support a charity that focused on protecting and empowering women and girls, which is exactly what the Canadian Women’s Foundation does.”*

- Ishwarya and Santhoshi, Saffron Chest

2



In collaboration with



## CORPORATE CITIZENSHIP FOR GENDER EQUALITY

March 8, 2023 - 1:00 pm ET



**AJ FERNANDEZ  
RIVERA**

Managing Director  
Accenture Canada



**RATANA  
STEPHENS**

CEO  
Nature's Path



**FRANÇOIS-PHILIPPE  
CHAMPAGNE**

Minister of Innovation,  
Science and Industry  
Canada



**PAULETTE  
SENIOR**

President & CEO  
Canadian Women's  
Foundation

3



- 400 people joined our [International Women's Day virtual event](#) to hear inspiring speakers talk about what it takes to boost workplace equity.
- The International Women's Insolvency and Restructuring Confederation (IWIRC) hosts annual events in Calgary, Edmonton, Vancouver, and Winnipeg, and chose to support the Foundation on International Women's Day. Their spin classes raised almost \$10,000.

- Ishwarya and Santhoshi launched their business, Saffron Chest, to connect with their culture and bring South Asian jewelry to the Canadian diaspora and beyond. Through October 2022, they donated 10 per cent of sales to commemorate the festival of Navratri and International Day of the Girl.



4



4. As a journalist, photographer, and poet, Yafang Shi documents social movements. When she received an award for Fire - her collage of women's marches and rallies against anti-Asian racism, paired with a poem - she donated a portion of the prize.
5. Bill Shoup, with his dog Yoshi, completed his life-long dream of biking across Canada while raising money for causes he cares about. He raised over \$4,000 for the Canadian Women's Foundation.
6. The Honourable Jody Wilson-Raybould, Former Minister of Justice and Attorney General of Canada and bestselling author, was a guest speaker at Women + Wealth Galas in Calgary and Edmonton. Through these events, Women + Wealth has raised more than \$38,000.

5



6



## TREE OF LIFE FOUNDATION

***“We chose to partner with the Foundation and the Girls’ Fund because we love that they bring organizations that support the mental health of girls and gender-diverse youth together to collaborate while also supporting organizations in addressing the unique needs in their communities.”***

- The Kusisto Family





The first all-women's team at the Run to Montreal 650-km ultra-relay race in October 2022 raised more than \$2,500.

## Scotiabank®

Everyone should have the ability to not only recover from times of uncertainty but rise from them stronger than before. With the ScotiaRISE initiative to promote economic resilience among disadvantaged groups, Scotiabank has committed \$800,000 toward community investment with the Canadian Women's Foundation over four years, supporting a national movement for gender equality in Canada with grassroots economic development programs. Scotiabank is listening, learning, and dedicated to fostering a culture of gender equality, support, success, and empowerment.

This partnership bolsters 10 affiliated organizations that support women, trans, Two Spirit, and non-binary people as they move out of poverty and into increased financial security. Scotiabank's investment supports vital programs that foster self-employment, training, and access to non-traditional fields in skilled trades and technology for priority communities.

Economic resilience doesn't just happen – it must be nurtured and invested in to support a better future. By working together to remove barriers to advancement and increase access to opportunities,

we can create a more inclusive and resilient world for everyone. Thank you Scotiabank, and the ScotiaRISE initiative for investing in communities across Canada!

***“Through ScotiaRISE, Scotiabank is proud to support the Canadian Women's Foundation's work supporting innovative community programs throughout the country, empowering women to build leadership and confidence in securing their financial success.”***

– Meigan Terry, SVP and Chief Sustainability, Social Impact and Communications Officer at Scotiabank

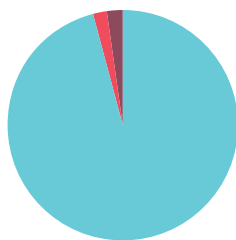
# FINANCIALS 2022-2023

This impact report covers the 12-month fiscal period from April 1, 2022 to March 31, 2023.

## Statement of Operations

|  | 2022-2023           |
|--|---------------------|
| <b>REVENUES:</b>                                       |                     |
| Philanthropic support                                  | \$4,369,862         |
| Other revenue  | \$490,218           |
| Government grants                                      | \$63,552,566        |
| Investment income                                      | \$829,434           |
| Unrealized investment loss                             | (\$1,244,001)       |
| <b>TOTAL REVENUES:</b>                                 | <b>\$67,998,079</b> |
| <b>TOTAL EXPENSES:</b>                                 | <b>\$69,241,747</b> |
| (Deficiency) of revenues over expenses                 | (\$1,243,668)       |
| Operating deficiency before unrealized investment loss | (\$1,564)           |

**TOTAL EXPENSES:**  
**\$69,241,747**



● Fundraising expenses  
**\$959,936**  
(2%)

● Administrative expenses  
**\$999,569**  
(2%)

● Grants & charitable program expenses\*  
**\$67,282,242**  
(96%)

## Statement of Financial Position

|  | 2022-2023           |
|--|---------------------|
| <b>ASSETS</b>                            |                     |
| Current assets                           | \$3,987,229         |
| Investments                              | \$20,555,335        |
| Equipment                                | \$46,438            |
| <b>Total assets</b>                      | <b>\$24,589,002</b> |
| <b>LIABILITIES</b>                       |                     |
| Accounts payable and accrued liabilities | \$1,245,567         |
| Deferred revenue                         | \$6,063,113         |
| <b>Total liabilities</b>                 | <b>\$7,308,680</b>  |
| <b>FUND BALANCES</b>                     |                     |
| Endowment fund                           | \$237,286           |
| Restricted fund                          | \$1,341,578         |
| Internally restricted fund               | \$14,787,642        |
| Unrestricted fund                        | \$913,816           |
| <b>Total liabilities and funds</b>       | <b>\$24,589,002</b> |

\*Charitable program expenses include grant management, advocacy, capacity-building and evaluation. See page 47 for a breakdown of grants and charitable program expenses.



# YOU'RE PART OF THE TIRELESS MOVEMENT FOR A GENDER-EQUAL CANADA



Your giving helps to fund programs including RISE Empowerment in Killaloe, Ontario, which boosts confidence and leadership skills in girls and gender-diverse young people.

## Your Giving Enables Strategic Action to End Poverty, End Violence, and Build Confidence and Leadership.

You enable grantee partners to provide local services, and you enable learning and connecting opportunities between grantee partners to build their collective strength and advocacy initiatives to spark systemic change.

In this way, the combined contributions of our supporters and partners help meet immediate needs of the most vulnerable women, girls, and gender-diverse people in local communities and break down systemic gendered barriers.

Keep in mind that you also support leadership development for women, girls, and gender-diverse people because it is woven into everything we do at the Canadian Women's Foundation. It is part of the criteria we use to select grantee partners in the first place, and the capacity-building activities we facilitate with our grantee partners focus on leadership development for their employee and volunteer teams.

# TOTAL INVESTED IN COMMUNITIES:

## \$67,282,242

**Total grantmaking:**  
\$59,708,713 (89%)

**Total capacity-building and  
advocacy activities:**  
\$7,573,529 (11%)

### LEGEND

#### Invested in communities:

- Grants
- Other charitable activities including capacity-building & advocacy activities

■ Sum of amount invested in grants and other charitable activities

#### Revenue for community investments:

- Government Support
- Philanthropic Support

#### Out of Poverty: Economic Development | \$1,012,717

Builds economic security for women and gender-diverse people



#### Into Confidence: Girls' Fund | \$909,595

Provides tailored programs for girls and gender-diverse young people



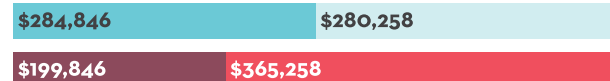
#### Out of Poverty: Investment Readiness Program | \$2,777,742

Bolsters local initiatives creating social, cultural, and environmental good and gender justice impact



#### Urgent and Emergent Grant & Systems Change and Policy Grants and Activities | \$565,104

Enables fast intervention on urgent gender justice concerns, policy development needs, and change initiatives spearheaded by organizations and networks



#### Out of Violence: Rebuilding Lives | \$813,451

Supports survivors of gender-based violence to find safety



#### Northern Strategy | \$764,857

Supports gender justice efforts by and for Indigenous communities in the North



#### Out of Violence: Shockproofing Communities Grants & Signal for Help | \$58,311,216

Addresses gendered impacts of the COVID-19 pandemic



#### Community Needs Grants | \$577,911

Annual gender justice grants to address poverty, violence, confidence, and leadership



#### Out of Violence: Teen Healthy Relationships & Building the Field | \$954,285

Grows teen healthy relationship skills and facilitates national action on healthy relationship programming with young people, service providers, researchers, policymakers, and funders



#### Community Needs Grant: Aftermetoo partnership | \$595,364

With Aftermetoo, a charity ending workplace sexual violence - the Canadian Women's Foundation partners to support administration and planning





# THANK YOU

## 2022-2023 Corporate and Community Partners

We are grateful to these supporters for their extraordinary investment in women, girls, and gender-diverse people and gender justice for all.

\$25 MILLION +



Women and Gender  
Equality Canada

Femmes et Égalité  
des genres Canada

\$1 MILLION +

Canada<sup>\*</sup>

\$250,000 - \$499,999



Foundation

Scotiabank<sup>®</sup>

SHOPPERS  
FOUNDATION  
FOR WOMEN'S HEALTH



\$100,000 - \$249,999

The Shawana  
Foundation



RICKI'S



25  
YEARS  
SINCE 1998



TD READY  
COMMITMENT

\* Through Employment and Social Development Canada

# THANK YOU

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## 2022-2023 Corporate and Community Partners

Thank you to the many supporters who helped women, girls, and gender-diverse people move out of violence, out of poverty, and into confidence and leadership. Together we are building a gender-equal Canada. This list represents partners who gave between April 1, 2022 and March 31, 2023.

### \$50,000 - \$99,999

---

CNA Insurance  
Fairstone Financial Inc.  
Giant Tiger Stores Limited  
Loblaw Companies Limited  
M&M's  
Prime Video in Canada  
TC Energy  
WomenSense

La Maison Simons Inc.  
Linde Canada Inc.  
The Joan and Jerry Lozinski Foundation  
Carol A. Newell  
Paris Jewellers  
Prentice Family Fund through the Victoria Foundation  
QuadReal Property Group  
Reitmans  
RFA Bank of Canada  
Ruth Mandel - WHO GIVES Fund  
Southwire Company  
Estate of Eva Steier  
Superior Plus LP  
Kim Tremblay  
Vaughan Mills Shopping Centre  
Viewpoint Foundation

### \$25,000 - \$49,999

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Beedie Luminaries Foundation  
The Body Shop Canada Limited  
C.A. Delaney Capital Management Ltd.  
Kiki Delaney  
Generously supported by the Paul Barber Foundation  
Godiva Chocolatier Inc.  
Grey Birch Foundation  
Groupe Dynamite Inc.  
The Houssian Foundation  
L'Oréal Canada Inc.  
Judy McFarlane  
Metro Supply Chain  
Raintree Financial Solutions Inc.  
Pat and Barry Stewart  
Liz Rykert in honour of Michele Landsberg

### \$1,000 - \$9,999

---

Anonymous (11)  
Abliminal  
Shibani Ahuja  
Akinox Solutions Inc.  
Cindi Alexander  
Brent Allen  
Altus Group Limited  
Ildi Arlette  
Sally Armstrong  
Carol Barber  
Deborah Bartlett & Murray Knechtel  
BASF Canada  
Laura Beattie  
Marie Belcourt  
Bicom  
Diane Blake  
Blake, Cassels & Graydon LLP  
BNP Paribas  
Bosch Rexroth Canada  
Boutique Marie Claire Inc.  
Nancy Bowman

### \$10,000 - \$24,999

---

Anonymous  
Nani Beutel  
Kristin Blakely-Kozman  
BRP Canada  
Jim Burgess  
Julie George  
H&M

## \$1,000 - \$9,999 continued

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|                                |                               |                                   |
|--------------------------------|-------------------------------|-----------------------------------|
| Peggy Boyd                     | Jaspreet Hothi                | Tina Powell                       |
| Dayna Bradley                  | Stephanie Howard              | Tami Prince                       |
| Anita Bruinsma                 | Ryan Howard                   | Jennifer Prouse                   |
| Jacqueline Bukaluk             | Kimberly Hu                   | Raincoast Book Distribution Ltd.  |
| Martha Butterfield             | Laurie Hunt                   | Raymond James Canada              |
| Calgary Foundation             | Jeff Hutchison                | Foundation                        |
| CGI ISMC Inc. Canada           | The Irvine Fund               | Retreat Candle Co                 |
| Doris A. Chan                  | Jena Tang                     | Ritchie Bros. Auctioneers         |
| Amandeep Cheema                | Carole & George Jenney        | Dorothy Ross                      |
| Brenda Clark                   | Jody Johnson                  | Stephanie Ross                    |
| Laurie Clarke                  | Juniper Park TBWA             | Rubin Thomlinson LLP              |
| Cleo                           | Sarah Kaplan                  | Jennifer and Stuart Rutledge      |
| Conestoga Mall                 | Keurig Green Mountain, Inc.   | Gillian Salazar                   |
| Kathy Cooper                   | Kathy Kranias                 | Mona Schoenfeld                   |
| Shawn Cornett                  | Lisa Landrey                  | Shirley Scott                     |
| MaryAnn E. Crichton            | Lisa Langley                  | Paulette Senior                   |
| Mary & John Crocker            | Nancy Laurie                  | Nedannis Sharp                    |
| Donna Dasko                    | Sheelagh Lawrance             | Bill Shoup                        |
| Erin Deck                      | Sarah Lounsbury               | Lorna and Roger Smith             |
| Dell Technologies              | Dr. Ramona Lumpkin            | McLean Smits Family               |
| Raj Dhillon                    | Malcolm/Dawson Family         | Foundation                        |
| Ruth Douglas Family Foundation | Manulife Financial            | Ted Snow                          |
| at Toronto Foundation          | Mapleview Shopping Centre     | Starbucks Coffee Canada,          |
| Anuradha L. Dugal              | Christian Mariani             | Inc., in honour of Tony           |
| Suzanne Duncan and Randal      | Marret Asset Management Inc.  | McNaughton                        |
| Boutilier                      | Sandy Mayzel                  | Heather Stewart                   |
| Elementary Teachers'           | Aurelie Mazereau              | Jeffrey K. Sum CPA Professional   |
| Federation of Ontario          | Martha McCain                 | Corporation                       |
| Engineers Canada               | McCarthy Tétrault LLP         | Olga Svystun                      |
| Enterprise Holdings Foundation | The Margaret Ann and Donald   | Manoj Taank                       |
| Doone and George Estey         | S. McGiverin Foundation       | Jennifer Tory                     |
| Carol Faulkner                 | Meridian Credit Union         | Kerrigan Turner                   |
| Fidelity Investments Canada    | Christine Meyers              | Unifor Local 2002 Women's         |
| Ltd.                           | Mode Le Grenier Inc.          | Committee                         |
| Nancy Ford                     | Ryan Moleiro                  | Christine and Robert Vander Pyl   |
| Leslie Gage                    | Margaret Morris               | Anna-Joy Veenstra                 |
| Nadine Ghoul                   | Mary Mowbray                  | Susyn Wagner                      |
| Peter Gilgan Foundation        | Anne Murray                   | Ann Watterworth                   |
| Teresa Gombita                 | Nutrien Inc.                  | Julie White & Ross McGregor       |
| Sally and John Goodings        | Julie Nyman                   | Colleen Wight                     |
| Google Canada                  | Ontario Power Generation      | Elaine Wood                       |
| Great Canadian Entertainment   | Optimum Financial Group       | Jeffrey Yakel                     |
| Groupe Birks Inc.              | Oshawa Centre                 | Yoga Jeans                        |
| Andrea Gunraj                  | Outlet Collection at Niagara  | Martha Younger                    |
| Katherine Gurney               | Pallett Valo LLP              | Youth and Philanthropy Initiative |
| Lynda Hamilton                 | Michael Parenteau             | Canada                            |
| Helen Huh MediSystem           | Fanny Paz-Prizant             | Susan and Rochelle Zorzi, The     |
| Pharmacy Ltd.                  | Pledgeling International Fund | Mariano Elia Foundation           |
| Highline Beta                  | Christina Politis             |                                   |



## \$500-\$999

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|  |  |  |
|--|--|--|
| Anonymous (13)                                   | Her Voice Returns                            | Pomp & Sass                              |
| Roxanne L. Anderson                              | Hilary Druzman                               | Nancy Poole                              |
| Rose Anguiano Hurst                              | Kim Hines                                    | Jane Potentier                           |
| Argyle Capital Partners Inc.                     | Karina Ho                                    | Brian Read                               |
| Paul Baker                                       | Ellen Hoffmann                               | Redkatz                                  |
| JoAnne Barresi                                   | Victoria Hostland                            | Dianne Reichenbach                       |
| Sylvia Bashevkin                                 | Jessica Howard                               | Andrea Robertson                         |
| Maxine Bass                                      | Shirley Humphries                            | Alexander Rodway                         |
| Jennifer Beardmore                               | Nevena Ivanovic & Eliot Tretter              | Jo-Anne Ryan                             |
| Bell Canada                                      | Amy Iverson                                  | Sagen                                    |
| Shannon Bennett                                  | Natasha Jackson                              | Navjot Sandhu                            |
| Christopher Bettencourt                          | Lorraine John                                | Keli Schmidt                             |
| Big Smoke Burger                                 | Angela Johnson                               | SEC Les Promenades du Parc               |
| Katherine Bilson                                 | Heather Johnston                             | Marsha Seow                              |
| Katherine Blake                                  | Dave Jupp                                    | Yafang Shi                               |
| BNA Debt Solutions                               | Jane Kinney                                  | Susan A. Shirriff                        |
| Stephanie Bunch                                  | Tiffany Lau                                  | Smith Marketing Consulting               |
| Business Edge International                      | Joyce LaViolette                             | Olha Sorokivska                          |
| Jean-Pierre Buyze                                | Kimberly Lesley                              | Robynn Sosiak                            |
| Alizabath Calder                                 | Tom Lester                                   | Sylvia Spring                            |
| Wendy Chyzowski                                  | Rex Lingwood                                 | Jennifer Stein                           |
| Jeff Coleman                                     | Johanna Livingston                           | Jonathan Sterne                          |
| Jesabel Selene Cortes Vargas                     | Judie Livingston                             | Jennifer Stubbs                          |
| Credit Union Central of<br>Manitoba              | Lee Lockwood                                 | Shannon Summers                          |
| Judith Crocker                                   | Philip Lunn                                  | Lawrence Sutton                          |
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| Edson Guilherme Da Silva Jr.                     | Shannon Mann                                 | The Gap, Inc.                            |
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| Lorie Dunbar                                     | Laura McAnany                                | Marilda Tselepis                         |
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## The Rosemary Brown Giving Collective

The late Honourable Rosemary Brown, who was the first Black woman elected as a member of a provincial legislature in Canada, exemplified a tireless commitment to advancing gender equality. The Rosemary Brown Giving Collective honours her, one of our Founding Mothers, and brings together a community of like-minded monthly donors who share her commitment to gender justice. The support of monthly donors helps sustain essential community-based programs and enable long-term interventions to advance gender justice. All year round, they help women, girls, and gender-diverse people reach their full potential, creating a better future for us all.

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Kersti Abawi  
Kathryn Adams  
Elaine Agema  
Malena Aguirre  
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Cindi Alexander  
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Christian Belisle  
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Sarah Bennett

*“Until all of us have made it, none of us have made it.”*

- The Honourable Rosemary Brown (1930-2003)



## ROSEMARY BROWN GIVING COLLECTIVE

You'll join a special community of changemakers creating meaningful impact for gender justice in Canada.

► Learn more and give at [canadianwomen.org/RBGC](https://canadianwomen.org/RBGC) or give now by scanning the QR code below



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Does your company have  
an interest in advancing  
gender equality and justice?

**EMAIL US TO  
LEARN HOW:**

[partnerships@canadianwomen.org](mailto:partnerships@canadianwomen.org)

## Ann Southam Feminist Legacy Circle

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Our dear friend, Ann, was a prominent woman composer, trailblazer, and long-time donor and volunteer, whose two greatest passions in life were music and advancing gender equality. Ann's generosity continues to give rise to new dreams and ultimately, the Ann Southam Feminist Legacy Circle can help make the dream of gender equality in Canada a reality. **We proudly recognize the supporters who shared their intentions to leave a gift to Canadian Women's Foundation in their estate plans. And we thank those who wish to remain anonymous.**

Anonymous (3)  
Donna J. Baptist  
Nani Beutel  
Dr. Kristin Blakely  
Mary Di Salvo in memory of Maria Di Salvo  
Suzanne Duncan and Randal Boutilier  
Maureen Moloney  
Carol Newell  
Margaret Ringland  
Nancy Ruth  
Kip Southam  
Pat and Barry Stewart  
Lorraine Sutton  
Kathryn Wash  
Shelley Wilde  
Nancy Wright

## In Memory

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We are grateful to those who generously entrusted us with a legacy gift in 2022-2023.

Estate of Eva Steier  
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*If you have questions or concerns about your acknowledgement, please contact us at 1-866-293-4483 or [info@canadianwomen.org](mailto:info@canadianwomen.org). We would be happy to connect with you.*



# Ann Southam

## FEMINIST LEGACY CIRCLE

The Ann Southam Feminist Legacy Circle invites you to follow Ann's path now to leave a truly lasting legacy and join an ever-growing national movement that is transforming lives and building a more equal Canada.

**When you make a legacy gift to the Canadian Women's Foundation, you are helping to improve the lives of women, girls, gender-diverse people and the families and communities that we all share for years to come.**

If you are thinking about leaving a gift in your will, life insurance, RRSP/RRIF or charitable remainder trust, contact:

**LAURA OWEN**, Senior Director,  
Philanthropic and Planned Giving  
at [lowen@canadianwomen.org](mailto:lowen@canadianwomen.org) or  
1-866-293-4483 ext. 254

***"When women have power,  
girls can dream!"***

- Ann Southam



# THE WALRUS TALKS

PRESENTED BY



## Gender-Based Violence

INTERRUPTING ABUSE AND BUILDING SAFETY WHERE WE LIVE, WORK, AND PLAY

Thursday, November 16, 2023

7:00 PM EST

Isabel Bader Theatre

93 Charles Street West, Toronto, ON  
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### Tickets:

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[REGISTER NOW](#)

Join us for this special *Walrus Talks*. Speakers will ask urgent questions: How can we dispel myths about who faces and perpetrates this violence? What's the role and responsibility of workplaces? With the climate crisis and other shakeups leading to a rise in abuse – and with the proliferation of digital hate and harassment – how can we safeguard ourselves and each other?



*“This is the first The Walrus Talks focused on gender-based violence, and it couldn't be a more timely and urgent discussion.”*

– Jennifer Hollett, Executive Director, The Walrus

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[March 7, 2024](#)

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ADVANCING CORPORATE CITIZENSHIP FOR GENDER EQUALITY

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## ALRIGHT, NOW WHAT?



**Alright, Now What?** is the Canadian Women's Foundation's top-rated podcast that puts an intersectional feminist lens on stories that make you wonder, "Why is this still happening?" We explore systemic roots and strategies for change that will move us closer to the goal of gender justice. New episodes are released every other Wednesday.

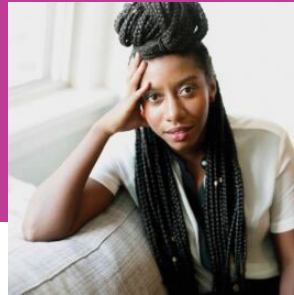
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# THE SIGNAL FOR HELP PODCAST



This podcast series, produced by award-winning journalists, looks at how we can better support survivors of gender-based violence. The English version is hosted in collaboration with Garvia Bailey, Hannah Sung, and Nana Aba Duncan (above, left to right) and the French version is hosted by Zoé Gagnon-Paquin (below).



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*This report was printed at Eva's Print Shop in Toronto, a social enterprise that supports youth experiencing homelessness.*